



2012-2013 Success Report

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California State University East Bay
Academic Advising & Career Education
"Connecting Curriculum and Career"

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CALIFORNIA STATE
UNIVERSITY
EAST BAY



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Table of Contents

	Page Number
Success Report Data	3
Overview by College and Degree Level	4
Undergraduate	4
Graduate	4
Undergraduate and Graduate	4
College of Business and Economics	5-9
Undergraduate	5
Graduate	5
Undergraduate and Graduate	5
Selected Job Titles by Major and Degree	6-9
College of Education and Allied Studies	10-13
Undergraduate	10
Graduate	10
Undergraduate and Graduate	10
Selected Job Titles by Major and Degree	11-13
College of Letters, Arts and Social Sciences	14-22
Undergraduate	14
Graduate	15
Undergraduate and Graduate	15
Selected Job Titles by Major and Degree	16-22
College of Science	23-29
Undergraduate	23
Graduate	23
Undergraduate and Graduate	24
Selected Job Titles by Major and Degree	25-29
Survey Summaries	30-31
Salary Information by College and Degree	30
Top Employers and Graduate Schools	31
Success Report	31
Employer Recruiting Activities	31

Success Report Summary

Every institution of higher education should be interested in how their graduates are doing in the larger world after they leave. At Cal State East Bay, we survey our graduates shortly after they leave, to determine how many are employed, how many are continuing their education, and how many are still in search of adequate employment. AACE (Academic Advising and Career Education) has conducted these surveys off-and-on for the past 20 years.

Survey forms used to be mailed to graduates at their last known home address, shortly after graduation. Recipients were invited to respond either by completing an on-line survey or returning a hard-copy of the survey. Reminders were sent, and in some years reminder telephone calls were made. Response rates were regularly between sixteen and twenty-one percent.

This year, the entire survey was conducted on-line. Surveys were emailed to students at their “Horizon” email accounts, and reminders were sent on two separate occasions to those who had not yet responded. The response rate, at thirty percent, was the highest we have ever received.

The information that follows provides breakdowns by College and major, and lists employers as reported by our graduates. We hope the information is helpful to those interested in knowing what happens to our graduates after they leave Cal State East Bay.

Data	Description
3,842	Total graduates earning degrees at both campuses (December 2012, March 2013, June 2013, and September 2013)
1,159	Total number of graduates responding to the survey
30%	Actual response rate (1,159 divided by 3,842)
1,146*	Basis for all major related Success Report percentages (student responses including major information)
86%	Success Rate. This includes a combination of graduates who are “Employed” and “Continuing Education.”

NOTES:

- 1) Percentages may be off up to one percentage point due to rounding.
- 2) Data was collected through an online survey.
- 3) *Some majors may not be included when broken down by college (i.e. if they belong to APGS and not one of the four colleges).

Overview by College and Degree Level

UNDERGRADUATE STUDENTS

College	Employed and/or Continuing Education	Total Respondents	Success Rate
College of Business and Economics	166	197	84%
College of Education and Allied Studies	32	36	89%
College of Letters, Arts & Social Sciences	241	283	85%
College of Science	220	259	85%
TOTAL	659	775	85%

GRADUATE STUDENTS

College	Employed and/or Continuing Education	Total Respondents	Success Rate
College of Business and Economics	46	56	82%
College of Education and Allied Studies	98	112	88%
College of Letters, Arts & Social Sciences	101	131	77%
College of Science	62	70	89%
TOTAL	307	369	83%

UNDERGRADUATE & GRADUATE STUDENTS

College	Employed and/or Continuing Education	Total Respondents	Success Rate
College of Business and Economics	212	253	84%
College of Education and Allied Studies	130	148	88%
College of Letters, Arts & Social Sciences	342	414	83%
College of Science	282	329	86%
TOTAL	966	1,144	85%

College of Business and Economics by Degree and Major

UNDERGRADUATE

MAJOR	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
Business Administration	750	188	25%	159	85%
Economics	38	9	24%	7	78%
UNDERGRADUATE TOTALS	788	197	25%	166	84%

GRADUATE

MAJOR	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
Business Administration, MBA	176	53	30%	44	83%
Business Administration, MS	0	N/A	N/A	N/A	N/A
Economics, MA	5	1	20%	0	0%
Taxation, MS	9	2	22%	2	100%
GRADUATE TOTALS	190	56	29%	46	82%

UNDERGRADUATE AND GRADUATE

	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
UNDERGRADUATE AND GRADUATE TOTALS	978	253	26%	212	84%

College of Business and Economics – Graduate Destinations

Selected Job Titles, Employers, and Continuing Educational Interests by Major* and Degree

BS, Business Administration

Employer	Position Title
ABB Inc.	Operations manager
ACG	Tax Associate
Alameda County	Administrative Specialist II
Apple, Inc.	Visual Specialist
Ariat International, Inc.	A/P Manager
AT&T	Retail Sales Consultant
Avex Funding	Accountant
Bank of America	Sales & Service Specialist
Bank of the West	Project Manager
Bay Area Techworkers @ Cisco	TSM Specialist
Bebe Stores, Inc.	Accountant
Burlington Coat Factory	Assistant Store Manager
Burn	Instructor
California Department of Finance	Financial Performance Evaluator I
California Pacific Medical Center	Grants Coordinator
Car Quest Auto Parts	Customer Service
Chevron	Financial Analyst
City of Oakland	Program Analyst II
CJ Distribution	Administrative Assistant
Costco	Accounting
CSU East Bay	Building Coordinator
Deloitte & Touche	Tax Accountant
Department of Army Civilian	Marine Technician
Department Of Homeland Security	Auditor
Don Sebastiani & Sons	Accounting Assistant
DPR Construction	Estimating Assistant
East Bay Regional Park District	Human Resources/Senior Office Specialist
ECenter	Accountant
Edge Gymnastics	Coach
Edward Jones	Financial Advisor
Eichstaedt & Lervold, LLP	Associate Accountant
ExpoFloors	Manager
First American Title	Epic Processor
GameStop	Senior Advisor
Guida Survey	Surveyor
International Paper	LAN Support Analyst
Jim Barcrewski Realty	Bookkeeping
Jin Muniu	Assistant Accountant
Joseph's School of Nursing	Director of Finance
JP Morgan Chase	Mortgage Banker
Kaiser Permanente	Support Services Rep

Kaiser Permanente	Sr. Manager Radiology
King's Union 76	Assistant Manager
Kizani's Custom Cabinets	Estimator
Lowes	Admin Department Manager
Maine Electric, Inc.	Accounts Payable Admin
Mid Atlantic Convenience Stores	Pricebook Manager
MidPen	Capital Asset Management
Milwaukee Electric Tool	Territory Representative
Minted, LLC	IT Consultant
Nalgan	HR Coordinator/Management Assistant
Nationwide Boiler, Inc.	Sales Assistant
NCP College of Nursing	Academic Coordinator
NRG Energy	Director of Sales & Marketing
O'Rourke Sales Company	Director of Sales
Oracle	Applications Engineer
Overstreet Associates	Client Research/Support
Pacific Gas & Electric Co.	Scheduler
PLDS	Credit Team
Pullman Group	Assistant
Security Eye Patrol, Inc.	Security Officer
Seneca	Accountant
Snelson Companies, Inc.	Accounts Receivable Specialist
South San Francisco Unified School District	Accounting Technician
SSPBI	Office Administrator
State Street	Fund Accountant
Sutter Health	Applications Analyst
Swinerton Incorporated	Assistant Corporate Controller
Synergy Corporate Housing	Guest Service Representative
Terma Foundation	Finance Manger
The City of Santa Clara	Assistant Director of Electric Utility
Universal Protection Services	Security Professional
USCEC	Assistant to Administrative Director
Vail Resorts	Uniform Room Manager
Valley Opticians	Information Technology Manager
Vintners Distribution, Inc.	Staff Accountant
Wal-Mart	Department Manager
Watercourse Way	Payroll & Benefits Administrator
Wells Fargo	Business Banker
Wells Fargo	Personal Banker
Woodruff-Sawyer & Co.	Director of IT
Workday	Sr. Bus/Financial Report Analyst
Zone 7 Water Agency	Human Resources Analyst II

BA, Economics

Employer	Position Title
Golden Gate University	Student Accounting
USMC	Embarker
Winter Chevrolet	AP/Title Clerk

MBA, Business Administration

Employer	Position Title
A1 Hospitality	Marketing Manager
Actavis	Project Manager
Advance Academy	Administrative assistant
Align Technology	Sr. Business Analyst
Applied Materials	Process Technician
Audit Group	Project manager
Centrgeolnerud	CEO
Charles Schwab	Stock Broker
Contra Costa County	Accountant
Deloitte Consulting LLP	Manager
Equinix	Program Manager
FormFactor	Sr. Staff Engineer
Global Lyceum, Inc.	Marketing Associate
Hakkasan	Executive Assistant
Insurance	Business Analyst
ITW (Illinois Tool Works Inc.) PPF Russia	Executive Director/Business Manager
Kaiser	EH&S Manager
LyondellBasell	Account Manager
Madison Park Financial Corp.	Director of Property Management
Nike	Category Manager
PG&E	Supervisor
Renaissance Construction	Business Development Manager
RGBSI	Business Development Manager
Rockwool Group	Business Development Manager
Schneider Electric	Project Manager
Stanford Hospital and Clinics	Facilities Manager
TOPSERVICE	Director for Operations
UC Press	Business Operations Project Manager
USPS	Detailed Supervisor
Vulcan Materials Company	Technical Services Supervisor

MS, Taxation

Employer	Position Title
County of Los Angeles	Senior Accountant

Continuing Education

School/University	Program
Academy of Art University	Design
Becker Professional Education	CPA
CSU East Bay	Pre-MBA
CSU East Bay	Master of Public Administration
CSU East Bay	MBA
CSU East Bay	Health Care Administration
CSU East Bay	MPA/Public Management & Policy Analysis
CSU East Bay	MS in Education
CSU East Bay	MA in Economics
Grand Canyon University	Clinical Counseling
Hult International Business School	International Marketing
Notre Dame de Namur University	MBA-Human Resource Management
Saint Mary's College of California	Professional MBA
UC Irvine	Accounting
University of Massachusetts	MBA
Walden University	Accounting

* Some majors and degrees were omitted from this list due to lack of significant response

College of Education and Allied Studies by Degree and Major

UNDERGRADUATE

MAJOR	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
Hospitality and Tourism	34	8	24%	7	88%
Kinesiology	96	23	24%	20	87%
Recreation	18	5	28%	5	100%
UNDERGRADUATE TOTALS	148	36	24%	32	89%

GRADUATE

MAJOR	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
Counseling	39	14	36%	8	57%
Education	123	50	41%	45	90%
Educational Leadership	81	38	47%	35	92%
Kinesiology	8	3	38%	3	100%
Recreation and Tourism	19	6	32%	6	100%
Special Education	5	1	20%	1	100%
GRADUATE TOTALS	275	112	41%	98	88%

UNDERGRADUATE AND GRADUATE

MAJOR	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
UNDERGRADUATE AND GRADUATE TOTALS	423	148	35%	130	88%

College of Education and Allied Studies – Graduate Destinations

Selected Job Titles, Employers, and Continuing Educational Interests by Major and Degree

BS, Hospitality and Tourism

Employer	Position Title
Gilead Sciences	Admin
Golden State Warriors	Events Staff
Hyatt	Lead Gallery Host
Notre Dame de Namur University	Director, Student Life and Leadership
Safeway Headquarters	Promotion Specialist
Shadow Ultra Lounge	Assistant Lead Bartender

BS, Kinesiology

Employer	Position Title
Lee Cole	Physical Therapy Aide
Los Gatos High School	Volleyball Coach
Marvin Davis Construction, Inc.	Estimator/Project Manager
Neurosport Rehabilitation Associates	PT Aide
Peak Performance Physical Therapy	PT Aide
Quinn Orthopedic Physical Therapy	PT Aide
Self/Innersport Chiropractic/East Bay Bat Rays Swim Team	Bike Fitter/Swim Coach/Head Triathlon Coach
Stanford School of Medicine	Health Screener

BS, Recreation

Employer	Position Title
Bay Area Community Resource	Site Coordinator
Baywood Court	Programs Service Assistant
Boys and Girls Club	School Based Services Program Coordinator
City of Oakland	Recreation Leader II

MS, Counseling

Employer	Position Title
AUSD	School Psychologist
Fairfield-Suisun Unified School District	School Psychologist
Merced County Office of Education	Mental Health Psychologist
Pact Inc.	Educational Advisor
Santa Cruz City Schools	School Psychologist

MS, Education

Employer	Position Title
Airstone Labs	Senior Hardware Engineer
Allegheny Health Systems	System Analyst - Instructional Design
Antioch Unified School District	Teacher
Big Ass Fans	Training Manager
Burbank Unified School District	Substitute Teacher
California Virtual Academies	Freshman Support Teacher
Cardinal Education	Associate Consultant

Comcourse, Inc.	Course Developer
CSU Stanislaus	Professor
Deer Valley High School	Teacher
Fremont Unified School District	Teacher- Preschool
Hayward Unified School District	Teacher
Heald College	Online Coordinator
International Game Technology	Course Development Supervisor
Mt Diablo Unified School District	Teacher
Mission Hills Middle School	Teacher
Mountain View Whisman School District	Teacher
Newark Unified School District	Child Care Coordinator
Oakland Unified School District	Teacher
Ohlone Lab	Master Teacher II
Pittsburg Unified School District	Teacher
Pleasanton Unified School District	Teacher, High School
Rockridge Little School	Director
San Ramon Valley School District	Teacher
Santa Rosa Junior College	Systems Administrator
Turlock Unified School District	Teacher

Ed.D., Educational Leadership

Employer	Position Title
Oakland Unified School District	Teacher
San Mateo County Office of Education	Director Special Education K-12 Programs
Sequoia Union High School District	Teacher
West Contra Costa Unified School District	Principal

MS, Educational Leadership

Employer	Position Title
Citizen Schools	Director of Professional Development
Dublin Unified School District	Teacher
Eden Area ROP	High School Liaison
Heald College	Director Library & Learning Resource Center
Hillbrook School	Middle School Head
Mt Diablo Unified School District	Teacher Coach
Metropolitan Education District	Program Coordinator/Assistant Principal
Milpitas Unified School District	Teacher
Mt Diablo Unified School District	Vice Principal
New Haven Unified School District	Principal
New Haven Unified School District	Administrator
Nuview Union School District	Teacher/Activities Director
Oakland Unified School District	Middle School Music Teacher
Pittsburg Unified School District	Teacher
Pittsburg Unified School District	Vice Principal
Pleasanton Unified School District	Program Specialist
Pleasanton Unified School District	Vice Principal
Rock Hill School District	Math Teacher
Walnut Creek School District	Instructional Coach

MS, Kinesiology

Employer	Position Title
BaySport	Fitness Center Manager
CSU East Bay	Events Coordinator/ Lecturer
Fleet Feet Sports	Sales

MS, Recreation and Tourism

Employer	Position Title
City of El Cajon	Recreation Services Manager
City of Gilroy	Outreach Specialist
County of Butte	Social Worker-IHSS
Diocese of Oakland	PE Teacher
Hotel Tonight	Customer Service Manager
SFVAMC	Recreation Therapist

MS, Special Education

Employer	Position Title
Acalanes Union High School District	Special Ed Teacher

Continuing Education

School/University	Program
California Institute of Integral Studies	Marriage and Family Therapy
CSU East Bay	Kinesiology
Mount St Mary's College	Physical Therapy
University of Mississippi	Higher Ed Administration
University of San Francisco	Master's of Education
CSU East Bay	Education
CSU Stanislaus	Public Administration
CSU East Bay	Educational Leadership
UC Irvine	Instructional Design
University of Wisconsin-Stout	Education
Western Governors University	Special Education

College of Letters, Arts and Social Sciences by Degree and Major

UNDERGRADUATE

MAJOR	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
Anthropology	11	4	36%	4	100%
Art (BA)	62	11	18%	10	91%
Art (BFA)	10	5	50%	4	80%
Communication	89	19	21%	18	95%
Criminal Justice Administration	180	44	24%	35	80%
English	46	11	24%	11	100%
Environmental Studies	15	6	40%	5	83%
Ethnic Studies	12	3	25%	3	100%
French	1	1	100%	0	0%
Geography (BA)	4	1	25%	1	100%
Geography (BS)	8	3	38%	2	67%
History	38	11	29%	11	100%
Human Development	157	57	36%	49	86%
International Studies	10	3	30%	2	67%
Latin American Studies	0	N/A	N/A	N/A	N/A
Liberal Studies	129	37	29%	33	89%
Mass Communication	6	1	16%	1	100%
Music	27	7	26%	6	86%
Philosophy	5	2	40%	2	100%
Political Science	48	11	23%	7	64%
Sociology	141	39	28%	32	82%
Spanish	8	2	25%	1	50%
Speech Pathology and Audiology	10	3	30%	3	100%
Theater Arts	11	2	18%	1	50%
UNDERGRADUATE TOTALS	1,028	283	28%	241	85%

GRADUATE

MAJOR	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
Anthropology	5	2	40%	2	100%
Communication	10	5	50%	4	80%
English	23	2	9%	2	100%
Geography	3	2	67%	2	100%
Health Care Administration	66	22	33%	16	73%
History	9	2	22%	1	50%
Multimedia	10	2	20%	1	50%
Music	14	2	14%	1	50%
Public Administration	99	34	34%	30	88%
Social Work	136	51	38%	37	73%
Sociology	2	2	100%	1	50%
Speech Communication	3	1	33%	1	100%
Speech-Language Pathology	14	3	21%	2	67%
Speech Pathology & Audiology	5	1	20%	1	100%
GRADUATE TOTALS	399	131	33%	101	77%

UNDERGRADUATE AND GRADUATE

	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
UNDERGRADUATE AND GRADUATE TOTALS	1,427	414	29%	342	83%

College of Letters, Art and Social Sciences – Graduate Destinations

Selected Job Titles, Employers, and Continuing Educational Interests by Major and Degree

BA/BFA, Art

Employer	Position Title
JVM Lending	Marketing Director
RYSE Youth Center	Youth Organizing Coordinator
Sony Corporation of America	Associate Front End Developer
The Picture People	Assistant Manager - Photographer
Confidence Pregnancy Center	Community Education Director
Macy's	Origins Counter Manager

BA, Communication

Employer	Position Title
ABM Industries	Facility Professional
ACES	Behavioral Interventionist
CSU East Bay	Instructional Support Technician II
FedEx	Consultant
Foothill Locksmiths	Communications Manager
Mustang Soccer League	Fields Manager
Old Town Tequila Factory at Best Western Plus Hacienda Hotel	Social Media
San Jose Job Corps	Career Counselor
Santa Clara University	Associate Director of Prospect Research

BA, Criminal Justice

Employer	Position Title
Adamson Police Products	Accounts Payable
Anka Behavioral Health	Child Care Specialist
Autodesk	Contractor
Bay Area Community Resources	After School Program Coordinator
Boys and Girls Club	Education Director
Contra Costa County	Legal Clerk
Hayward Community School	Instructional Assistant
Jack Harter Helicopters	Pilot
Kapoor Enterprises, Inc.	Accounts Payable Clerk
Martinez Police Department	Police Clerk
Oakland Police Activities League	Mentor Coordinator/Intern Supervisor
Oakland Zoo	Operations-Admissions
Safeway	Bookkeeper
San Leandro Unified School District	Junior High Math Teacher
Starvista	Database Assistant
TEKsystems	Administrative Assistant
Universal Protection Services	Security Professional
US Security Associates	Security Sergeant
Volunteers of America	Program "Alumni" Coordinator

BA, English

Employer	Position Title
Travis Unified School District	Instructional Assistant II
UC Berkeley	Student Services Assistant

BA, Environmental Studies

Employer	Position Title
ACRT, Inc.	Utility Forester
San Francisco State University	Gardening Specialist
Shell Oil Company	Terminal Operator

BA, Ethnic Studies

Employer	Position Title
East Bay Asian Youth Center	After School Program Coordinator

BA/BS, Geography

Employer	Position Title
Kaiser Air	Customer Service Representative
City Of Pleasanton	GIS Intern

BA, History

Employer	Position Title
CVUSD	Substitute teacher
Rocket Learning	Contact Center Agent
San Mateo Union High School District	Substitute Teacher
Speck Cab CO.	Managing Paralegal
Washoe County School District	Substitute Teacher

BA, Human Development

Employer	Position Title
ABC Magic Moments	Teacher
Academy of Art University	Student Services Advisor
Alameda County Superior Court	Recovery Specialist
Alameda Family Services	Clinic Coordinator
Aspire Public Schools	Operations Manager
Autovin	Field Manager
Bright Horizons	Preschool Teacher
CA Superior Court Alameda County	Courtroom Clerk
CSU East Bay	Senior Records Specialist
City of Brisbane	Recreation Supervisor
City of Vallejo	Customer Service Rep
Diablo Valley College	Senior Admissions Evaluator
Ed Support Services	Behavior Therapist
Educational Talent Search	Student Program Advisor
Emergency Shelter Program	Assistant Director of Programs
Fremont Christian Preschool	Director
Gardner Family Corporation	Developmental Screening Specialist
HUSD	Para Educator
Napa Valley College	A&R Technician
Next Step Veterans Resource Center	Case Manager

Panache Enfants	Director
Tree of Life Learning Center	Preschool Teacher
West Hills College - Lemoore	Financial Aid Technician II

BA, International Studies

Employer	Position Title
Law Office of Spojmie Nasiri	Paralegal
University of Puerto Rico, Mayaguez Campus	Graduate Teaching Assistant

BA, Liberal Studies

Employer	Position Title
Ballou Plum Wealth Advisors LLC	Operations Manager
Bigge Crane and Rigging Company	Administrative Assistant
City of Alameda	Public Safety Dispatcher
EBMUD	New Business Representative
Gurnick Academy of Medical Arts	Registrar
Kaiser Permanente	Database Analyst
Kaiser Permanente	Ops Specialist
Knowledge learning corporation	Teacher
Livermore School District	Para-Educator
LPL Financial	Administrative Assistant
Milpitas Unified School District	Paraprofessional/P.E.
Radiological Associates of Sacramento	Imaging Assistant and Patient Care Specialist
San Ramon Valley Unified School District	Autism Specialist Para-Educator
UCOP, Office of the President	Committee Assistant
The Meher School	Substitute Teacher

BA, Mass Communication

Employer	Position Title
VML	Project Manager

BA, Music

Employer	Position Title
CSU East Bay Music Department	Reader
San Jose First United Methodist Church	Director of Music and Choirs
The Wine Group	Marketing Admin

BA, Political Science

Employer	Position Title
Alameda County Sheriff's Office	Sheriff's Technician
Department of Veteran Affairs	HR Assistant
Walnut Creek Christian Academy	4th Grade Teacher
Wendel, Rosen & Self-Employed	Paralegal & Life Ins. Agent

BA, Sociology

Employer	Position Title
ADG Referral Services	Client Care Associate
Alameda County Sheriff's Department	Specialist Clerk
AT&T	Administrative Assistant
Bay Area Youth Centers	Case Manager

BBVA Compass	Teller
California Teachers Association	Field Specialist
City of Hayward	Site Supervisor
CTHF Medical Clinic	Medical Assistant
Diamond Investment Properties	Assistant Property Manager
La Clinica de la Raza	Human Service Specialist
Randstad Staffing	Customer Service Rep
The Watershed Project	Community Event Coordinator
United Council of Human Services	Case manager
USA Multifamily Management	Leasing consultant

BA, Theatre Arts

Employer	Position Title
CSU East Bay	Costume Shop Assistant

MA, Anthropology

Employer	Position Title
CSU East Bay	Administrative Assistant II
East Bay Regional Park District	Office Services Assistant

MA, Communication

Employer	Position Title
Diablo Valley College	Part-Time Faculty
Target	Executive of Guest Experience

MA, English

Employer	Position Title
ARPD	Recreation Specialist
CCSF, CCCD, Peralta Colleges, CSU East Bay	Part-time instructor/adjunct faculty

MA, Geography

Employer	Position Title
Nevada County Ag Department	Ag Biologist
Tracy Unified School District	Spanish Teacher

MS, Health Care Administration

Employer	Position Title
Kaiser Permanente	Senior Project Manager
Lucille Packard Children's Hospital	Admin Director
Marin Ophthalmic Surgery Center	Clinical Director
UC Davis Health System	Office Services Coordinator Front Office Lead
University Healthcare Alliance	Customer Service Rep
VA Palo Alto Health Care System	Project Manager

MPA, Public Administration

Employer	Position Title
Alameda County	Program Specialist
Alameda County	Mental Health Specialist
Alameda County	Appraiser
Alameda County	Assistant Business Analyst

Alameda County	Specialist Clerk I
Alameda County	Child Welfare Worker II
Alameda County	Specialist Clerk II
Alameda County	Retirement System Program Analyst
Alameda County Public Health Department	Specialist Clerk
Alameda County Social Services Agency	Personnel Officer
Alameda County Social Services Agency	Administrative Specialist- Office of Public Affairs
Argentis	Human Resources & Benefits Analyst
Bay Area Community Resources	After School Director
CalRecycle	Inspector
County of Sacramento	Economic Development
CSU East Bay	Administrative Coordinator
Department of Child Support Services	Child Support Supervisor II
East Oakland Leadership	Administrator
Law Offices of Pomper & Dettenhaim	Legal Assistant
New Haven Unified School District	Director of Technology
Palo Alto Medical Foundation	Physician Recruiter
US District Court	Financial Technician

MSW, Social Work

Employer	Position Title
Alameda County CASA	Case Supervisor
Alameda Health System	Medical Social Worker
BAART Programs	Counselor
BOSS	Lead Case Manager
Contra Costa County	Eligibility Work Supervisor
Contra Costa County	Social Worker
Department of Veterans Affairs	Medical Social Worker
Edgewood Center for Children and Families	WRAP Care Coordinator
Headstart-Child Family Community Services	Master Teacher
Highland Hospital	Medical Social Worker
Integrated Wealth Counsel, LLC	Manager, Family & Social Services
Kaiser Permanente	Bereavement Coordinator
Kaiser Permanente	Social Worker
Pacific Clinics	Bilingual Mental Health Therapist
Rainbow Community Center	Case Manager
Rubicon Programs	Personal Service Coordinator
San Mateo County	Social Worker
San Mateo County	Psychiatric Social Worker
San Mateo County HSA	Social Worker
Seneca Family of Agencies	Youth and Family Specialist
Social Service Staffing	Intensive Case Manager
Tenderloin Housing Clinic	Case Manager
VA Palo Alto Health Care System	Clinical Social Worker
Vitas Hospice	Social Worker
Year Up	Social Worker

MA, Sociology

Employer	Position Title
UFCW & Employers Trust	Health & Welfare Services Supervisor

MA, Speech Communication

Employer	Position Title
CSU East Bay	Lecturer in the Department of Communication

MS, Speech-Language Pathology

Employer	Position Title
Contra Costa County Office of Education	Speech-Language Therapist

MS, Speech Pathology & Audiology

Employer	Position Title
Speech Pathology Group	Speech Pathologist

Continuing Education

School/University	Program
Arkansas Tech University	College Student Personnel
Azusa Pacific University	Management
Brandman University	Credential
CSU East Bay	English
CSU East Bay	Credential Program
CSU East Bay	MS Education
CSU East Bay	Speech Pathology
CSU East Bay	Teacher Education
CSU East Bay	Teaching Credential
CSU East Bay	MSW
CSU Fullerton	Teaching Credential
CSU San Bernadino	MPA
Cal State Teach	Teaching Credential
CSU East Bay	PUAD
CSU East Bay	Master of Social Work
CSU East Bay	Social Work
CSU East Bay	Public Administration
Cal State Teach	Multi Subject Credential
Capella University	Human Behavior
Chapman University	Marriage and Family Therapy
Columbia University	Music Theory
CSU East Bay	English
CSU East Bay	English
CSU East Bay	History
CSU East Bay	Teacher Education
CSU East Bay	Teaching Program
CSU Stanislaus	Teaching Credential
CSU East Bay	English
CSU East Bay	English Literature
CSU East Bay	Graphic Design
CSU East Bay	MPA, then maybe JD

CSU East Bay	MSW
CSU East Bay	Special Education
Holy Names University	Credential/ Masters for Special Education Mild/Moderate
Humboldt State	Sociology
John F Kennedy University	Masters of Counseling Psychology, MFT option
McGill University	Human Relation
Notre Dame de Namur University	English
Palo Alto University	MA in Counseling - Mental Health/Family Emphasis
Police Academy	Law Enforcement
San Diego State University	Homeland Security
San Francisco State University	Business
San Francisco State University	Education/Equity & Social Justice
San Jose State University	Masters of Social Work
San Jose State University	Philosophy
San Jose State University	Music - Flute Performance
Touro University	Teaching Credential Master in Educational Psychology
Towson University	Occupational Therapy
UC Davis	Education
University of Baltimore	Publication Design
University of Puerto Rico Mayaguez Campus	Master's in English Education
University of San Francisco	Nursing
University of South Florida	Public Administration
University of Southern California	Masters of Social Work
University of San Francisco	Management
University of San Francisco	MPA
Western Michigan University	Adapted Physical Education

College of Science by Degree and Major

UNDERGRADUATE

MAJOR	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
Biochemistry (BA)	3	1	33%	1	100%
Biochemistry (BS)	23	8	35%	8	100%
Biological Science (BA)	4	1	25%	1	100%
Biological Science (BS)	125	40	32%	32	80%
Chemistry (BA)	4	1	25%	1	100%
Chemistry (BS)	5	4	80%	4	100%
Computer Engineering	1	0	0%	N/A	N/A
Computer Science	63	21	33%	18	86%
Engineering	15	6	40%	5	83%
Environmental Science	3	0	0%	N/A	N/A
Geology	1	0	0%	N/A	N/A
Health Sciences	221	55	25%	46	84%
Industrial Engineering	0	N/A	N/A	N/A	N/A
Mathematics	14	6	43%	6	100%
Nursing	202	68	34%	59	87%
Physics	4	1	25%	0	0%
Psychology (BA)	157	39	25%	31	79%
Psychology (BS)	33	5	15%	5	100%
Statistics	6	2	33%	2	100%
UNDERGRADUATE TOTALS	884	258	29%	219	85%

GRADUATE

MAJOR	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
Biological Science (MA)	1	0	0%	N/A	N/A
Biological Science (MS)	14	7	50%	5	71%
Biostatistics	18	2	11%	1	50%
Chemistry	20	3	15%	3	100%
Computer Networks	13	1	8%	1	100%
Computer Science	57	15	26%	14	93%
Construction Management	17	5	29%	5	100%
Engineering Management	17	5	29%	4	80%
Geology	4	3	75%	3	100%
Mathematics	21	9	43%	8	89%
Statistics	57	20	35%	18	90%
GRADUATE TOTALS	239	70	29%	62	89%

UNDERGRADUATE AND GRADUATE

	Total Graduates	Total Responses	Actual Response Rate	Number Employed and/or Continuing Education	Success Rate
UNDERGRADUATE AND GRADUATE TOTALS	1,123	328	29%	281	86%

College of Science - Graduate Destinations

Selected Job Titles, Employers, and Continuing Educational Interests by Major and Degree

BA/BS, Biochemistry

Employer	Position Title
Siluria Technologies	Advanced R&D Lab. Tech
Zeltiq	Clinical Data Specialist

BA/BS, Biological Science

Employer	Position Title
Ascend Clinical	Medical Laboratory Assistant
Chevron	Lab Tech
Chevron	Associate Research Technician
Dermatology Associates of the Bay Area	Receptionist
Easter Seals Bay Area	Behavioral Interventionist
Natera	Research Associate
PacificBioLabs	Lab Technician 2
San Mateo County Coroner's Office	Forensic Autopsy Technician
St. Rose Hospital	Laboratory Intern
Team San Jose	Culinary Admin Assistant
United Food International	QC
UC Riverside	Graduate Student Researcher
WASD Keyboards	Associate

BA/BS, Chemistry

Employer	Position Title
USDA	Biological Science Technician

BS, Computer Science

Employer	Position Title
AT&T	Sr. Specialist Network Design Engineer
BAE Systems	Systems Engineer
Deltatrak	Web Developer
DreamWorks	Asset Management
Kyocera Document Solutions America	Software QA Engineer
Rosen Development	Telegraph IT Support
Supermicro	Software Engineer
Workday	Test Automation Engineer

BS, Construction Management

Employer	Position Title
Swinerton Builders	Jr. Estimator

BS, Engineering

Employer	Position Title
CBRE Group	Energy Data Analyst
Jayco Hawaii	Estimator/Project Manager
Tesla Motors	Process/Sustaining Engineer

BS, Health Sciences

Employer	Position Title
Gilead Sciences Inc.	Document and Training Coordinator
Health Connection Chiropractic	Intern
Kaiser Permanente	Nutrition Clerk
Lucille Packard Children's Hospital	Clinic Assistant
Med Staffing	Caregiver
MedImmune	Project Coordinator
Rosewood Hotels & Resorts	Skin Therapist
St. Rose Hospital-ER	Scribe & Registrar I
Stanford Hospital and Clinics	Medical Support
Stanford University	HR Administrator
Target	Human Resources Team Member

BS, Mathematics

Employer	Position Title
Antioch Unified School District	Math Teacher

BS, Nursing

Employer	Position Title
Alameda County Sherriff	RN
Alameda Health Systems	RN
Angels Hospice	RN
BAART Programs	RN
California Skin Institute	RN
Contra Costa Regional Medical Center	RN
CSU East Bay	Nursing Skills Lab Coordinator
East Bay Aesthetic	Patient Coordinator
Eden Medical Center	RN I
Elders Inn	RN
Elmwood Rehab	RN
Fairfield-Suisun Unified School District	School Nurse
Fremont Healthcare Center	RN
Fresno County	Nurse Case Manager/Public Health Nurse I
Grace Healthcare	Charge Nurse, RN
Health Exams, Inc.	Medical Examiner/ Mobile Phlebotomist
Hospice of the East Bay	RN
John Muir Health	Staff Nurse
John Muir Health	File Clerk
Kaiser Permanente	RN
LifeGuard Home Health	RN
Mac	RN
Memorial Health	RN
Midland Memorial Hospital	RN
Mission Hospital	RN
Palo Verde Hospital	RN
Peralta College District	Health Outreach
Prime Care	RN

SFGH	RN
St Helena Hospital CBH	RN
St James Healthcare	RN-float
St Rose Hospital	RN
Surgical Care Affiliates	Peri-Operative Nurse
Sutter Delta Medical Center	RN
UC Davis Medical Center	RN
UCSD Medical Center	Clinical RN 1, Neonatal intensive care
University of Arizona	RN
University of Colorado Health	RN
VA Hospital Palo Alto	RN
Valley Care Hospital	RN
ValleyCare	Admin Assistant Infection control
Yuba County	Public Health Nurse

BA/BS, Psychology

Employer	Position Title
ACES	Behavioral Interventionist
Anka Behavioral Health	Counselor
Associated Learning and Language Specialists	Co-Teacher and Admin
Foster Youth Services	Tutor
Fremont Hospital	MHT
Hayward Unified School District	Child Nutrition Assistant
JumpstartMD	Program Counselor
Kaiser Permanente	Unit Assistant
Pacific Child & Family Associate	Behavior Therapist
Play Connections Autism Intervention Center	Behavior Interventionist
USAF	Special Agent/Criminal Investigator

BS, Statistics

Employer	Position Title
Atrium Staffing	Property Administrator
Dept. of the Navy	Scientist

MS, Biological Science

Employer	Position Title
CEI OHSU	Research Assistant 2
UCSC UARC	Research Associate
USDA	Biological Science Lab Tech

MS, Chemistry

Employer	Position Title
Integrated Analytical Solutions	Bioanalytical Chemist

MS, Computer Networks

Employer	Position Title
Yahoo	J2EE Developer

MS, Computer Science

Employer	Position Title
Actium Consulting	Software Engineer
Adobe Systems	Back-end Engineer
BD Biosciences	Software Engineer
EMC Corp	Senior Test Engineer
Galaxy iTech	Software Engineer
Informatica Inc.	Software Developer
LLNL	Software Engineer
McAfee Incorporation	Middleware Administrator

MS, Construction Management

Employer	Position Title
BART	Senior Engineer
Itron, Inc.	Energy Engineer
Swinerton Builders	Project Manager

MS, Engineering Management

Employer	Position Title
Gamatech, Inc.	System Analyst
Parexel	Oracle Financials QA Analyst
SY Educational Service	Director of Operation

MS, Geology

Employer	Position Title
California Geological Survey	Engineering Geologist

MS, Mathematics

Employer	Position Title
Berkeley Unified School District	Math Teacher
Hertz	Portfolio Analyst
Sacramento Area Community Colleges	Adjunct Instructor

MS, Statistics

Employer	Position Title
AAA Insurance	Insurance Analyst
Alliant International University	Institutional Researcher
American Institutes for Research	Research Associate
Amgen	Associate Statistical Programming
Delta Dental	Actuarial Analyst
Gavilan Community College	Adjunct Math Instructor
Heald College	Analyst
Pacific Steel Casting Company	Business Development Manager
Sierra College	Adjunct Professor
Stanford University	Bioinformatician

Continuing Education

School/University	Program
Argosy University- San Francisco Bay Area	Clinical Psychology
Brandeis University	Social Developmental Psychology and Cognitive Neuroscience
CSU East Bay	Counseling
CSU East Bay	MSA
CSU East Bay	Biochemistry
CSU East Bay	Biotechnology Certificate Program
CSU East Bay	Psychology
CSU East Bay	Statistics
CSU Long Beach	Master's in Social Work
CSU East Bay	Teaching Credential
CSU East Bay	Pure Math
CSU East Bay	Business
CSU East Bay	Statistics
CSU East Bay	Health Science
CSU East Bay	Pharmacy
CSU East Bay	Geography MA
CSU East Bay	Computer Science
CSU East Bay	Health Administration
CSU East Bay	MS-HCA
CSU East Bay	School Counseling
CSU East Bay	Health Science
LECOM	PharmD
Midwestern University - Glendale	Doctor of Pharmacy Program
Ohlone College	Biotechnology
Samuel Merritt University	Case Management
Samuel Merritt University	ABSN
Samuel Merritt University	Nursing
San Jose State University	Biological Science CLS Degree
San Jose State University	Software Engineering
San Jose State University	Chemical Engineering
St. George's School of Medicine	Medical
Syracuse University	Telecommunication and Network Management
The Wright Institute	Clinical Psychology
Touro University-California	Physician Assistant/Public Health
UC Davis	Chemistry
UC Berkeley	Education
UC Riverside	Plant Biology
University of Minnesota	Chemistry
University of Phoenix	Health Sciences
University of Texas, Austin	Accounting
USC	Social Work
Western Governor's University	Nursing/Masters in Education

Survey Summaries

Salary Information by College and Degree

	College of Business and Economics	College of Education and Allied Studies	College of Letters, Arts and Social Sciences	College of Science
Less Than 20,000	25	9	59	43
20,000-29,999	17	8	28	23
30,000-39,999	27	4	35	27
40,000-49,999	17		21	21
50,000-59,999	17		10	12
60,000-69,999	12		8	12
70,000-79,999	7	2	4	9
80,000-89,999	2		3	5
90,000-99,999	4		2	7
100,000-109,999	5	1	3	3
110,000-119,999	4		1	
120,000-129,999	3			1
130,000-139,999	1			
140,000-149,999				1
150,000-159,999				
160,000-169,999	1			
170,000-199,999				
Over 200,000				
Most Common Salary Range	30,000-39,999	Less Than 20,000	Less Than 20,000	Less Than 20,000
TOTAL UNDERGRADUATE RESPONSES	143	24	174	164
Less Than 20,000		9	1	6
20,000-29,999		3	5	1
30,000-39,999	6	7	15	4
40,000-49,999	2	11	17	4
50,000-59,999	8	14	15	7
60,000-69,999	2	10	10	8
70,000-79,999	1	13	11	3
80,000-89,999	3	7	5	3
90,000-99,999	4	6	2	5
100,000-109,999	2	4	1	3
110,000-119,999	2	2		2
120,000-129,999	2		2	
130,000-139,999	2	3		1
140,000-149,999		1		
150,000-159,999	1			
160,000-169,999	2			
170,000-199,999				1
Over 200,000			1	
Most Common Salary Range	50,000-59,999	50,000-59,999	40,000-49,999	60,000-69,999
TOTAL GRADUATE RESPONSES	37	90	85	48
OVERALL TOTAL	180	114	259	212

Top Employers and Graduate Schools

Organizations employing or graduate schools admitting more than five Cal State East Bay graduates in 2012-2013, as reported by the student

Number of Graduates	Employer or Graduate School	Category
52	CSU East Bay	Graduate School
22	Alameda County	Employer
15	CSU East Bay	Employer
12	Kaiser Permanente	Employer
6	San Jose State University	Graduate School

Success Report Comparisons: 2006-2007 to Present

Historical comparison of previous Success Reports

Academic Year	Employed	Continuing Education	Unemployed	Success Rate	Average Salary
2012-2013	(data collection changed)	(data collection changed)	(data collection changed)	86%	(data collection changed)
2011-2012	67%	14%	19%	81%	50,274
2010-2011	75%	14%	11%	89%	56,095
2009-2010	71%	19%	10%	90%	56,095
2008-2009	74%	16%	10%	90%	53,979
2007-2008	78%	12%	10%	90%	56,418
2006-2007	77%	12%	11%	89%	55,962
2010-2011	75%	14%	11%	89%	56,095
2009-2010	71%	19%	10%	90%	56,095
2008-2009	74%	16%	10%	90%	53,979
2007-2008	78%	12%	10%	90%	56,418
2006-2007	77%	12%	11%	89%	55,962