Members present: Jennifer Eagan, Denise Fleming, Susan Gubernat, Derek Kimball, Chris Lubwama, Jim Mitchell, Susan Opp, Asha Rao, Henry Reichman, Dianne Woods

Members absent: Mo Qayoumi

Guests: Dee Andrews, Diedre Badejo, Cal Caplan, Trustee Carter, Linda Dalton, Fred Dorer, Michael Lee, Tom McCoy, Alan Monat, Sally Murphy, Carol Reese, Terri Swartz, Jim Zarrillo

Trustee Herb Carter, Vice Chair of the BoT, visited with ExCom members from 2:15-3:00.

The meeting was called to order at 3:00PM

1. Approval of the agenda

M/S/P (Lubwama/Rao) to approve the agenda

2. Approval of the minutes of 10-27-09 and 11-3-09

No minutes to approve

3. Reports

   A. Report of the Chair
   No report

   B. Report of the President
   No report. The President is with the Trustee.

   C. Report of the Statewide Academic Senators
   No report

4. Appointments

M/S/P (Woods/Eagan) to appoint Enrique Salmon to FDEC for 09-11

5. Discussion of the Report from the Task Force on Academic Reorganization and possible ExCom recommendations based on that report.

ExCom received budget information from Interim Provost Dorer, who also announced the UPABC meeting on Tuesday at 4PM (after ExCom). Dorer stated that Academic Affairs was treated fairly and is not worse off than other areas.

09-10 University Allocation Plan shows allocations to cabinet areas for 08-09. Discussed reduction in buying powers.

Using the AA 08-09 budget, Dorer explained that an annual budget begins by using the budget from the prior year and making adjustments, e.g., salary increases and changes in enrollment. In 08-09 we were overenrolled; additionally, some colleges overspent, while others underspent. The 09-10 base budget is lower than 08-09; there is also a deficit of nearly $700,000.

In October, Dorer began discussions about the 10-11 budget and enrollment targets with deans, who are working with department chairs. The base budget decreased $8.26M dollars relative to last year, or approximately 15.4%. This is offset somewhat by the savings from furloughs. Next year, this will 17.7%
below 08-09 in base budget, or approximately $14M, which effectively expends the lecturer budget. Dorer stated that the University is taking a significant hit, but everything possible is being done come close to enrollment target to avoid losing even more money. Using only permanent personnel will not help us make the target.

In response to Kimball’s statement that SFR needs to rise as FTEF alone will not make the enrollment target, Dorer questioned whether SFR can be boosted that far and stated that losing temp faculty exacerbates the problem. There used to be different classifications for funding programs differentially, but that model went away in 1990. This requires “right-sizing” programs.

Opp stated that efficiencies are already in place in lower division, so we have to look for solutions in upper divisions. Dalton added that budgets going in show other divisions took deeper cuts earlier on. Furloughs cuts were distributed pro rata; this understates the impact of earlier cuts.

In response to Kimball’s question about what happens to colleges that go over budget, Dorer stated that it is intolerable when colleges go over budget since the solution is to take monies from other units. Trust funds have been expended to make up for these cuts. Last year those overages were swept up from other colleges and academic affairs.

Discussion continued with Dorer saying that state-supported summer session is no longer affordable, but reducing this needs to be done strategically, which means taking into consideration the number of students that can be accommodated while still providing access. These issues need careful attention and must occur at the college level. Even so, the potential savings from summer will not solve the problem and, if summer were eliminated, that would hinder students who might graduate that term and exacerbate the fall enrollment status.

Several Ex Com members encouraged strong collaboration and transparency and expressed concern that faculty have not been “at the table” where important discussions are happening; administrative decisions should be subject to faculty oversight and process. Dorer stated that he met with cabinet and asked all to share their plans; that discussion was synthesized into a framework for moving ahead in order to meet the 11/30 deadline. In response to Ex Com’s request, Dorer agreed to make the Framework available to the Committee.

Dalton stated that the administration is listening carefully to the faculty via Ex Com and the Task Force report. The creative work done by faculty has been powerful, but there are different components to the governance structure of the University. Ex Com’s Task Force and summer work are examples of how the administration has taken powerful ideas from the faculty and worked to operationalize them. She and Dorer encouraged everyone to attend the UPBAC meeting.

6. Adjournment

M/S/P (Woods/Gubernat)

Respectfully submitted,

Denise Fleming, Secretary