



New Faculty Orientation
Title IX and Campus Resources
Fall 2023

CAL STATE
EAST BAY

Goals for today....

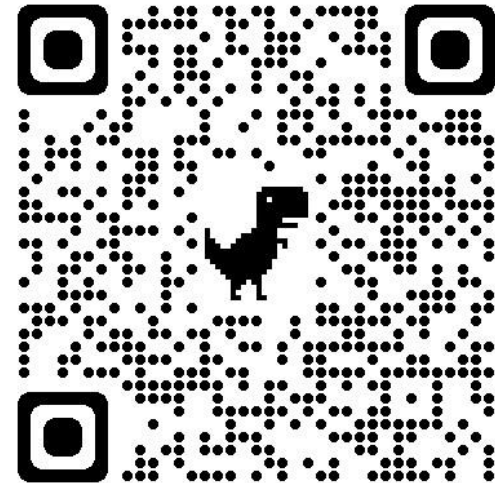
- What is Title IX?
- CSU Nondiscrimination Policy
- What is Prohibited Conduct under the policy
 - Reporting Options (where & how to Report?)
- Responsible Employees
- Supportive Measures
- Confidential and Non-confidential Resources

What is Title IX?

“No person in the United States shall on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance”

Title IX of the Educational Amendments of 1972

CSU Policy Prohibiting Discrimination, Harassment, Sexual
Misconduct, Sexual Exploitation, Dating Violence, Domestic
Violence, Stalking, and Retaliation (Nondiscrimination
Policy)



Campus Reporting Options

Campus Police
Department(UPD)

upd@csueastbay.edu

510-885-3791

[Confidential Advocate](#)
Michelle Luqueno-Diaz
advocate@csueastbay.edu
510-885-3700

[Student Health Services and
Counseling](#)
510- 885-3735
shcs@csueastbay.edu

Title IX Coordinator

Terri La Beaux

Student Administration
Building Room 1109

Title9@csueastbay.edu

510-885-4918

[More information](#)

Title IX

Sex Discrimination • Sexual Harassment • Sexual Assault •
Dating Violence • Domestic Violence • Stalking

Discrimination, Harassment, and Retaliation (DHR)

• Age • Disability • Gender • Genetic Information • Gender Identity
• Gender Expression • Marital Status • Medical Condition •
Nationality • Race or Ethnicity • Religion or Religious Creed • Sex
• Sexual Orientation • Veteran or Military Status

Other Conduct of Concern

• Unprofessional Conduct
• Bullying • Microaggressions • Abusive Conduct

Understanding your role as a **Responsible Employee**

Responsible employees must report gender-based discrimination or harassment, sexual harassment, sexual misconduct, dating violence, domestic violence, stalking, or retaliation to the Title IX Coordinator.

You are **required to report any information** you are aware of, whether from a student or employee sharing or you become aware of a story through third person.

How to Report

Step 1: Navigate to [CSU Eastbay](#)

Step 2: Scroll to the bottom, and click

ADDITIONAL RESOURCES	CAMPUS	LEGAL	TOOLS
Sexual Assault / Title IX	Mission Statement	Privacy Statement	Contact Us
Request Information	Library	Emergency Info	Directory
Current Students	Bookstore	Annual Security Report	Maps & Directions
Faculty	Academic Programs	Campus Safety Plan	Career Opportunities
Staff	Viewbook of Colleges	Register a Complaint	
Alumni & Friends		Notice of Non-Discrimination and Retaliation Prohibition	
Accessibility			

Step 3:

Fill out the [Title IX/Discrimination Harassment Retaliation Incident Reporting Form](#)

The process after the report is submitted

- **Initial Outreach**

Includes information on resources, invite to attend a meeting, ensuring the party understands their rights and options

- **Supportive Measures-**
academic support,
changes in housing, no
contact directives

- **Complaint Options**

Investigation, Informal resolution, etc.

Supportive Measures may include

- Counseling
- Extensions of deadlines or other course or work-related adjustments
- Modifications of work or class schedules
- Campus safety escorts
- Mutual restrictions on contact between the parties
- Changes in work or housing locations
- Leaves of absence
- Increased security and monitoring of certain areas of the campus and
- Other similar measures

Title IX website

- [Resources for Staff and Faculty](#)
- [Informational brown bag lunch workshops \(new\)](#)
- [Pregnancy and Childbirth](#)
- [Title IX/Discrimination Harassment Retaliation Incident Reporting Form](#)

Questions ???

Also, questions can be submitted to

upd@csueastbay.edu

advocate@csueastbay.edu

title9@csueastbay.edu