Board of Directors Meeting Minutes, May 6th 2026

I. **CALL TO ORDER at 12:06 PM**

II. **LAND ACKNOWLEDGEMENT - We would like to recognize that while we gather at California State University East Bay located in Hayward, CA, we are gathered on the ethno-historic tribal territory of the intermarried Jalquin (hal-keen) / Yrgin (eer-gen) Chochenyo-Ohlone-speaking tribal group, who were the direct ancestors of some of the lineages enrolled in the Muwekma Ohlone Tribe of the San Francisco Bay Area, and who were missionized into Missions San Francisco, Santa Clara and San Jose.**

It is important that we not only recognize the history of the land of the Jalquin/Yrgin on which we gather to learn and participate, but also recognize that the First People of this region – the Muwekma Ohlone People, are alive and thriving members of the Hayward and broader Bay Area communities today.

It is of great importance to acknowledge the significance of this Holše Warep (hol-sheh wah-rehp) ~ Beautiful Land to the indigenous Muwekma Ohlone People of this region. We ask everyone who attends or visits Cal State University East Bay in Hayward, to be respectful of the aboriginal lands of the Muwekma Ohlone People, and consistent with their principles of community and diversity strive to be good stewards on behalf of the Muwekma Ohlone Tribe, on whose land you are their guests.

III. **ROLL CALL**
Present – London Deguzman, Kartik Tripathi, Charan Reddy Doolam, Yashica Avhad, Rolando Munos, Matthias Dempsey, Dane Lopez, Tiffany Trieu, Casey Pangilinan, Niharika Naidu, Nikhil Nettem, Aria Short, Allie Bach, Kushal Reddipally, Martin Castillo, James Carroll, Erick Loredo, My-Lan Huynh
Absent – Steve Spencer, Juk Custodio, Jenny O, Kabir Dhillon, Desiree Cuevas

IV. **ACTION ITEM - Approval of the Agenda**
Motion to postpone Discussion Item G to future Board of Directors meeting by **D. Lopez**, seconded by the Board of Directors Vote (All in favor), **Motion CARRIED**.

Motion to approve the Board of Directors Meeting May 6th, 2026 Agenda by **K. Tripathi**, seconded by **C. Reddy Doolam**, **Motion CARRIED.**

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V. **ACTION ITEM - Approval of the Minutes of April 22nd, 2026**
Motion to Approval of Minutes of April 22^{nd}, 2026 by **M. Dempsey**, seconded by **K. Reddipally**, **Motion CARRIED**.

VI. **PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No public comments.

VII. **UNFINISHED ITEMS:**
No unfinished items.

7:03
VIII. **NEW BUSINESS ITEMS**

A. INFORMATION ITEM: Oath of Office
The ASI Board of Directors will be informed on the Oath of Office.
L. Deguzman invited the incoming Board of Directors of 2026-2027 members to the front to take the **Oath of Office.**
The oath was administered, and incoming Board members formally affirmed their roles and responsibilities.
The Board congratulated the incoming members.

B. INFORMATION ITEM: Title IX visit
The ASI Board of Directors will have a visit from the Title IX office.

JoLani Hironaka from the Civil Rights Office introduced herself as the Director, Title IX Coordinator, and DHR Administrator. She also introduced **Terri La Beaux**, Prevention Education Coordinator and Deputy Title IX Coordinator, and **Ellen G. Maloney Ruhe**, Civil Rights Intake and Support Specialist.
JoLani Hironaka informed the Board that the Civil Rights Office handles **Title IX, Discrimination, Harassment, and Retaliation (DHR)** cases and is located in the **SF Building, Room 237**. She encouraged Board members to refer students to the office and highlighted available resources, including QR codes and outreach materials.

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JoLani Hironaka presented a historical overview of civil rights and emphasized that students have **due process rights**, including notice of charges, access to evidence, and the opportunity to be heard.
JoLani Hironaka explained the **civil rights investigation process**, including reporting, evidence gathering, review, and outcomes. She emphasized that **supportive measures** are available to students regardless of whether a formal investigation is requested.

JoLani Hironaka outlined key areas under CSU non-discrimination policy, including:

- Gender-based discrimination (sexual assault, dating/domestic violence, stalking)
- Harassment based on protected status
- Retaliation protections
- Power-imbalanced relationships (e.g., professor–student, employer–employee)

JoLani Hironaka emphasized that impacted students have **choice and agency**, including whether to report, remain anonymous, request supportive measures, or pursue an investigation.
JoLani Hironaka also discussed appropriate ways for student leaders to respond when peers disclose incidents, including offering support and referring them to the Civil Rights Office.
Terri La Beaux presented outreach and awareness initiatives conducted by the Civil Rights Office, including the **Clothesline Project**, which encouraged reflection on sexual violence and survivor support through student-created messages.
Terri La Beaux presented outreach and awareness initiatives conducted by the Civil Rights Office, including the **Clothesline Project**, which encouraged reflection on sexual violence and survivor support through student-created messages. She also highlighted key messaging around **consent, bystander intervention, and collective responsibility**, emphasizing that consent must be clear, ongoing, and enthusiastic.
Terri La Beaux shared examples of collaborative programming, including student-led media campaigns and partnerships with ASI, recognizing contributions from student leaders involved in outreach efforts.
Terri La Beaux introduced interactive activities such as **"Red Flag, Yellow Flag, Green Flag,"** which encouraged students to reflect on relationship behaviors and personal boundaries. She noted that participants demonstrated varying perspectives, highlighting the importance of communication and individual space in relationships
L. Deguzman requested the presenters to conclude within the remaining time, and the Civil Rights Office proceeded to summarize remaining materials.

Terri La Beaux briefly reviewed additional outreach efforts, including collaborations with campus organizations, athletic teams, and University Police to promote **Sexual Assault Awareness Month** and reinforce campus safety messaging.
Terri La Beaux reported that the Civil Rights Office social media campaign reached over **30,000 views**, demonstrating increased student engagement.
JoLani Hironaka concluded by encouraging continued collaboration with ASI, inviting new ideas, and promoting student assistant opportunities through Handshake.

40:31

L. Deguzman thanked the Civil Rights Office for their presentation and acknowledged their continued partnership with ASI.

C. INFORMATIONAL ITEM - College of Health Paid Internship Survey Updates
The Board of Directors will be informed of the event by Tiffany.

T. Trieu greeted everyone and introduced herself as Tiffany from the Center of Health. She shared that earlier in the semester, a survey on increasing paid internships had been administered, which closed on April 30th and received 131 responses across various departments. She noted that 66% of respondents expressed openness to receiving follow-up emails about supporting the expansion of paid internships within the College of Health.

T. Trieu then mentioned that she would be passing the initiative on to **I. Cohen**, who will be at the Center of Health next year. Additionally, she acknowledged receiving support from DeClaire Boothby at the Empowerment Center, who is assisting in consolidating the data to present to the College of Health deans, **Dr. Sonia** and **Dr. Shiva**, after the semester concludes. She explained that although she had initially intended to complete this within the semester, her current schedule has delayed the process.

T. Trieu shared that **Clark Boothby**, director of the Career Center, is currently in discussions with **President Sandeen** and **VP Buchanan** regarding the distribution framework for paid internship funding from the McKenzie-Scott donation. She informed the group that the earliest the campus is expected to access these funds is September 2027 and concluded by thanking everyone.

42:28

D. ACTION ITEM: Resolution to Recognize Farm Workers Day
The Board of Directors will discuss the Resolution proposed by London.

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Motion to approve action item D. resolution to recognize farm workers day by **Y. Avhad**, seconded by **C. Pangilinan**. **Motion Carried.**

L. Deguzman briefly revisited a topic he had introduced at the previous meeting. He explained that the proposal is to officially recognize Farmworkers Day in place of César Chávez Day, specifically on March 31st.

L. Deguzman noted that, due to recent allegations of sexual violence associated with César Chávez, the intention is to repurpose the day. The goal is to continue honoring and recognizing the contributions of laborers and farmworkers during that time period, while shifting the focus away from the individual and toward the broader community.

Board proceeded to roll call vote:
K. Tripathi is in favor of recognizing farm workers day
R. Munos is in favor of recognizing farm workers day
C. Doolam is in favor of recognizing farm workers day
Y. Avhad is in favor of recognizing farm workers day
D. Lopez is in favor of recognizing farm workers day
M. Dempsey is in favor of recognizing farm workers day
C. Pangilinan is in favor of recognizing farm workers day
N. Immadi is in favor of recognizing farm workers day
N. Nettem is in favor of recognizing farm workers day
T. Trieu is in favor of recognizing farm workers day
A. Short is in favor of recognizing farm workers day
A. Bach is in favor of recognizing farm workers day
K. Reddipally is in favor of recognizing farm workers day
M. Castillo is in favor of recognizing farm workers day
Resolution is approved.

45:28

E. ACTION ITEM - Transit Equity and Student Access Resolution
The Board of Directors will discuss the resolution regarding Budget Cuts to BART.

Motion to postpone Action Item E to future Board of Directors meeting by **K. Tripathi**, seconded by **M. Dempsey**, **Motion CARRIED**.

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Vote initiated to postpone Action item E. Going with the majority Action Item E is **postponed** to next Board of Directors meeting.

F. ACTION ITEM - Resolution on Digital Safety and Title IX Protections
The ASI Board of Directors will discuss the resolution regarding codification of Title IX education.

Motion to postpone Discussion Item E to future Board of Directors meeting by **D. Lopez**, seconded by **K. Reddipally**, **Motion CARRIED**.

Vote initiated to postpone action item F. Going with the majority action item E is **postponed** to next Board of Directors meeting.

G. DISCUSSION ITEM - Responsible AI and Authentic Learning Resolution
The ASI Board of Directors will discuss the resolution requesting increased guidelines for AI usage.

Motion to postpone Discussion Item G to future Board of Directors meeting by **D. Lopez**, seconded by the Board of Directors Vote (All in favor), **Motion CARRIED**.

H. INFORMATIONAL ITEM: Dining Advisory Committee Spring 2026 Recap
The ASI Board of Directors will be informed on the Spring 2026 initiatives from the Dining Advisory Committee.

53:49

M. Dempsey provided a brief recap of the Dining Advisory Committee's discussions and initiatives from the semester. He highlighted several new additions to campus dining, including expanded beverage options in the union market such as cold brew kombucha, additional appliances, and increased product sampling events designed to engage students through pop-ups across campus. He also noted the introduction of ramen offerings and supper club events held on Thursday evenings, which featured themed meals and saw strong student participation. These efforts also contributed to the development of cross-campus collaborations that dining aims to continue.

M. Dempsey shared that EBT was successfully implemented in early April, crediting **K. Tripathi** and **Jenna** for their efforts. This rollout coincided with the opening of wellness initiatives on campus. He also acknowledged concerns regarding the lack of healthy late-

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night food options, particularly for housing residents and students, emphasizing that this remains an advocacy priority for the 2026–2027 academic year.

M. Dempsey explained that dining plans to expand healthy food offerings, especially during late-night hours, including options like salads and greens. He stressed the importance of continuing to push for these improvements. Dining is also working to strengthen student feedback mechanisms through targeted focus groups involving various student populations. Additionally, efforts are being made to enhance beverage strategies by incorporating more wellness-focused and functional drinks, such as low-sugar and electrolyte-based options.

M. Dempsey further noted the introduction of paid in-person focus groups and shared ideas for future initiatives, including block party-style food sampling events. In terms of collaboration, dining aims to partner more closely with ASI by utilizing social media and student outreach to promote events, recruit focus group participants, and build campaigns centered on student voice, wellness, and engagement.

M. Dempsey concluded by outlining the role of the next Director of Wellness, emphasizing the need to serve as a consistent student advocate for healthier food options, improved access and affordability, and to lead creative collaborations with dining.

I. INFORMATION ITEM: Proposal to Replace current Baysync
The ASI Board of Directors will be informed of the Proposal to Move to Campus Groups.

L. Deguzman shared that he has been in ongoing conversations with the Student Leadership and Involvement Center, campus groups, and the university cabinet to explore ways to align university priorities with those of student leadership and involvement.

L. Deguzman provided additional context about a proposal to transition from the university's current homegrown platform, which is based on Salesforce, to a system similar to Campus Groups already used by several CSU campuses such as Sacramento State and others, with potential adoption by additional institutions. He explained that this shift could strengthen collaboration within the San Francisco Bay Area network and help foster a stronger sense of campus community.

L. Deguzman described Campus Groups as a mobile and web-based platform that functions similarly to social media, allowing users to browse events, access a centralized events

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calendar, and engage from both student and administrative perspectives. For student organization leaders, the platform would enable features such as attendance tracking, RSVP management, and access to data analytics to better understand event participation.

L. Deguzman emphasized that these analytics would be valuable for institutional research and university marketing, including demonstrating engagement and representation among various student communities. This, in turn, could improve the university's ability to attract external funding and recognize the efforts of student organizations, programs, and departments in building campus belonging.

L. Deguzman concluded by noting that discussions are still ongoing with the Student Leadership and Involvement Center, including a recent discovery meeting with Nancy Jimenez, with plans to continue conversations in June.

1:01:03

IX. SPECIAL REPORTS

A. CSSA May Plenary San Marcos

Y. Avhad shared that she attended the main plenaries for CSUSA in San Marcos along with the current president and the incoming successor. She explained that they participated in three committees: Systemwide Affairs, Legislative Affairs, and the Board of Directors.

Y. Avhad discussed a resolution opposing the recent increase in CSU presidential compensation. She explained that the Board of Trustees had already approved these increases despite ongoing student challenges such as rising tuition, food and housing insecurity, underfunded support services, and a higher cost of living. The resolution argued that CSU budget priorities are misaligned, highlighting concerns about increasing executive pay during a time of course cuts and faculty layoffs. It called for redirecting funds toward student support services, improving transparency in executive compensation, including student voices in presidential reviews, opposing future tuition increases, and supporting legislation to limit executive pay. She noted that this resolution passed.

Y. Avhad then described another resolution focused on reforming the CSU Alternative Consultation process for student fee increases. She explained that the current process lacks transparency, consistency, and accountability, allowing campus presidents to move forward with fee increases without strong student support. She highlighted concerns regarding Category 2 fees, including a significant proposed increase at CSU San Bernardino, and emphasized that such fees may be used to subsidize athletics instead of supporting academics and basic needs. The resolution called for

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systemwide reforms, including standardized consultation rules, public reporting, greater student government involvement, limits on athletic funding from student fees, post-implementation reviews, and a public database to track consultation processes. The resolution ultimately aimed to prevent fee increases without proper transparency and consultation.

Y. Avhad summarized several bills discussed. AB 1669 focused on medical and mental health leave for students, proposing extended leave options without academic penalty and requiring reasonable accommodations; this bill was supported. AB 1732 addressed CEQA exemptions for affordable and student housing development but was not supported due to concerns about reduced environmental and tribal protections. AB 1831 proposed restrictions on CSU administrator compensation, including caps and limits during tuition increases, and was supported. She also discussed AB 2374 and SB 1255, which would establish state-level designations for institutions serving Asian American, Native Hawaiian, Pacific Islander, and Hispanic students, aiming to improve outcomes such as retention and graduation rates.

M. Dempsey then summarized the Board of Directors meeting, explaining that it focused on systemwide student advocacy, governance, budget updates, policy discussions, and legislative positions. He emphasized that many of the discussed actions centered on student affordability and strengthening support services, including funding for basic needs, mental health, and student worker pay. He reiterated opposition to CSU presidential pay increases and stressed the importance of transparency in leadership decisions, including public reporting and clearer consultation processes.

M. Dempsey also highlighted efforts to strengthen student voice in systemwide decision-making by expanding student roles in consultation processes, increasing participation in fee-setting reviews, and involving CSSA more directly. He concluded by noting that most major actions passed, including AB 1669, the resolution opposing presidential compensation increases, and reforms to the consultation process, while AB 1732 did not pass due to concerns about clarity.

X. ROUND TABLE REMARKS

J. Carroll congratulated the award recipients as they wrapped up their terms and wished everyone good luck with finals. He extended special congratulations to graduating members, encouraging them to stay connected with ASI and continue supporting the organization after graduation. He reminded everyone that although this was the final meeting of the academic year, May 31st remains the last official date, and members are still expected to respond to emails, complete outstanding work, and assist the incoming board with transition reports and priorities. He also congratulated the

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incoming board on taking their oath, acknowledging the responsibility ahead while expressing confidence in their ability to continue ASI's work.

K. Tripathi thanked **J. Carroll** and echoed his remarks, adding his own congratulations to the graduating seniors, including himself. He reflected on the completion of their journey and encouraged members to schedule one-on-one meetings with their successors to ensure a smooth transition. He also reminded members who had not yet completed their transition materials to do so before these meetings to facilitate proper guidance and knowledge transfer.

1:11:35

L. Deguzman expressed appreciation to the board members, particularly the 2025–2026 team, commending their efforts and wishing them success in their future endeavors. He addressed the incoming board, encouraging them to strive for even greater impact and continue fostering a strong sense of belonging on campus. He emphasized the importance of upholding ASI's mission in their decisions, events, and policy-making, and expressed confidence that future leadership, including Mathias, would develop a strong policy agenda. He concluded by wishing everyone well for the remainder of the year.

XI. ADJOURNMENT at 01:16PM

Minutes reviewed and approved by:
President/Chief of Staff Name:
Matthias Dempsey

Matthias Dempsey (Aug 20, 2026 12:39:26 PDT)
Minutes approved on:
08/19/2026
Date:

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Board of Directors Meeting Minutes, of May 6th, 2026

Final Audit Report 2026-08-20

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