Members present: B. Trumbo (Chair), E. Barrett, J. Bhadury, J. Clarence (Secretary),
R. Garcia, M. Hedrick, J. Lopus, V. Traversa.

Members absent: E. Padilla, L. Ramirez (both with regrets)

The meeting was called to order at 2:48 p.m.

1. The agenda was approved.

2. Minutes of the March 5/March 12, 2003, meeting were approved with minor changes.

3. Report of the Chair:
   ?? FAC will hold an extra meeting April 30; many issues before the Committee must
   be dealt with by Ex Com by the end of the quarter.

   ?? Chair Trumbo sent forward our revision of the FAC Policies and Procedures
   document to Ex Com today, along with a cover letter.

   ?? Changes to the Promotion and Tenure document have also been submitted to Ex
   Com. These will be further discussed under 5 A., below.

   ?? Report of the FAC representative on the Lecturer Subcommittee (Bhadury):
   The Subcommittee met March 13 and discussed a policy on periodic evaluation
   of temporary faculty. Remaining issues for the Subcommittee include the
   evaluation form for part-timers. (See also 5.b, below.)

4. Report of the Director of Faculty Development:
   Barrett called the committee's attention to the latest brochure from Faculty
   Development, which includes many excellent events. She also reported possible
   objections from an administrative point of view to one of the provisions of the recently
   revised Promotion and Tenure document. (See also 5.a, below.)

5. Old Business:
   a. Revisions in Promotion and Tenure document:
      Chair Trumbo provided the opportunity for further discussion/motions concerning
      changes in FAC’s revision of this document. After some discussion, and in absence
      of a motion, no modifications were recommended.

   b. Evaluation of Temporary Faculty
      See Bhadury's report under 3. above. The document will be fine-tuned, then sent to
      Trumbo who will bring it to FAC for approval.
c. Student Evaluation of Faculty
   We are awaiting Michael Strait's recommendations.

d. Staff Representative on Academic Senate
   FAC previously submitted a recommendation concerning this issue, and
does not wish to revisit it.

e. Unsatisfactory Post-tenure Review
   In FAC's view, the current policies do not need to be amended.

6. New Business:
   a. Policy on Electronic Communication referral
      Clarence began the discussion by describing the internet filtering policies of the
      American Library Association, which endorses freedom of information. In
      libraries, for the most part, filtering is avoided except for public libraries in some
      communities whose citizens demand it. Discussion continued around several
      additional issues: email privacy, use of University email for personal
      correspondence, and use of University-owned proprietary software for personal
      gain. FAC members were not uniformly clear on the extent of the action that
      should be taken and felt it needed more time to examine the various relevant
docs.

   b. Whistleblower Policy referral
      Trumbo and Barrett will prepare a draft policy for discussion at the next meeting.

     1. Number from Each College to be elected to the 2003-2004 University
        Promotion and Tenure Committee (This last-minute agenda item was inserted
        at the request of Susan Correia of the Academic Senate Office) After
        discussion concerning the fairness of the distribution system, it was MSP
        (unanimous) to approve the Provost's document.

   c. Referral regarding Guidelines for Search Firms
      As recommended by Senate Chair Don Wort, Trumbo will invite Rick Thompson
      (Purchasing/Contracts) and Janis Linfield (Human Resources) to a meeting to
      assist us in the preparation of guidelines.

Adjournment
The meeting was adjourned at 5:00 p.m.

Respectfully submitted,
Judy Clarence, Secretary