TO: The Academic Senate

FROM: Faculty Affairs Committee

SUBJECT: FERPers - Definition of Emeriti Status

PURPOSE: Approval by the Academic Senate

ACTION REQUESTED: That the Academic Senate approve the following recommendation about the emeriti status of FERPers:

Faculty participating in the Faculty Early Retirement Program should be considered to be emeriti for the purposes of participating in official emeriti elections and in the filling of designated emeriti positions on committees during the quarters when they are not considered members of the regular faculty.

BACKGROUND INFORMATION: On September 26, 2001, the Chair of the Academic Senate referred to the Faculty Affairs Committee the task of recommending when faculty in the Faculty Early Retirement Program (FERP) should be considered to be emeriti for the purpose of participation in official emeriti elections and in the filling of designated emeriti positions on committees.

In 1998, the Academic Senate passed a document (97-98 FAC 7) that interpreted our Constitution and Bylaws and the MOU on the rights of FERPers and concluded that "Such faculty are Regular Members of the University Faculty during any quarter in which they are actively employed" and that "they may vote in university-wide elections that are held during quarters in which they are actively employed."