TO: The Academic Senate

FROM: Faculty Affairs Committee (FAC)

SUBJECT: Suspension of new RTP requirement for Departmental Professional Guidelines

PURPOSE: For Action by the Academic Senate

ACTION REQUESTED: Suspension of new RTP requirement for Departmental Professional Guidelines for the 09-10 academic year; effective upon the signature of the President

BACKGROUND INFORMATION: Since the University’s Departments have not had time to develop individual discipline-specific guidelines for RTP evaluations this year, the Faculty Affairs Committee has agreed to recommend that the Academic Senate suspend the following provision in the new RTP document for the AY 2009-10.

The provision appears under Section 4.0, “Definition of Uniform Criteria” and reads as follows.

Departments will establish and maintain guidelines for professional achievement that are consistent with a) the department’s discipline or disciplines; b) the uniform criteria for professional achievement outlined in section 4.3 below; and 3) CSU professional criteria in general, as suitable to a teaching university. The guidelines will be developed by departmental faculty in consultation with the College Dean and will go into effect upon approval by the Faculty Affairs Committee, the Academic Senate, and the President.

Instead, all RTP committees at the department, college, and university levels should employ as appropriate the uniform guidelines for professional achievement appearing under section 4.3 of the RTP Document.

FAC requests that this document be distributed to all Departments; to the College Deans; and to the University P&T Committee.