

Business Administration ADT to Business Administration B.S. - Human Resources Management & Organizational Behavior Concentration					
Title	C-ID Designation	C-ID Units	Double Counted for GE	CSUEB Course	Units
Financial Accounting	ACCT 110	3		ACCT 210	3
Managerial Accounting	ACCT 120	3		ACCT 215	3
Business Law OR Legal Environment of Business	BUS 125 OR BUS 120	3		ACCT 220	3
Finite Mathematics OR Business Calculus OR a Math course (excluding Statistics) articulated for the Business major at a CSU campus	MATH 130 OR MATH 140 OR Articulation Agreement by Major (AAM)	3	3	MATH 110	3
Microeconomics	ECON 201	3	3	ECON 200	3
Macroeconomics	ECON 202	3	3	ECON 205	3
Statistics	MATH 110	3		STAT 100	3
Introduction to Business OR Business Communication	BUS 110 OR BUS 115	3	-	-	-
<b>TOTAL MAJOR UNITS</b>		<b>24</b>			
<b>CSU GE Requirements</b>		<b>39</b>			
<b>Double Counting GE</b>		<b>-9</b>			
<b>Elective</b>		<b>3-6</b>			
<b>Total Units</b>		<b>60</b>			

**GRADUATION REQUIREMENTS: These should be fulfilled at the Community College, however if not taken at the Community College, they must be completed at CSU East Bay**

**American Institutions Requirement (U.S. Code)**

First Category US-1			0-3
Second Category US-2			0-3
Third Category US-3			0-3
		<b>Total Units</b>	<b>0-9</b>

**These courses must be taken at CSU East Bay**

Please note: A minimum of three courses in the Upper Division General Education pattern must have a topic/learning outcome oriented toward one of the following topic areas (overlays): **Diversity (DIV)**, **Social Justice (SJ)**, or **Sustainability (S)**.

Upper Division GE/Overlay	Courses	Overlay	Units
GE-UD-3			3
GE-UD-4	MKTG 305W		3
GE-UD-5	MGMT 350	Diversity	3
		<b>Total Units</b>	<b>9</b>

University Writing Requirement	Course	GE/Overlay	Units
UWR	MKTG 305W	UD-4	0
		<b>Total Units</b>	<b>0</b>

Upper Division Core Courses		GE/Overlay	Units
ECON 380	Managerial Economics and Business Strategy		3
ECON 385 OR MGMT 385	Global Economic Analysis OR International Business		3
FIN 300	Financial Management		3
MGMT 310	Organizational Behavior		3
MGMT 350	Decision Science	GE-UD-5	-
MGMT 360	Operations Management		3
MKTG 300	Marketing Principles		3
MGMT 499	Seminar in Strategic Business Management		3
		<b>Total Units</b>	<b>21</b>

Required Concentration Course		GE/Overlay	Units
The following 4 courses are required:			
ITM 300	Information Technology Management		3
MGMT 300	Business and Professional Ethics	Social Justice	3
MGMT 312	Human Resources Management		3
MGMT 370	Business, Government and Society	Sustainability	3
		<b>Total Units</b>	<b>12</b>

Concentration Elective Courses		GE/Overlay	Units
Select four (5) courses for 15 units from the following list:			
MGMT 311	Managing Diversity in the 21st Century Workplace		3
MGMT 314	Leadership and Management		3

MGMT 316	Training and Development		3
MGMT 318	Employee Relations and Employment Law		3
MGMT 320	Negotiation and Conflict Management		3
MGMT 400	Seminar on Special Topics in HRM and Organizational Behavior		3
MGMT 402	Managing the Global Workplace		3
MGMT 404	Staffing and Talent Management		3
MGMT 406	Compensation and Reward Systems		3
MGMT 408	HR Analytics		3
		<b>Total Units</b>	<b>15</b>
<b>ADDITIONAL COURSE(S) to MEET 60 UNITS</b>		<b>GE/Overlay</b>	<b>Units</b>
These courses may be additional major courses or prerequisites taken at the Community College.			
Free elective			3
		<b>Total Units</b>	<b>3</b>
		<b>Grand Total</b>	<b>60</b>

Degree: Business Administration, B.S.: Human Resources Management & Organizational Behavior Concentration 2023-24				
Requirement Area	Course	Course Title	Prerequisites	Units
<b>First Semester (FALL)</b>				
UWR/UD-4			1A, 1B, 1C, 2, second composition	3
UD Major Core	FIN 300	Financial Management	ACCT 210;	3
			ECON 200, 205;	
			STAT 110/100	
			MATH 110/130	
Concentration /SJ	MGMT 300	Business & Professional Ethics		3
UD Major Core	MGMT 310	Organizational Behavior		3
UD-5/UD Major Core	MGMT 350	Decision Science	1A, 1B, 1C, 2	3
			MATH 110/130	
			STAT 110/100	
			<b>Total:</b>	15
<b>Second Semester (SPRING)</b>				
Concentration	ITM 300	Information Technology Management		3
UD Major Core	ECON 380	Managerial Economics & Business Strategy	ECON 200	3
			MATH 110/130	
			STAT 110/100	
Concentration	MGMT 312	Concentration		3
Concentration	MGMT	Concentration		3
UD Major Core	MKTG 300	Marketing Principles		3
			<b>Total:</b>	15
<b>Third Semester (FALL)</b>				
UD-3/DIV		UD Arts or Humanities	1A, 1B, 1C, 2	3
UD Major Core	MGMT 360	Operations Management		3
Concentration/S	MGMT 370	Business, Government & Society		3
Concentration	MGMT	Concentration Elective		3
Free Elective				3
			<b>Total:</b>	15
<b>Fourth Semester (SPRING)</b>				
Concentration				3
UD Major Core	ECON 385	Global Economic Analysis	ECON 200, 205	3
	<b>OR</b> MGMT 385	<b>OR</b> International Business		
Major Capstone	MGMT 499	Seminar in Strategic Business Management	FIN 300; MGMT	3
			350, 370; and	
			MKTG 300	
Concentration	MGMT	Concentration Elective		3
Concentration	MGMT	Concentration Elective		3
			<b>Total:</b>	15

			Total Units:	60
Updated: 9/1/2025				