Closing the Gap
A 3 Year Strategic Budget Plan

California State University, East Bay
Structural Deficit

- Current Structural Deficit of ($4.0M)
  - Current Expenditure Pattern that produces ~11,250 Resident FTE

- Impact of Contract Negotiations versus Compact Funding
  - 07-08 – ($1.32M)
  - 08-09 – ($0.97M)
  - 09-10 – ($1.14M)

- Total Structural Deficit in 09-10 with Status Quo – ($7.5M)
Strategy to Become Structurally Sound by FY 09-10

- Consistent Growth
  - 2% in 07-08
  - 4% in 08-09
  - 4% in 09-10
  - Fund Academic Affairs to be able to offer course sections (roughly 50% of Growth Dollars)

- Increased Efficiencies
  - Risk Management
  - Energy Consumption

- Contributions from Self Support Entities
  - DCIE
  - Foundation
Consistent Growth – Residents

- 06-07 – Target is 11,764
- 07-08 – 2% (plus recovering the 4.22% currently below target) – 11,999
- 08-09 – 4% - 12,479
- 09-10 – 4% - 12,978
Increased Efficiencies

- **Risk Management**
  - Proactively managing the Worker’s Compensation program
  - Enhance risk awareness via Environmental Health and Safety to minimize potential claims
  - By FY 08-09 Cost savings of $700K per annum

- **Energy Cost**
  - Develop energy efficiency program
  - By FY 08-09 Cost savings of $250K per annum
Contributions from Self Support Entities

- **DCIE**
  - FY 08-09 - $1.5M per annum
  - FY 09-10 – Increase to $2.0M per annum

- **Foundation**
  - FY 08-09 - $500K per annum
FY 07-08 Budget

Current Structural Deficit  (4.00)
Salary Shortfall  (1.32)
Growth Dollars
   2% above Target  2.10
   Less: AA Allocation at 50%  (1.05)  1.05
End of FY 07-08 Structural Deficit  (4.28)

Stated in Millions
FY 08-09 Budget

Current Structural Deficit (4.28)
Salary Shortfall (0.97)
Growth Dollars
  4% above 07-08 4.28
  Less: AA Allocation at 50% (2.14) 2.14
DCIE Contribution 1.50
Foundation Contribution 0.50
Risk Management Cost Reduction 0.70
Energy Cost Reduction 0.25
End of FY 07-08 Structural Deficit (0.16)

Stated in Millions
FY 09-10 Budget

Current Structural Deficit \( (0.16) \)

Salary Shortfall \( (1.14) \)

Growth Dollars

\( 4\% \) above 07-08 \( 4.44 \)

Less: AA Allocation at 50% \( (2.22) \)

Additional DCIE Contribution \( 0.50 \)

End of FY 07-08 Structural Deficit \( 1.42 \)

Stated in Millions
Staffing Impacts

- **Status Quo**
  - Reductions of ~100 positions would be necessary to cover the $7.5M shortfall

- **With target growth**
  - Increase in ~50 tenure track plus temporary faculty positions
  - Increase 18-20 positions in key support areas e.g. Student Affairs and Enrollment Management
QUESTIONS ?