• The Title IX Office is committed to addressing all incidents of sex and gender-based discrimination, including sexual harassment and assault.
• Our primary focus is to work towards ending the prohibited conduct, preventing recurrences, and remedying the effects by providing resources, accommodations, and support.
ORGANIZATIONAL SHIFT IN REPORTING STRUCTURE

Terri La Beaux
Title IX Coordinator
NEW OFFICE LOCATION

• Student Administration Building rooms 1108 and 1109

• title9@csueastbay.edu

• 510-885-4918

• Title IX/Discrimination Harassment Retaliation Incident Reporting Form
• The goal is to demystify what the office does and does not do,
• Establish, clear and digestible nuggets of information for the community
• Transparency in the policy and process
• Relocated from under the legal to the first column heading of Resources
• The website is now on the Office of the President
• https://www.csueastbay.edu/administration/title-ix/index.html
BUILDING OUT OF THE OFFICE

- Adding personnel
STRUCTURE OF OFFICE

- Ellen G. Maloney Ruhe
- Office Support Title IX&DHR
- Filled
- Day-to-day operations, administrative support, and maintaining case database

- Discrimination, Harassment and Retaliation Administrator
- Vacant, **To be filled 2023**
- MPP administrator for DHR protected classes
BUILDING OUT OF TITLE IX
COMMITTEES

IMPLEMENTATION
• Committee will transition into Coordinating Task Force

TRAINING AND EDUCATION
• Throughout the year programs that address issues
PASSIVE PROGRAMMING

- Posters/stickers in bathroom stalls and bus shuttles
- LCD screens
- Social Media/digital engagement supporting informational tips
ONGOING AWARENESS

- Themed Months throughout the year
- Workshops/Pop-ups
- Take Back the Night
- Denim Day
- Men’s Talk
- Guest speakers
- Community Book Reads
- Movie Nights
NEW DEVELOPMENTS

Independent of the Title IX Office, but engaged in the work and goals of Title IX

Campus Confidential Advocate
Michelle Luqueno-Diaz

University Diversity Officer (UDO)
Dr. Kathleen Wong Lau
OTHER DEVELOPMENTS

• Respondent Care Services
• Conflict Resolution Services/Restorative Justice
• Student/Faculty involvement
PARTNERING WITH TITLE IX

Possibilities are endless