The AALO convened the meeting in RO 219 at 1:50 P.M.

1. **Agenda**: Approved unanimously.

2. **Minutes**: January 25, 2006 meeting minutes approved.

3. **Report of the Chair/AALO**:

   Update on status of University tenure track faculty searches for AY 2005-2006.
   David Larson provided a Faculty Recruitment Status Report for 2006-07, highlighting the range of formal and informal offers made and those accepted. Ten appointments have been confirmed.
   Committee discussion centered on questions such as “Are we casting a wide enough net?” (in terms of how the positions are being advertised); how closely have standardized hiring procedures been followed by departments? what would be the implications for broadening the terminal degree requirements in job postings? The committee would like to further consider issues related to the amount of time being allotted for “exhaustive” searches.

   Kyzyl also provided an update on the search for the Library’s tenure-track position.

4. **New Business**: None

5. **Old Business**: Steve Ugbah presented the results of the Diversity Survey created by the FDEC. One variable, looking strictly at responses by race, is highlighted in this first release of data analysis. Steve pointed out that there are many other approaches to evaluate the large amount of data collected from the survey that can be considered by this committee in the future. The results of the survey will initially be placed on the Academic Senate website. The committee acknowledged Prof. Ugbah’s significant role in leading the development and analysis of this significant piece of work and renewed its commitment to seeking opportunities to publish these results.

   Discussion of the Faculty Diversity Handbook revamp postponed until the first meeting of Spring Quarter.

6. **Next Meeting**: Due to the national conference in Chicago for Prof. Larson’s discipline, the committee will not meet on March 8th, but will reconvene on **Wednesday April 12th**.

7. **Adjournment**: Meeting was adjourned at 3:07 P.M.

Respectfully submitted,
Dave Nickles