CALIFORNIA STATE UNIVERSITY, EAST BAY
COMMITTEE ON BUDGET AND RESOURCE ALLOCATION

Minutes of the Meeting of April 18, 2008

Members Present: Sue Opp, Chris Lubwama, Jose Lopez, Eric Suess, Janet Logan, Margaret Rustic
Members Absent: Judith Faust, Karina Garbesi, Kris Erway, Armando Gonzales, Steve Ugbah
Guests: Cathleen Coulman, Bill Dinehart,

1. Approval of Agenda
2. Approval of the Minutes of the Meeting of April 4, 2008
3. Report of the Chair – none, Sue Opp served as COBRA Acting Chair since Karina Garbesi was out of town.
4. Report of President’s Representative – none
5. Finalize and Accept Principles for Faculty Participation in Allocation of Year-end Funds - accepted with minor revisions
6. Continuing Business
   a. Eric Suess: COBRA, CSUEB Changing Demographics of the Students, Faculty, Staff and Administrators – Eric Suess presented views regarding COBRA’s role in relationship to CSUEB’s changing demographics. A discussion ensued concerning efforts to attract and enroll new Freshman in larger numbers and how CSUEB needs to assist new Freshman students into a scholarly college community through instruction on how to be a college student, the further development of mentoring programs, and the like. Further discussion focused on a changing faculty, with fewer full professors available to mentor new assistant professors. How funds are spent across Colleges and Departments for the recruitment and retention of faculty is of concern. A New Faculty Governance Mentors Program was suggested, so new faculty members would be encouraged to participate actively in Faculty governance. The new Administration was applauded for its willingness to gather student, faculty and staff opinions. Reporting benchmarks for faculty hiring, retiring, and retention for planning purposes by the Administration was suggested.
   b. Jose Lopez: The Role of COBRA in the Current Context
      Jose Lopez presented a revision of COBRA Policies and Procedures for Committee Operation. Jose Lopez will e-mail the final copy of the revised version to COBRA members.
7. Next meeting COBRA on May 2, 2008
8. Adjourn

Respectfully submitted,
Janet Logan, Acting Secretary

cc: Academic Senators
Administrative Officers
College Deans
Department Chairs

The COBRA web page is http://www.csueastbay.edu/senate/cobra.htm