**Minimum Application Requirements**

1. From the date of application, applicants must continually maintain a minimum cumulative grade point average of 2.5 or better. All applicants will be screened to ensure they meet this requirement. Please note that GPAs do not round up, any GPA under 2.5 will make you ineligible to apply.

2. Applicants must be in good conduct standing. To be in good conduct standing an applicant must meet the following criteria:
   a) The applicant should not be on probation resulting from conduct on campus or in Student Housing
   b) The applicant should not be documented and found responsible for a policy violation during the quarter the selection process is occurring. (i.e. applicants applying in winter quarter who have been documented on January 1, 2018, or later and found responsible would not be eligible to apply)

   All applicants will be screened to ensure they meet this requirement prior to the selection process. Additionally, if a candidate is documented and found responsible at any time during or following the selection process they will be ineligible to continue in the process or may have their offer of employment revoked.

3. Candidates must be a matriculated student at Cal State East Bay (i.e. accepted, enrolled, and/or currently a student) during the time of application. Open University students do not fulfill this requirement.

4. Candidates must have completed a full academic year at a college or university prior to the period of appointment.

5. A minimum of one year of experience in a college or university residence hall, or similar group living experience such as a Greek house, co-op, or themed program prior to the term of appointment is preferred but not required.

6. Previous leadership experience is preferred but not required.

7. All successful candidates are required to complete a livescan (background check). Instructions will be given during your application process on how to get this done. (This only applies to applicants whose applicants are moved forward to this final step) Only candidates with a cleared background check will be eligible for available positions.
Applications for new RAs will be a google form and the link will be shared once the application goes live. The deadline to complete the New RA Application is **Sunday, February 4, 2018, at 11:59 pm**. The interview process will take place between February 17, 2018, and February 18, 2018. You will be asked to sign up for an interview time with two Residence Life staff members. The New RA interview process consists of a 5-10 minute presentation and a 30 minute In Person Interview. Below are the requirements and guidelines for the New RA Presentation and themes potentially covered during the In Person Interview. Presentations can be in the form of various multimedia forms (ex. PowerPoint, video, story board, poster, photos, etc.).

**RA PRESENTATION PROMPT**

Your presentation should address the following prompt:

What do you feel the purpose of a Resident Assistant is and how does this position fit into your own personal goals.

**NEW RA INTERVIEW QUESTIONS**

The following content is areas to consider and may be covered during the question and answer portion of the interview.

- ☐ What excites you about the position/what might you find challenging
- ☐ Importance of building community
- ☐ Strategies for creating a positive residential experience for residents
- ☐ Communication skills/style
- ☐ Strategies for connecting with residents
- ☐ Strategies for developing an inclusive community
- ☐ Situational/incident response scenarios
- ☐ Conflict Management
- ☐ Team dynamics
- ☐ Strategies for navigating change/unexpected circumstances/unclear instructions

If you have any questions about the process please feel free to contact Assistant Director for Residence Life, Shelley Marshall, via email at shelley.marshall@csueastbay.edu.