Approved Minutes of the meeting of April 26th, 2006

Present: Kyzyl Fenno-Smith (Library), Patricia Guthrie (Women’s Studies), David Larson (AALO/Chair), Grace Munakata (CLASS), David Nickles (CEAS), Julie Norton (Science/ExCom)
Absent: Nicholas Baham (Ethnic Studies), Steve Ugbah (Business & Economics)

AALO David Larson convened the meeting in RO 219 at 1:43 p.m.

1. **Agenda:** Approved unanimously.

2. **Minutes:** April 12, 2006 meeting minutes approved.

   David Larson provided a status report on CSUEB Faculty Recruitment efforts in AY 2005-06 by Colleges. A total of twenty seven (27) appointments have been made thus far while fifteen searches remain in progress; two have been rolled over and two have been cancelled. To date the appointment tally reads: fourteen in CLASS, six in CBE, three in CEAS, and four in Science. It was noted that the Dean of CLASS has made first-ever tenure-track appointments (two of them) in Dance. A new search (open rank) was approved for Social Work, replacing the existing search for a new chair.

4. **New Business**
   The committee discussed the value to the University for Faculty Development to continue a Faculty in Residence for Diversity and Student Learning position. Given the large increase in incoming faculty next year, FDEC believes there is a stronger than ever need for this position and its importance should be reflected in continued or additional University funding.

5. **Old Business**
   *Faculty Diversity Handbook*
   Pat Guthrie presented a template for organizing the *Faculty Diversity Handbook* onto web pages. The committee continued to review the document and noted several additions to the “sidebar” features to the proposed homepage – AALO, Appendices, and Contacts. The content, structure, and layout of the web-based handbook will continue to be considered in subsequent meetings.

6. **Adjournment**
   Meeting adjourned at 3:00 pm. Due to faculty travel commitments the committee will not meet May 10, but will reconvene on May 17, 2006.

Respectfully submitted,
Dave Nickles