CALIFORNIA STATE UNIVERSITY, EAST BAY
FACULTY AFFAIRS COMMITTEE

Minutes of November 19, 2008

Members present: Jagdish Agrawal, Toni Fogarty, Doug Highsmith, Dave Larson, Cesar Maloles, Luther Strayer, and Craig Wilson (Chair)

Members absent: Arthurlene Towner (Presidential Appointee) and Dee Andrews

Guests: None

Meeting called to order: 2:05 PM

1. Approval of the agenda

M/S/P, Agenda approved

2. Approval of the minutes of last meeting (November 5, 2008)

M/S/P, Minutes approved with minor typo corrections

3. Report of the Chair (Craig Wilson)

The Standing Rules of the Academic Senate contain the designation codes for agenda items and documents. Since the FAC is a committee of the faculty, its designation code is “C”.

4. Report of Presidential Appointee (Arthurlene Towner)

No report

5. Old Business

a. Evaluation of Temporary Faculty (to be in compliance with the CBA)

This item has been referred to the Subcommittee on Lecturers; some of the new issues to be addressed include, but are not limited to:

• 2.1.b in the Policy on Periodic Evaluation of Temporary Faculty states that probationary and/or tenured faculty may be on the elected peer review committee, however, 15.23 of the CBA states that committee reviewing full-time temporary faculty should follow provision 15.2, which states that only tenured faculty unit employees may engage in deliberations and make recommendations regarding evaluations

• 2.2.b in the policy states there is “an opportunity” for peer input but doesn’t specify the committee membership; 15.24 of the CBA states that the committee should follow the 15.2 committee definition

b. Revision of the Academic Dishonesty Policy

This item has been referred to the Academic Dishonesty Special Subcommittee. Cesar Maloles will not be a member of FAC after the end of this quarter, but he
has volunteered to stay on the Subcommittee if that is possible under FAC policies/procedures. Dee Andrews is on the Subcommittee, Leann Christianson (College of Science) will be asked to serve on the subcommittee, and Doug Highsmith will try to find a faculty member at the library to serve. The Subcommittee will begin its work in February, 09.

c. Online/Hybrid Policy Implementation
   This item has been referred to the Online/Hybrid Policy Implementation Special Subcommittee. Subcommittee members include Toni Fogarty (FAC), Julie Glass, Gary McBride, Melany Spielman, and Diana Wakimoto. The Subcommittee is trying to schedule its first meeting before the end of the quarter.

d. Referral to FAC regarding revision of the PT&R Policy
   This item has been referred to the PT&R Subcommittee. FAC requests that the Subcommittee consider when a candidate may rebut his/her evaluation. At present, it appears that s/he may only rebut a negative evaluation, but not a lukewarm evaluation or an evaluation that is mistaken in facts.

6. New Business (this item was added after the agenda had been approved)

   a. Informal referral to 06-07 FAC 5, College/Library Outstanding Faculty Award
      M/S/P the following changes to the policy:
      - In I.B., second sentence, insert “modest” between “The” and “total amount of interest”
      - In I.B. add this as the last sentence: “An individual certificate of recognition will be given to each awardee.”
      - In II.D., last sentence, remove the words “and a list” and replace with “and their names will be added to a Roll of Honor plaque”

7. Adjournment
   M/S/P
   Meeting was adjourned at 3:27 PM

Respectfully submitted,

Toni E. Fogarty