ASSOCIATED STUDENTS INC
CAL STATE EAST BAY

Board of Directors Meeting Minutes, October 14th, 2026

I. CALL TO ORDER at 12:18 PM

II. LAND ACKNOWLEDGEMENT

We would like to recognize that while we gather at California State University East Bay located in Hayward, CA, we are gathered on the ethno-historic tribal territory of the intermarried Jalquin (hal-keen) / Yrgin (eer-gen) Chochenyo-Ohlone-speaking tribal group, who were the direct ancestors of some of the lineages enrolled in the Muwekma Ohlone Tribe of the San Francisco Bay Area, and who were missionized into Missions San Francisco, Santa Clara and San Jose.

It is important that we not only recognize the history of the land of the Jalquin/Yrgin on which we gather to learn and participate, but also recognize that the First People of this region – the Muwekma Ohlone People, are alive and thriving members of the Hayward and broader Bay Area communities today.

It is of great importance to acknowledge the significance of this Holše Warep (hol-sheh wah-rehp) ~ Beautiful Land to the indigenous Muwekma Ohlone People of this region. We ask everyone who attends or visits Cal State University East Bay in Hayward, to be respectful of the aboriginal lands of the Muwekma Ohlone People, and consistent with their principles of community and diversity strive to be good stewards on behalf of the Muwekma Ohlone Tribe, on whose land you are their guests.

III. LABOR ACKNOWLEDGEMENT

We acknowledge the labor of enslaved African peoples and Indigenous communities whose exploitation helped build the economic and institutional foundations of this country. We also recognize the contributions of immigrant and migrant workers, including those from Asian, Latin American, and Pacific communities whose labor continues to sustain our economy and institutions. As we move into today's work, we commit to making decisions grounded in equity, awareness, and responsibility.

IV. ROLL CALL

Present – Matthias Dempsey, Casey Pangilinan, Harshvardhan Mukesh Patel, Yashica Ahvad, John Christian Tecson, Analise Grajeda, Avalina Arnold, Sai Sravan Andhavarapu, Chinonso Elendu, Hanzalah Kaif, Ian Cohen, Jose Bonilla, Priya Boddu, Nandini Jhaveri, Venkatesh Katta, Shruthi Kondipally, Kamil Ahmed, James Carroll, Erick Loredo, Steve Spencer, Jul Custodio, Dr. Benjamin Smith, Kabir Dhillon

Absent – Martin Castillo, My-Lan Huynh, Desiree Cuevas

V. ACTION ITEM - Approval of the Agenda

Motion to approve the Board of Directors Meeting October 14th, 2026 Agenda by **I. Cohen** was withdrawn after a point of information that Action Item B should be moved lower on the agenda.
Motion to amend the agenda by moving Action Item B (Officer Concerns) to after Informational Item J (Hey, Be Nice Campaign) by **C. Pangilinan**, seconded by **K. Ahmed**, **Motion CARRIED.**
Motion to postpone Informational Item H (Beyond the Pink) indefinitely by **A. Arnold**, seconded by **J. Tecson**, **Motion CARRIED.**
Motion to amend the agenda by changing Discussion Item G (Internal Committee Candidate Recommendations) into an Action Item by **C. Pangilinan**, seconded by **K. Ahmed**, **Motion CARRIED.**
Motion to approve the amended Agenda by **C. Pangilinan**, seconded by **Y. Ahvad**. There was no opposition, **Motion CARRIED.**

VI. ACTION ITEM - Approval of the Minutes of September 30th, 2026

Motion to approve the Minutes of September 30th, 2026 by **I. Cohen**, seconded by **N. Jhaveri**. There was no opposition, **Motion CARRIED.**

VII. PUBLIC COMMENT

Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.
No members of the public wished to speak.

VIII. UNFINISHED ITEMS:

No unfinished items.

IX. NEW BUSINESS ITEMS:

A. INFORMATIONAL ITEM - VP Garcia BOD Visit

The ASI Board of Directors will be informed on campus updates to begin the Fall 2026 semester from Vice President of Enrollment Management & Student Affairs, Dr. Darilis Garcia.
Dr. Garcia shared enrollment and retention updates. State-supported enrollment is up: full-time equivalent (FTE) students are at 9,328 compared to 8,943 last year, and headcount is 11,083 compared to 10,285. Non-resident students, both domestic non-resident and international, are down to 422 from 626, which she attributed to visa issues and a decline in funding for graduate studies. Recruitment of international and graduate students is continuing.
Dr. Garcia reported that dual enrollment, in which high school students take college-level classes through East Bay, grew from under 100 students last year to over 300 this year. She described the new first-year experience for first-time students, which included a three-day orientation before classes began, embedded tutors in certain classes, and events throughout the year to build a sense of belonging.

Dr. Garcia announced that Preview Day is on October 24th and, for the first time, includes graduate and transfer students along with high school students. Superintendents have been invited, and the mayor will give a welcome.

I. Cohen asked about further work on the MOUs with school districts that guarantee admission to Cal State East Bay. **Dr. Garcia** replied that two more districts will start in spring, in addition to those that started this past fall, and that inviting superintendents to Preview Day is meant to keep growing those relationships and the student pipeline.

B. ACTION ITEM - Resolution in Support of Expanding Access, Investment, and Campus Support for the Cal State DC Scholars Program

The ASI Board of Directors will be taking action on the resolution proposed by President Dempsey.

Motion to approve the Resolution in Support of Expanding Access, Investment, and Campus Support for the Cal State DC Scholars Program by **M. Dempsey**, seconded by **C. Pangilinan**.

M. Dempsey explained that the resolution would increase ASI's support for the program by collaborating with the program and the Career Center to connect more East Bay students with the experiential learning opportunity, providing financial support in the form of a scholarship, and increasing marketing. He noted that the data requested at the previous discussion had been sent to members.

J. Carroll commended the work and hoped it is the first of many opportunities for ASI to partner with the Career Center, helping address barriers that keep students from internships and opportunities away from the area, such as family responsibilities.

Y. Ahvad reported that a link in the resolution's footnote was no longer valid. **M. Dempsey** responded that two links should have been attached with the data. **C. Pangilinan** agreed that the footnoted information must be readily accessible before the item goes public, and said she would not support approval if it could not be provided by the time of submission. **E. Loredo** noted that the link works for some people and may need to be edited, and recommended postponing the item to the next meeting.

C. Pangilinan advised that, since a motion was already on the floor, it could be rescinded to allow a new motion. **M. Dempsey** rescinded his motion.

Motion to postpone the item to a future Board of Directors meeting by **I. Cohen**, seconded by **H. Patel**. **Motion CARRIED** by raised placard, and the resolution was postponed.

C. INFORMATIONAL ITEM - Grow Together: Campus Sustainability and Community Garden Event

The ASI Board of Directors will be informed on the event by Director Andhavarapu.

S. Andhavarapu presented the Campus Sustainability and Community Garden Day, intended to promote sustainability, awareness and student involvement. Students will learn about gardening, composting, water conservation and sustainable living through interactive activities such as planting and demonstrations and discussions with campus departments. The event will be held with Professor Antonio Roman Alcala, and students will taste vegetables cooked with beans grown in the campus garden, an idea from Professor Alcala.

S. Andhavarapu stated that the date is not final because it depends on the professor's availability. The professor said the event can be held any day between October 20th and 30th, and **S. Andhavarapu** would meet him that day to confirm. For the budget, the event will use approximately 60 to 70 biodegradable pots and coconut water for drinks. The compost and seeds are provided by the university.

I. Cohen said the budget spreadsheet is vague, with no links for the Costco items and no indication of who is responsible for purchasing, and asked that every detail be in order when spending student money. He added that it is a good event. **C. Pangilinan** said it is a great event, noted that gardening events have been held in the past, and asked whether the date had been finalized and whether the event would span the full ten days.

D. INFORMATIONAL ITEM - Ballot's & Bites

The ASI Board of Directors will be informed on the event by Vice President of External Affairs Ahvad.

Y. Ahvad presented the voter registration event, which has two parts. On October 15th, students can pick up a voter information guide at the ASI office and receive a free snow cone. The event is open to everyone regardless of eligibility to register, keeping in mind the undocumented and international students on campus, who can still advocate for others to register, and it is also intended to increase foot traffic to the ASI office.

On Tuesday, October 20th, a resource fair will be held at the science overhang with two tables: one on how, where and why to register, and one on how to make an informed decision on whom to vote for. ASI's regular tabling that day will be moved to the resource fair. Students who go through the fair receive a ticket for a free meal from a food truck parked in front of the first-gen statue. The first 100 students receive a ticket. The menu is churros, funnel cake and agua fresca, with a value of up to $12 per meal.

Y. Ahvad reported that the food truck costs approximately $2,100, including a $400 rush fee due to logistical issues. It will be funded with $800 from the $3,000 voter engagement fund received from the CSU Chancellor's Office, $650 from the External Affairs budget and $650 from the ASI Presents budget.

H. Patel called it a great initiative and asked whether a budget sheet was included in the planner. **Y. Ahvad** apologized for the omission, explained that she had been working through the logistics and funding sources with staff, and said she will add the budget sheet.

E. INFORMATIONAL ITEM - Boo-Mobile with ASI: (Halloween Edition)

The ASI Board of Directors will be informed on the Halloween Week event by President Dempsey.

M. Dempsey presented a campus-wide trick-or-treat event on Tuesday, October 27th, 2026, where students will stop by the ASI suite. It continues last year's Halloween Week event, where ASI flyers describing its services were handed out along with candy and Halloween-themed items in the walkway, engaging over 200 students. He said it is a full board event and that the ASI golf cart will be used. A driver is still needed, and members who are defensive driver trained should contact **M.**

Dempsey or **C. Pangilinan**. ASI swag still needs to be organized, and the flyer design request has been submitted.

C. Pangilinan apologized that the budget is not yet in the budget spreadsheet and reviewed the plan. Candy and swag are already in the office, about 200 ASI pamphlets will be handed out, and about 200 Halloween-themed bags will include tattoos, glow sticks and stickers (about $12) as well as wellness items such as Halloween hand cream, self-care kits and keychains, randomized when students select them. She said the event should be used for engagement, including continuing to promote voter registration, the Hey, Be Nice Campaign and other initiatives, and understanding student needs. Social media posts are already made, and board members were asked to share any initiatives they want promoted.

I. Cohen said he is defensive driver trained, had already contacted the presenters, and asked about group costuming for the golf cart team. **M. Dempsey** said everyone is encouraged to wear a costume, and **I. Cohen** proposed a themed costume for the golf cart team.

F. ACTION ITEM - Internal Committee Candidate Recommendations (amended from Discussion Item)

The Board of Directors will review the finalized recommendations for ASI Internal Committee appointments. Internal Committee Chairs will present their recommended candidates for their respective committees. The Board will consider approval of the recommended appointments.

Motion to appoint the recommended candidates to the Finance, External Affairs, Wellness and Sustainability Committees by **C. Pangilinan**, seconded by **Y. Ahvad**. **Finance:** Misha Sen, Saray Rodriguez, Bryant Dominguez and Tanuj Kumar Kancharla. **External Affairs:** Silvano Mora, Jackson Hu, Julio Reza Segura, Sabria Hinton and Daidrian De Guzman Deluna. **Wellness and Recreation:** Ayush Nilesh Moghe, Jason Moseley and Camilla Bell. **Sustainability:** Sakshi Mehta, Daniela De Spain and Aria Short.

H. Patel reported five interviews, most co-interviewed with **N. Jhaveri** and one with **V. Katta**. Candidates are mostly outside the finance field but interested in learning budgeting and helping students. He had four spots and did not move forward with one candidate because of a conflict with the Wednesday meeting time.

Y. Ahvad (External Affairs) reported about 10 applicants, six scheduled interviews and five students chosen, with a range of lobbying and internship experience and a shared passion for CSU and CSUEB students and political activism.

A. Arnold (Wellness and Recreation) reported 10 applicants and about five interviews. Two strong applicants were placed on other committees, one on Finance and one on Sustainability, and the others were chosen for wellness-focused answers. She noted that one candidate had since stepped back because of mandatory Friday research meetings.

S. Andhavarapu reported four interviews, conducted with **N. Jhaveri**, **S. Kondipally** and **J. Tecson**, and said three candidates were chosen for their sustainability outreach, recycling awareness and waste education experience.

Board proceeded to roll call vote: all members present voted in favor. **Motion CARRIED**, and all recommended candidates were appointed unanimously.

G. INFORMATIONAL ITEM - Updates from Fall 2026 CSUEB Academic Senate

The ASI Board of Directors will be informed on updates from CSUEB Academic Senate by the ASI Academic Senators.

I. Cohen explained that the Academic Senate is shared governance between faculty and the four ASI academic senators, and noted that rising enrollment matters to ASI because ASI is funded by enrollment. He reported approved discontinuation of the BA in French and the MS in Quantitative Economics, and an extension of the suspension of the English MA program, and said senators will keep student and faculty interests at the forefront. Winter intersession has been approved, so financial aid can be offered for it.

I. Cohen said the Senate is still working out its stance on AI and academic access, which is currently left to individual professors, and asked members for input. He said the Senate wants to hear from students through ASI, that he recently presented results of the student survey led by **A. Grajeda**, and asked members to share concerns with him to bring to the Senate.

Dr. Smith reported that the Academic Senate Executive Committee will discuss in two weeks the seating of an AI task force to address AI within policies that affect students, and asked whether ASI would like to recommend a student be seated on it. **M. Dempsey** said the conversation should continue.

H. INFORMATIONAL ITEM - Hey, Be Nice Campaign

The ASI Board of Directors will be informed of the Hey, Be Nice Campaign by Internal Affairs VP Tecson.

J. Tecson presented the campaign, which aligns with Bullying Prevention Month and will run from October 21st to November 20th, with **A. Arnold** and the Communications team. In October the focus is tabling with giveaways, estimated at about $200 for food items. On October 21st, Unity Day, he asked members to wear orange. Social media will post daily on Instagram from November 16th to 20th.

The main event is a Friend Fair on November 19th in a booked room with journals, button making, painting, friendship bracelets and snacks, with an estimated $500 for non-food items and $150 for food. Posters, lawn signs and a video are planned, and he is working with Wellbeing and Civil Rights.

C. Pangilinan suggested a short collaborative video or post about the campaign before November, and **J. Tecson** said he plans at least one group "Hey, Be Nice" photo post in October.

I. ACTION ITEM - Officer Concerns

The ASI Board of Directors will take action on the officer concerns with Director Andhavarapu.

Motion to remove Director Andhavarapu from the Board of Directors for performance issues by **C. Pangilinan**, seconded by **I. Cohen**.

C. Pangilinan stated that the matter was brought to the Personnel Committee the previous week, which voted unanimously for removal. She reviewed concerns documented over the semester: retreat attendance, which led to a Level 2 sanction under the code of conduct and an action plan with

weekly check-ins over four to five weeks; an executive task list documented as incomplete three times despite verbal and written reminders; concerns about the committee interview process, including late notice to a co-interviewer, no prepared questions, an interviewee email describing the process as unprofessional, and an interview scheduled when the applicant was unavailable; a task list finished a day after the Friday due date; and absence from recruitment setup while other chairs were present.

I. Cohen, **C. Pangilinan**, **M. Dempsey** and **A. Arnold** spoke in favor of removal, acknowledging Director Andhavarapu's ideas and effort but citing accountability to the Board and to students, incomplete tasks and communication. **S. Andhavarapu** responded that he had been developing sustainability projects such as water refilling stations, acknowledged that documentation, communication and task completion were lacking, and said he had communicated about some absences.

Board proceeded to roll call vote, requiring a 75% majority under the bylaws: 13 in favor and 3 abstentions (**C. Elendu**, **H. Kaif** and **K. Ahmed**). **Motion CARRIED**, and Director Andhavarapu was removed from the Board of Directors.

X. SPECIAL REPORTS

Housing (10-12 Min)

Motion to postpone the Housing Special Report to a future Board of Directors meeting by **I. Cohen**, seconded by **C. Pangilinan**, **Motion CARRIED.**

One Good Thing: Pop-Up Cafe (5-7 Min)

Motion to postpone the One Good Thing: Pop-Up Cafe Special Report to a future Board of Directors meeting by **I. Cohen**, seconded by **A. Grajeda**, **Motion CARRIED.**

Meet the Mayors (5-7 Min)

Motion to postpone the Meet the Mayors Special Report to a future Board of Directors meeting by **I. Cohen**, seconded by **J. Tecson**, **Motion CARRIED.**

XI. ROUND TABLE REMARKS:

A. Arnold reported on intramural sports and Smart Snacks: the 5v5 basketball tournament moved to Tuesday, October 20th at 7 PM with two board members signed up, and she asked for members to table at the pickleball tournament on November 4th (even for 30 minutes) and the 6v6 dodgeball tournament on November 16th.

E. Loredo noted that Director Andhavarapu may still attend and observe Board meetings but can no longer participate as a member. He reminded presenters to complete details such as budget sheets before presenting, and to ask **M. Dempsey**, **C. Pangilinan** or other XCOM members for help beforehand.

I. Cohen noted that the statewide Academic Senate has two pending resolutions, one on credit transfer from community colleges, and asked for member feedback to pass on to the representatives.

Y. Ahvad asked members to support voter registration tabling on Thursday, October 15th and Tuesday, October 20th, both from 12:30 to 2:00 PM. **C. Pangilinan** thanked members for their work and invited anyone needing support or more time to reach out.

M. Dempsey reminded the Board that three more meetings remain this semester, that resolutions and policies should be submitted soon so they can be voted on before winter break, and that members should sign up for Preview Day.

XII. ADJOURNMENT at 1:38 PM

Minutes reviewed and approved by:
President/Chief of Staff Name:
Matthias Dempsey

Matthias Dempsey (Oct 28, 2026 15:58:34 PDT)

Minutes approved on:
10/28/26
Date:

Board of Directors Meeting Minutes October 14th 2026

Final Audit Report 2026-10-28

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