

# **Cal State East Bay Speech, Language, and Hearing Sciences Strategic Plan Executive Summary**

## **Mission Statement**

The Department of Speech, Language, and Hearing Sciences provides students pre-professional and professional training in speech-language pathology and audiology, which is founded on state and national standards, evidence-based practice, research, and science and technology, to prepare them to serve persons with communication disorders and their families in an ethical and culturally competent manner.

## **Vision**

The Department of Speech, Language, and Hearing Sciences at Cal State East Bay will deliver innovative instruction, excel in research, and expand community-based collaboration to create a vibrant and supportive learning community that engages and inspires students, faculty, staff, and clients with communication disorders.

## **Strategic Goals**

**Goal 1: Build departmental strength through recruitment and retention of qualified faculty.**

**Goal 2: Enhance growth in faculty scholarship and productivity**

**Goal 3: Enrich the academic and clinical training experience through innovative instruction that meets the needs of our pluralistic communities.**

**Goal 4: Provide comprehensive academic and career advising to our diverse study body to support student success and transition to a successful professional career.**

**Goal 5: Develop and enhance external collaborations and resources for academic and clinical faculty and programs.**

The department will work on these strategic goals guided by department leadership with input from all department stakeholders as it relates to their specific role and responsibilities in the department.