Approved Meeting Minutes of May 17, 2006

Present: Nicolas Baham (Ethnic Studies), Kyzyl Fenno-Smith (Library), Pat Guthrie (Women’s Studies), David Larson (AALO/Chair), Grace Munakata (CLASS), Steve Ugbah (CBE)
Absent: Dave Nickles (CEAS), Julia Norton (Science/Excom)

AALO David Larson convened the meeting at 1:45 p.m.

1. Agenda: Approved unanimously

2. Approval of minutes from April 26th meeting: Approved

David Larson provided an update on CSUEB faculty recruitment. CLASS has completed sixteen appointments; CBE has completed six appointments; there have been four appointments in CEAS, and four appointments in CScience. Out of a total of 46 authorized searches, 30 new hires for Fall 2006 are now complete. Five additional searches are at the informal or formal offer stage as of 5/15/2006.

CSUEB currently has a total of 296 regular faculty (and 9 Librarians). Over the last five years, there have been 114 new faculty hires (and 4 Librarians). Of these recent tenure-track appointments, 72% have increased the diversity of our faculty.

Committee members felt gathering diversity data on faculty separations and retirements from the University would be useful. Statistical data on doctorates granted in given fields and the representation of women and minorities in each field was also discussed.

In his report to the Executive Committee, AALO Dave Larson will request a position for a Faculty in Residence for Diversity as well as a Student Learning Position. With possibly as many as 40 new hires for 2006, the FDEC believes both positions are invaluable and merit University funding. Some portion of funding may be taken from the current allocation for the AALO.

4. New Business: None

5. Old Business:
Faculty Diversity Handbook Revamp: Certain committee members will work on this project over the summer. The goal is to make this a web-based handbook that contains certain elements of the standard university tenure-track search document along with sections that describe the rationale for recruiting a diverse faculty.

6. Adjournment: Meeting was adjourned at 3:15 p.m.

Respectfully submitted,
Grace Munakata