



**CALIFORNIA STATE UNIVERSITY**  
**EAST BAY**  
**FOUNDATION**

CSU East Bay Foundation  
 Salary and Benefit Schedule  
 Effective 10/01/08 Revised 09/11

Placement on schedule determined by Human Resources, based on education and experience beyond minimum required.

Fringe Rates 2011-2012

Faculty (Summer & Overload)	12.53%	Faculty (Academic year)	44.21%
Benefited Foundation Staff (35+ Hours/week)	41.82%	Benefited University Staff	44.21%
Non-Benefited Foundation Staff (<35 Hrs/week)	9.12%	Student (20 Hr. Max/Week)	2.36%

Position	Hourly Range		Annual Full-Time Salary Range		
	Min	Max	Min	Mid Range	Max
Academic Coordinator	19.81	25.01	41,200	46,607	52,014
Academic Counseling Associate	17.83	22.51	37,080	41,946	46,813
Administrative Assistant I	13.37	16.88	27,810	31,460	35,109
Administrative Assistant II	15.45	19.51	32,136	36,353	40,571
Administrative Assistant III	17.83	22.51	37,080	41,946	46,813
Assistant Director	24.04	36.06	50,000	62,500	75,000
Associate Director	28.85	45.67	60,000	77,500	95,000
Associate Scientist	42.79	54.02	89,000	100,680	112,360
Community Outreach Liaison	13.37	16.88	27,810	31,460	35,109
Counselor	19.81	25.01	41,200	46,607	52,014
Custodian	13.37	16.88	27,810	31,460	35,109
Data Input Clerk	15.35	19.38	31,930	36,120	40,311
Director	35.10	52.88	73,000	91,500	110,000
Evaluator	24.76	31.26	51,500	58,259	65,018
Interviewer	13.87	17.50	28,840	32,625	36,410
Outreach Coordinator	20.80	26.26	43,260	48,937	54,615
Parent Leader	21.79	27.51	45,320	51,268	57,215
Parent Liaison	13.37	16.88	27,810	31,460	35,109
Partnership Liaison	24.26	30.63	50,470	57,094	63,717
Presenter I (BA Req.)	18.32	23.13	38,110	43,111	48,113
Presenter II (MA Req.)	22.78	28.76	47,380	53,598	59,816
Presenter III (Ph.D. Req.)	28.23	35.63	58,710	66,415	74,120
Project Coordinator	21.64	31.25	45,000	55,000	65,000
Project Manager	28.85	36.06	50,000	62,500	75,000
Receptionist	13.37	16.88	27,810	31,460	35,109
Research Assistant I (Non-Student, BA Req.)	19.81	25.01	41,200	46,607	52,014
Research Assistant II (Non-Student, BA Req.)	24.26	30.63	50,470	57,094	63,717
Research Assistant III (Non-Student, MA Req.)	30.21	38.14	62,830	71,076	79,321
Student Assistant I	8.00	10.10	16,640	18,824	21,008
Student Assistant II	10.00	12.62	20,800	23,530	26,260
Student Assistant III	12.00	15.15	24,960	28,236	31,511
Student Assistant Tutor	10.00	12.62	20,800	23,530	26,260
Student Certification Liaison	14.36	18.13	29,870	33,790	37,710
Student Research Assistant I (Undergraduate)	10.00	12.62	20,800	23,530	26,260
Student Research Assistant II (Undergraduate)	12.50	15.78	26,000	29,412	32,824
Student Research Assistant III (Graduate)	15.88	20.05	33,030	37,365	41,700
Team Leader	21.79	27.51	45,320	51,268	57,215
Training Specialist	16.84	21.26	35,020	39,616	44,212
Tutor I	13.00	16.41	27,038	30,586	34,135
Tutor II	15.35	19.38	31,930	36,120	40,311