Confidential Recommendation Form

Candidate’s Name: _____________________ Date: _____________________

**Candidate**: Give a copy of this form to each of three references. Before doing so, check one of the items below, sign, and date the form.

- [ ] I hereby waive all rights to examine this form when completed and submitted.
- [ ] I do not wish to waive my rights to examine this form when completed and submitted.

Signature: ______________________________ Date: _____________________

Reviewer Name and Position (please print): ______________________________________

How long have you known the candidate? _____ In what capacity? _______________________

Are/were you a major professor or work supervisor of this candidate? Yes ___ No ____

**Reviewer**: Please assess this candidate’s readiness to pursue the Master of Science in Hospitality, Recreation and Tourism by completing the items below. Consider individuals you have worked with or taught, with 100% representing the strongest, and use the scale below to indicate your assessment:

5. Exceptional: above 95%
2. Somewhat above average: 61-75%
4. Superior: 86-95%
1. Weak: in the lowest 60%
3. Good: 76-85%
N/A: Inadequate opportunity to observe.

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<th>Criteria</th>
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<td>Openness to new information, ideas and ways of thinking.</td>
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<td>Commitment and demonstrated capacity to produce equitable outcomes for participants across race, gender, language, sexual orientation, and socio-economic class.</td>
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<td>Demonstrated understanding and concern regarding the role of recreation with respect to issues of social justice.</td>
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<td>Demonstrated capacity to promote collaboration, ethical decision making, democratic and inclusive leadership.</td>
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<td>Intellectual capacity, including analytic and research skills.</td>
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<td>Oral and written communication skills.</td>
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See page two for additional questions.

Please return to the Department of Hospitality, Recreation and Tourism, 25800 Carlos Bee Blvd PE 130, Hayward, CA, 94542, email: hrt-graduate@csueastbay.edu or fax: 510-885-2423.
Please provide us with your thoughts on the following:

1. Assess the candidate’s overall preparedness to undertake rigorous academic work at the graduate level.

2. In what ways has this candidate demonstrated leadership? What has been the impact of his/her leadership?

3. Please tell us about any personal characteristics of the candidate (e.g., organization skills, persistence, time management) that you believe would support him/her in completing the M.S. in Hospitality, Recreation and Tourism at CSUEB.