CALIFORNIA STATE UNIVERSITY, EAST BAY
FACULTY AFFAIRS COMMITTEE

Approved Minutes of April 5, 2006

The meeting was convened at 2:45 p.m.

Members present: Dee Andrews (History), Pablo Arreola (Academic Affairs), Eileen Barrett (Chair), Doug Highsmith (Library), Carol Lauzon (Biol. Sci.), Tony Lima (Economics), Rich Luibrand (Chem and Biochem), Lynn Paringer (Economics)

Members Absent: Rita Liberti (KPE), Vincenzo Traverso (MLL)

Guests: Don Sawyer, Mark Karplus

1. Approval of the Agenda

M/S/P to approve as is

2. Approval of the minutes of February 15, 2006

M/S/P to approve the minutes

3. Report of the Chair

University committee on layoff has been suspended

4. Report of the Presidential Appointee

There is a possibility of decentralizing the professional leave committee down to the college level. The university has a contractual arrangement to fund at least 19 sabbaticals each year. It is not clear how the leaves would be allocated to the colleges if this were to be decentralized. It is also possible that the committee will be asked to consider changing the dates for submission of material and the dates when individuals would be notified about whether they were awarded a sabbatical. The committee briefly discussed issues such as the need to get in faculty teaching schedules by the end of February and concerns about when faculty applying for leaves might know whether or not they were getting any outside support.

5. Old Business

a. Range Elevation

The document on range elevations is back from the subcommittee. The committee recommended that we change “candidate” to “applicant” throughout the document. There was no objection to this. Vice Provost Arreola indicated that every person in the University that is eligible for a range elevation is notified by the University. The committee discussed the possibility of differentiating the criteria for moving from one range elevation to another. In particular, the criteria for achieving an elevation to C is the same as that for attaining an
elevation to D. The committee could not come to a conclusion on the matter and it was M/S/P to table further discussion of the issue.

b. Student evaluation of online courses

So far, it seems that the cost of collecting evaluations from students in online courses is prohibitively expensive. Chair Barrett will invite Vice President Carl Bellone to discuss the issue at our next meeting.

c. Policy regarding faculty offices

Professor Andrews raised some concerns about the tenor of the committee’s stated policy on faculty office space and felt it might upset some individuals. She suggested that some of the language be toned down. Chair Barrett will make these changes to the document and seek input from the college deans.

6. New Business

a. The use of “Schools” as an organizational unit

Don Sawyer reported back to the committee on the issue of schools as organizational units. Several issues were raised that Don felt the committee should consider. One issue was the equivalency between chairs of departments and directors of schools. There are a considerable number of directors of various programs who do not have supervisory authority over faculty and so the job characteristics for a chair and director might be quite different.

The question was raised as to what other institutions both in and out of the CSU did and Professor Sawyer said he would research the issue and get back to the committee. The committee may consider consulting with social work and nursing as well as with the Deans about the desirability of designating “schools” as an organizational unit.

b. Sue Schaefer award

The committee voted to select Professor Vincenzo Traversa as this year’s recipient of the Sue Schaefer Faculty Service Award.

c. Approval of the proposed proportional representation for the University P&T committee for 2006-2007

It was M/S/P to approve proportional representation for the University P&T committee for 2006-2007.

7 Adjournment

It was M/S/P to adjourn the meeting at 4:40 p.m.