11am – 12 pm, April 23, 2012.

Save this Date for a Webinar sponsored by the Institute for Teaching and Learning:

**Mid-Career Faculty: Needs, Challenges, and Opportunities**

By Deborah DeZure, Ph.D.
Assistant Provost for Faculty and Organizational Development Michigan State University

Mid-career faculty form a large and important component of the academic workforce (Associate professors comprised 28 % of CSU “permanent” faculty in 2010). Mid-career faculty are also challenged in specific ways as mid-life and mid-career are transition periods that pose distinctive challenges

- Often a time of reflection and reassessment
- Academic life has a very short career ladder
- Extrinsic motivators (tenure, promotion) decrease at mid-career
- Mid-career faculty often reach a plateau when opportunities for growth and advancement decline

• Continuous learning helps to prevent professional obsolescence
• Newly tenured faculty often are not aware of the expectations for promotion have shifted, or the challenges they will face in mid-career.

Results from Dr. Dezure’s study and initiatives designed to address the mid-career faculty issues will be presented and discussed.

ITL invites campus teams to view the webinar to be eligible for minigrants that will fund campus initiatives for mid-career faculty (up $700/initiative). Suggested groups from which to recruit team members include: Faculty Development Leadership; Administrators involved in the RTP process (Provosts, Academic Vice presidents, Deans); Academic Governance (Senate Chairs or designees); the campus office of research; newly promoted full professors and; the campus California Faculty Association. Forward your team composition to the ITL Director to receive viewing instructions for the webinar.

*Participating in this webinar is a pre-requisite to enter the mini-grant competition. The Request for Proposals will accompany the information for viewing the webinar.*

*Contact the ITL Director (wtikkanen@calstate.edu) for more information.*

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