

# TITLE IX & DHR OFFICE NEWS AND UPDATES

Presentation to Associated Students, Incorporated

Old UU 307

February 15, 2023

## EAST BAY

- The Title IX Office is committed to addressing all incidents of **sex and gender-based discrimination**, including **sexual harassment** and **assault**.
- Our primary focus is to work towards ending the prohibited conduct, preventing recurrences, and remedying the effects by providing resources, accommodations, and support.

# ORGANIZATIONAL SHIFT IN REPORTING STRUCTURE

Terri La Beaux  
Title IX Coordinator

## NEW OFFICE LOCATION

- Student Administration Building rooms 1108 and 1109
- [title9@csueastbay.edu](mailto:title9@csueastbay.edu)
- 510-885-4918
- [Title IX/Discrimination Harassment Retaliation Incident Reporting Form](#)

# WEBSITE

- The goal is to demystify what the office does and does not do,
- Establish, clear and digestible nuggets of information for the community
- Transparency in the policy and process
- Relocated from under the legal to the first column heading of Resources
- The website is now on the Office of the President
- <https://www.csueastbay.edu/administration/title-ix/index.html>

# COMING SOON

## BUILDING OUT OF THE OFFICE

- Adding personnel

## STRUCTURE OF OFFICE

- Ellen G. Maloney Ruhe
- Office Support Title IX&DHR
- Filled
- Day-to-day operations, administrative support, and maintaining case database
- Discrimination, Harassment and Retaliation Administrator
- Vacant, **To be filled 2023**
- MPP administrator for DHR protected classes

BUILDING OUT OF TITLE IX



# COMMITTEES

## IMPLEMENTATION

- Committee will transition into Coordinating Task Force

## TRAINING AND EDUCATION

- Throughout the year programs that address issues

## PASSIVE PROGRAMMING

- Posters/stickers in bathroom stalls and bus shuttles
- LCD screens
- Social Media/digital engagement supporting informational tips

## ONGOING AWARENESS

- Themed Months throughout the year
- Workshops/Pop-ups
- Take Back the Night
- Denim Day
- Men's Talk
- Guest speakers
- Community Book Reads
- Movie Nights

## NEW DEVELOPMENTS

Independent of the Title IX Office, but engaged  
in the work and goals of Title IX

Campus Confidential Advocate

Michelle Luqueno-Diaz

University Diversity Officer (UDO)

Dr. Kathleen Wong Lau

## OTHER DEVELOPMENTS

*In the works*

- Respondent Care Services
- Conflict Resolution Services/Restorative Justice
- Student/Faculty involvement

# PARTNERING WITH TITLE IX

Possibilities are endless