



CSU East Bay Foundation
Salary and Benefit Schedule
Effective 10/01/08 Revised 07/01/09

Placement on schedule determined by Human Resources, based on education and experience beyond minimum required.

Fringe Rates 2009-2010

Faculty (Summer & Overload)	12.53%	Faculty (Academic year)	44.21%
Benefited Foundation Staff (35+ Hours/week)	44.71%	Benefited University Staff	44.21%
Non-Benefited Foundation Staff (>35 Hrs/week)	9.35%	Student (20 Hr. Max/Week)	4.76%

Position	Hourly Range		Annual Full-Time Salary Range				
	Min	Max	Step 1	Step 2	Step 3	Step 4	Step 5
Academic Coordinator	19.81	25.01	41,200	43,672	46,292	49,070	52,014
Academic Counseling Assistant	17.83	22.51	37,080	39,305	41,663	44,163	46,813
Academic Counseling Coordinator	18.82	23.76	39,140	41,488	43,978	46,616	49,413
Academic Life Planning Counselor	19.81	25.01	41,200	43,672	46,292	49,070	52,014
Administrative Assistant I	13.37	16.88	27,810	29,479	31,247	33,122	35,109
Administrative Assistant II	15.45	19.51	32,136	34,064	36,108	38,274	40,571
Administrative Assistant III	17.83	22.51	37,080	39,305	41,663	44,163	46,813
Administrative Compliance Specialist	21.39	27.01	44,496	47,166	49,996	52,995	56,175
Administrative Support Coordinator	21.29	26.88	44,290	46,947	49,764	52,750	55,915
Assistant Director	24.76	31.26	51,500	54,590	57,865	61,337	65,018
Associate Director	26.25	33.13	54,590	57,865	61,337	65,018	68,919
Associate Scientist	42.79	54.02	89,000	94,340	100,000	106,000	112,360
Athletic Trainer	14.36	18.13	29,870	31,662	33,562	35,576	37,710
Athletic Training Specialist	16.84	21.26	35,020	37,121	39,348	41,709	44,212
Budget Analyst	21.29	26.88	44,290	46,947	49,764	52,750	55,915
Camp Coach	14.36	18.13	29,870	31,662	33,562	35,576	37,710
Community Outreach Liaison	13.37	16.88	27,810	29,479	31,247	33,122	35,109
Custodian	13.37	16.88	27,810	29,479	31,247	33,122	35,109
Data Input Clerk	15.35	19.38	31,930	33,846	35,877	38,029	40,311
Data Support Tech	12.88	16.25	26,780	28,387	30,090	31,895	33,809
Director	27.73	35.01	57,680	61,141	64,809	68,698	72,820
Evaluator	24.76	31.26	51,500	54,590	57,865	61,337	65,018
Event Staff	12.38	15.63	25,750	27,295	28,933	30,669	32,509
Interviewer	13.87	17.50	28,840	30,570	32,405	34,349	36,410
Minor Coordinator	18.82	23.76	39,140	41,488	43,978	46,616	49,413
Outreach Coordinator	20.80	26.26	43,260	45,856	48,607	51,523	54,615
Parent Leader	21.79	27.51	45,320	48,039	50,922	53,977	57,215
Parent Liaison	13.37	16.88	27,810	29,479	31,247	33,122	35,109
Partnership Liaison	24.26	30.63	50,470	53,498	56,708	60,111	63,717
Presenter I (BA Req.)	18.32	23.13	38,110	40,397	42,820	45,390	48,113
Presenter II (MA Req.)	22.78	28.76	47,380	50,223	53,236	56,430	59,816
Presenter III (Ph.D. Req.)	28.23	35.63	58,710	62,233	65,967	69,925	74,120
Project Coordinator	20.30	25.63	42,230	44,764	47,450	50,297	53,314
Receptionist	13.37	16.88	27,810	29,479	31,247	33,122	35,109
Research Assistant I (Non-Student, BA Req.)	19.81	25.01	41,200	43,672	46,292	49,070	52,014
Research Assistant II (Non-Student, BA Req.)	24.26	30.63	50,470	53,498	56,708	60,111	63,717
Research Assistant III (Non-Student, MA Req.)	30.21	38.14	62,830	66,600	70,596	74,832	79,321
Student Assistant I	8.00	10.10	16,640	17,638	18,697	19,819	21,008
Student Assistant II	10.00	12.62	20,800	22,048	23,371	24,773	26,260
Student Assistant III	12.00	15.15	24,960	26,458	28,045	29,728	31,511
Student Assistant Tutor	10.00	12.62	20,800	22,048	23,371	24,773	26,260
Student Certification Liaison	14.36	18.13	29,870	31,662	33,562	35,576	37,710
Student Research Assistant I (Undergraduate)	10.00	12.62	20,800	22,048	23,371	24,773	26,260
Student Research Assistant II (Undergraduate)	12.50	15.78	26,000	27,560	29,214	30,966	32,824
Student Research Assistant III (Graduate)	15.88	20.05	33,030	35,012	37,113	39,339	41,700
Team Leader	21.79	27.51	45,320	48,039	50,922	53,977	57,215
Tutor I	13.00	16.41	27,038	28,660	30,380	32,203	34,135
Tutor II	15.35	19.38	31,930	33,846	35,877	38,029	40,311