

From: All staff and faculty members all-csueastbay@lists.csueastbay.edu
Subject: [all-csueastbay] Cal State East Bay to begin Campus Climate Assessment
Date: February 17, 2020 at 3:26 PM
To: -- all-csueastbay all-csueastbay@csueastbay.edu, all-students@lists.csueastbay.edu

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Cal State East Bay to begin Campus Climate Assessment

Dear Cal State East Bay Community member:

At Cal State East Bay, we seek to create an environment characterized by collaboration, openness, and equal access for all students, staff, and faculty. A welcoming and inclusive campus climate is grounded in mutual respect, nurtured by dialogue, evidenced by a pattern of civil interaction, and is one of the foundations of our educational model. Creating and maintaining a community environment that respects individual needs, abilities, and potential is critically important to student, faculty, and staff success.

During 2020-21, the university will undertake a vital and relevant climate assessment. We have a chance to make a difference in Cal State East Bay's future and an opportunity to make positive, lasting changes and to help create a more inclusive campus. To ensure full transparency and to provide a more complete perspective, we have contracted with Rankin & Associates Consulting to help lead this effort. Rankin & Associates have conducted over 200 campus climate assessment projects over the last 20 years.

A team from Rankin & Associates will be working with a committee of students, staff, and faculty from the university to develop and implement the assessment. Beginning on Monday March 23rd, the work will continue throughout the summer, with a climate assessment sent to the entire campus community in Fall 2020 and the findings to be shared in Spring 2021. The results will better enable us to both develop programs and policies needed to improve inclusivity in areas specified by the survey while enhancing and replicating programs and policies that successfully meet the needs of the community.

A climate project web site is being developed to provide communication on the project process and results. We will share information about the site and additional details as they become available.

I hope that you will join me in supporting this important project.

Sincerely,

Leroy M. Morishita, President

February 17, 2020

All-csueastbay mailing list
All-csueastbay@lists.csueastbay.edu
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