Meeting Minutes of January 11th, 2006

Members Present: Kyzyl Fenno-Smith (Library), Patricia Guthrie (Women’s Studies), David Larson (AALO/Chair), Grace Munakata (Art), David Nickles (CEAS)
Absent: Nicholas Baham (Ethnic Studies), Julie Norton (Science/Excom), Steve Ugbah (Business/Economics)

AAALO David Larson convened the meeting in RO 219 at 1:45 p.m.

1. Agenda: Approved unanimously.

2. Minutes: November 23, 2005 meeting minutes approved.

3. Report of the Chair/AAALO:

   A. Update on status of University tenure track faculty searches for AY 2005-06.
   David Larson provided a Faculty Recruitment Status Report for 2006-07, highlighting the range of formal and informal offers made to date and those that have been accepted.

4. New Business

   A. Housing for Faculty
   There was some discussion about CSUEB’s recent foray into building faculty/staff housing. A consultant was hired and has made recommendations for housing developments on two potential locations near campus. It was pointed out that other CSUs already provide lower cost housing for faculty and the question was posed as to how many new hires are taking advantage of it. A review of the consultant’s report may answer this and other questions. FDEC believes such a project has the potential to impact recruitment of more diverse faculty by providing affordable housing and will continue to watch the development of the proposal(s).

5. Old Business

   A. Comments on the WASC Campus Climate Survey for Faculty
   FDEC reviewed a working draft of an upcoming climate survey provided by Gale Young. The FDEC charge was to provide feedback on:
      • The role the survey would play
      • What indicators to target for institutional change
      • How to determine improvement
      • What actions to be taken
      • Prioritizing issues
• Measuring change in the future
• Prioritizing faculty perceptions
• Analysis of the climate data that will be received and
• Projecting the FDEC’s role five years hence.

FDEC members reviewed the survey and provided David Larson with comments about specific questions, suggestions, and omissions.


7. Adjournment: Meeting adjourned at 3:20 pm.

Respectfully submitted,
Dave Nickles