

Business Administration ADT to Business Administration B.S. - All Concentrations					
Title	C-ID Designation	C-ID Units	Double Counted for GE	CSUEB Course	Units
Financial Accounting	ACCT 110	3		ACCT 210	3
Managerial Accounting	ACCT 120	3		ACCT 215	3
Business Law OR Legal Environment of Business	BUS 125 OR BUS 120	3		ACCT 220	3
Finite Mathematics OR Business Calculus OR a Math course (excluding Statistics) articulated for the Business major at a CSU campus	MATH 130 OR MATH 140 OR Articulation Agreement by Major (AAM)	3	3	MATH 110	3
Microeconomics	ECON 201	3	3	ECON 200	3
Macroeconomics	ECON 202	3	3	ECON 205	3
Statistics	MATH 110	3		STAT 100	3
Introduction to Business OR Business Communication	BUS 110 OR BUS 115	3	-	-	-
TOTAL MAJOR UNITS		24			
CSU GE Requirements		39			
Double Counting GE		-9			
Elective		3-6*			
Total Units		60			

***Can be used to fulfill CSU American Institutions or any additional major requirements**

GRADUATION REQUIREMENTS: These should be fulfilled at the Community College, however if not taken at the Community College, they must be completed at CSU East Bay			
American Institutions Requirement (U.S. Code)			
First Category US-1			0-3
Second Category US-2			0-3
Third Category US-3			0-3
		Total Units	0-9
These courses must be taken at CSU East Bay			
Please note: A minimum of three courses in the Upper Division General Education pattern must have a topic/learning outcome oriented toward one of the following topic areas (overlays): Diversity (DIV) , Social Justice (SJ) , or Sustainability (S) .			
Upper Division GE/Overlay	Courses	Overlay	Units
GE-UD-B	MGMT 350		3
GE-UD-C			3
GE-UD-D		Diversity	3
		Total Units	9
University Writing Requirement	Course	GE/Overlay	Units
UWR			3
		Total Units	3
Upper Division Core Courses		GE/Overlay	Units
ECON 380	Managerial Economics and Business Strategy		3
ECON 385 OR MGMT 385	Global Economic Analysis OR International Business		3
FIN 300	Financial Management		3
ITM 300	Information Technology Management		3
MGMT 300	Business and Professional Ethics	Social Justice	3
MGMT 310	Organizational Behavior		3
MGMT 350	Decision Science	GE-UD-B	-
MGMT 360	Operations Management		3
MGMT 370	Business, Government and Society	Sustainability	3
MKTG 300	Marketing Principles		3
MGMT 499	Seminar in Strategic Business Management		3
		Total Units	30
Required Concentration Course		GE/Overlay	Units
The following 3 units course are required:			
MGMT 312	Human Resources Management		3
		Total Units	3
Concentration Elective Courses		GE/Overlay	Units
Select five (5) courses for 15 units from the following list:			
MGMT 311	Managing Diversity in the 21st Century Workplace		3
MGMT 314	Leadership and Management		3
MGMT 316	Training and Development		3
MGMT 318	Employee Relations and Employment Law		3
MGMT 320	Negotiation and Conflict Management		3
MGMT 400	Seminar on Special Topics in HRM and Organizational Behavior		3
MGMT 402	Managing the Global Workplace		3
MGMT 404	Staffing and Talent Management		3
MGMT 406	Compensation and Reward Systems		3
MGMT 408	HR Analytics		3
		Total Units	15
		Grand Total	60

Business Administration ADT to Business Administration, B.S.: Human Resources Management & Organizational Behavior Concentration

Degree: Business Administration, B.S.:						Cal State East Bay General Breadth and Graduation Requirement Checklist					
Human Resources Management & Organizational Behavior Concentration 2023-24											
Requirement Area	Course	Course Title	Minimum Grade	Prerequisites	Units						
First Semester (FALL)											
UD Major Core	FIN 300	Financial Management	C-	ACCT 210; ECON 200, 205; STAT 110/100; MATH 110/130	3	American Institutions Requirement [U.S. Code] (0-6 units): Two courses covering US-1 (U.S. History), US-2 (U.S. Constitution), and US-3 (California State & Local Government). <input type="checkbox"/> Code 1. <input type="checkbox"/> Code 2.					
UD Major Core/SJ	MGMT 300	Business & Professional Ethics	C-		3	University Writing Requirement <input type="checkbox"/> UWR					
UD Major Core	MGMT 310	Organizational Behavior	C-		3	Upper Division GE Requirements (9 units): <input type="checkbox"/> UD-B. Upper-division Science Inquiry and Quantitative Reasoning <input type="checkbox"/> UD-C. Upper-division Arts OR Humanities <input type="checkbox"/> UD-D. Upper-division Social Sciences					
UD-B/UD Major Core	MGMT 350	Decision Science	C-	A1, A2, A3, B4; MATH 110/130; STAT 110/100	3	Overlay Requirements (9 units): Courses may be lower division or upper division; from GE or major <input type="checkbox"/> Diversity (Div) <input type="checkbox"/> Social Justice (SJ) <input type="checkbox"/> Sustainability (S)					
UWR		University Writing Requirement	C-/CR		3	University Unit & GPA Requirements: <input type="checkbox"/> 120 Units for Degree <input type="checkbox"/> 30 Units in Residence <input type="checkbox"/> 24 Upper Division Units in Residence <input type="checkbox"/> 40 Upper Division Units for Degree <input type="checkbox"/> 2.0 in Courses Completed at Cal State East Bay <input type="checkbox"/> 2.0 in Degree Units Attempted <input type="checkbox"/> 2.0 Major GPA					
					Total:	15					
Second Semester (SPRING)											
UD Major Core	ECON 380	Managerial Economics & Business Strategy	C-	ECON 200; MATH 110/130; STAT 110/100	3	HRM/OB Elective Course List Select five (5) courses for 15 units from the following list: MGMT 311 - Managing Diversity in the 21st Century Workplace MGMT 314 - Leadership and Management MGMT 316 - Training and Development MGMT 318 - Employee Relations and Employment Law MGMT 320 - Negotiation and Conflict Management MGMT 400 - Seminar on Special Topics in HRM/OB MGMT 402 - Managing the Global Workplace MGMT 404 - Staffing and Talent Management MGMT 406 - Compensation and Reward Systems MGMT 408 - HR Analytics					
UD Major Core	ITM 300	Information Technology Management	C-		3						
Concentration	MGMT 312	Concentration	C-		3						
Concentration	MGMT	Concentration	C-		3						
UD Major Core	MKTG 300	Marketing Principles	C-		3						
					Total:	15					
Apply for Graduation on MyCSUEB											
Third Semester (FALL)											
UD-C/Div		UD Arts or Humanities/Diversity Overlay		A1, A2, A3, B4	3						
UD Major Core	MGMT 360	Operations Management	C-		3						
UD Major Core/S	MGMT 370	Business, Government & Society	C-		3						
Concentration	MGMT	Concentration Elective	C-		3						
Concentration	MGMT	Concentration Elective	C-		3						
					Total:	15					
Fourth Semester (SPRING)											
UD-D		UD Social Science		A1, A2, A3, B4	3						
UD Major Core	ECON 385 OR MGMT 385	Global Economic Analysis OR International Business	C-	ECON 200, 205	3						
Major Capstone	MGMT 499	Seminar in Strategic Business Management	C-	FIN 300; MGMT 350, 370; and MKTG 300	3						
Concentration	MGMT	Concentration Elective	C-		3						
Concentration	MGMT	Concentration Elective	C-		3						
					Total:	15					
					Total Units:	60					
Revised: 04/21/23											