TO: Tenured and Probationary Faculty
FROM: Michael K. Mahoney, Chair
DATE: March 22, 2012
SUBJECT: Call for Self-Nominations for the Diversity & Equity Liaison Officer (DELO)

Professor Terry Jones is completing his term as Diversity & Equity Liaison Officer (DELO). We thank Dr. Jones for his years of service to the growth and diversity of our University. The next DELO will be elected by the Senate for a two year term (2012-14) no later than May 31, 2012. The DELO must be a tenured or probationary faculty member. The DELO will receive assigned time annually, determined by the number of faculty searches undertaken, and the amount will be determined each fall by the Provost’s office. The new DELO will assume the responsibilities of the position on June 15, 2012. The DELO’s duties include chairing the Faculty Diversity & Equity Committee and working in an advisory capacity with faculty search committees in order to help advance the University goals of improving diversification in the faculty. If you are interested in serving as the DELO, please submit your name and qualifications in writing to the Executive Committee, via the Academic Senate Office, LI 2200, no later than April 13th.

If you would like more information on the position, please contact Terry Jones, Social Work (885-3184), or Mike Mahoney, Senate Chair (885-3671).

POSITION DESCRIPTION FROM THE BYLAWS:

SECTION 2 DIVERSITY & EQUITY LIAISON OFFICER (DELO)
A. The Academic Senate shall elect for a two-year term a tenured regular faculty member to serve as Diversity & Equity Liaison Officer. The election shall normally take place in the year preceding the term of office.

B. The Executive Committee of the Academic Senate may nominate candidates for Diversity & Equity Liaison Officer. The Academic Senate may make additional nominations. A vacancy in the position shall be filled for the remainder of the two-year term by the same procedure.

C. The same person may be elected to serve additional consecutive terms.

D. The duties of the Diversity & Equity Liaison Officer shall be to:
   1. Maintain an appropriate liaison with the committees to encourage a search in the broadest spectrum possible; consult with other administrators who have assigned responsibilities in Affirmative Action, and as appropriate, with faculty standing committees about policies, activities, and issues affecting Faculty Diversity & Equity at the University;
   2. Report regularly, as requested by the Executive Committee, to the Academic Senate on matters affecting Affirmative Action;
   3. Recommend as appropriate further review, study, or action by the Academic Senate or Executive Committee on matters affecting Diversity & Equity; and
   4. Serve as a clearing-house for system wide policies and procedures concerning Faculty Diversity & Equity at the University.
   5. Serve as Chair of the Faculty Diversity & Equity Committee (FDEC), which is a non- standing committee of the Academic Senate.