

College of Health Implementation Task Force Charge Spring 2023

The principal charge to the College of Health Implementation Task Force will be to develop an implementation plan for reconfiguring the departments of Kinesiology, Nursing, Public Health, Social Work, and Speech, Language and Hearing Sciences, and any other relevant departments or programs, into a new College of Health (COH). The earliest this change will take place would be fall semester 2024.

This effort will occur in parallel with an effort that Provost Jacobs will launch to reconfigure the remaining Colleges, the goal of which will be to maintain a strong, relevant, equity-minded, and financially sustainable organizational structure for the future within the context of our financial resources.

Task Force members should proactively address our equity and anti-racism goals throughout the process. Elements of the implementation plan should include:

- Identification of FTE faculty and staff, and budget, to be reassigned to the new College;
- Identification of new administrative and staff FTE needed for College administration;
- Other financial implications (e.g., potential salary equity expense);
- Working with the Academic Senate, identify revisions needed in Senate Policy to reflect this organizational change and outline a timeline for that process;
- Renovation plans to upgrade COH lab and other spaces as funds become available;
- Preliminary location and space plan for new COH Dean's office;
- Identification of potential individual and foundation donors, as well as grant opportunities, to support the COH;
- Incorporation of the themes of social/health equity and palliative care into the COH in response to current and projected regional healthcare needs;
- Identification of any IT systems or platforms needed to support the new College of Health;
- Identification of any additional issues to address in implementing this change.

In addition, this Task Force will work with the president's office to provide ongoing updates as well as sponsor open forums and retreats as needed to engage the Cal State East Bay community in this planning process.

In addition to the regular members of the Task Force, you are encouraged to consult with other members of the campus community as needed, for example budget and finance and marketing/outreach. I am happy to meet with the Task Force as needed to answer questions and provide additional guidance.

I would appreciate receiving a preliminary progress report by the end of spring semester 2023 with the goal of announcing a final plan during fall semester 2023.

Thank you for your willingness to help guide this important initiative. Now is the time to act boldly to position our university for strength, stability in serving students and the region now and into the future.