

Personnel Committee Meeting Minutes
11am - 12pm | June 24th, 2026
ASI Board Room 307 ABC, 3rd Floor, Old UU Building
[Zoom Meeting Link](#)

I. CALL TO ORDER at 11:05 a.m.

II. LAND ACKNOWLEDGEMENT - We would like to recognize that while we gather at California State University East Bay located in Hayward, CA, we are gathered on the ethno-historic tribal territory of the intermarried Jalquin (hal-keen) / Yrgin (eer-gen) Chochenyo-Ohlone-speaking tribal group, who were the direct ancestors of some of the lineages enrolled in the Muwekma Ohlone Tribe of the San Francisco Bay Area, and who were missionized into Missions San Francisco, Santa Clara and San Jose.

It is important that we not only recognize the history of the land of the Jalquin/Yrgin on which we gather to learn and participate, but also recognize that the First People of this region – the Muwekma Ohlone People, are alive and thriving members of the Hayward and broader Bay Area communities today.

It is of great importance to acknowledge the significance of this Holše Warep (hol-sheh wah-rehp) ~ Beautiful Land to the indigenous Muwekma Ohlone People of this region. We ask everyone who attends or visits Cal State University East Bay in Hayward, to be respectful of the aboriginal lands of the Muwekma Ohlone People, and consistent with their principles of community and diversity strive to be good stewards on behalf of the Muwekma Ohlone Tribe, on whose land you are their guests.

III. [ROLL CALL](#)

Present: Casey Pangilinan, Matthias Dempsey, Harshvardhan Patel, Yashica Avhad, John Tecson, James Carroll, Erick Loredó.

Absent: Martin Castillo.



IV. ACTION ITEM - Approval of the Agenda

Motion to approve agenda of Personnel Committee Meeting June 24, 2026, by Y. Avhad seconded by H. Patel, Motion carried.

Y. Avhad moved to approve the Personnel Committee Meeting Agenda for June 24,

V. ACTION ITEM - Approval of the Minutes of April 15th, 2026

Motion to approve agenda of Personnel Committee Meeting Minutes of April 15, 2026, by M. Dempsey seconded by H. Patel, Motion carried.

VI. PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.

No public comments.

VII. UNFINISHED ITEMS:

There were no unfinished items.

VIII. NEW BUSINESS ITEMS:

2:22

A. DISCUSSION ITEM: Senator-at-Large Applicants

- Review [candidates application materials](#) and interview outcomes.
- Discuss interview scores, resumes, and interview summaries for each applicant.
- Evaluate candidate qualifications and readiness to serve as Senator-at-Large.
- Deliberate on appointment recommendations and next steps in the selection process.

The Personnel Committee reviewed the application materials and interview outcomes for the Senator-at-Large position. **C. Pangilinan** presented summaries of the five applicants who advanced to the interview stage, discussing each candidate's interview score, qualifications, strengths, and areas for improvement.



Jason Moley received a score of **42 out of 60**. Casey explained that Jason demonstrated a strong commitment to fostering student belonging and had experience through DISARC programming supporting students with disabilities and commuter students. However, Jason's responses focused primarily on students approaching him rather than proactively engaging with the broader student body, and much of his experience was determined to be less directly applicable to the responsibilities of the Senator-at-large position.

Jahnavi received interview scores of **45 out of 60** and **47 out of 60**. Casey stated that Jahnavi demonstrated strong communication skills, leadership experience as an orientation leader and student organization president at her community college, and expressed interest in serving as a bridge between students and university leadership. Casey noted that Jahnavi had limited experience with student government, policy development, and advocacy work.

Sri Charan Bakha received a score of **45 out of 60**. Casey explained that Sri possessed an extensive professional background, previous ASI election experience, and strong organizational and problem-solving skills. However, Casey noted that much of his business experience did not directly align with the responsibilities of the Senator-at-large position, and he demonstrated limited familiarity with the expectations of the role.

Sakshi Mehta received interview scores of **40 out of 60** and **42 out of 60**. Casey highlighted Sakshi's previous ASI election experience, communication skills, and involvement as both a transfer student and student-athlete. However, Sakshi indicated that she would be unable to attend the mandatory Board of Directors meetings, making her unavailable to fulfill an essential responsibility of the position.

Kamil Ahmed received the highest interview score of **57 out of 60**. Casey stated that Kamil's previous participation as an ASI Mentee and attendance at CHESS provided valuable governance and advocacy experience. Casey also noted that Kamil identified specific student concerns, including housing and student success, while proposing thoughtful solutions. Casey stated that no significant weaknesses were identified during his interview and recommended Kamil Ahmed for appointment.

Y. Avhad commented that although Jason Moley possessed an impressive resume and extensive campus involvement, he did not effectively communicate his strengths during the interview process.

E. Lored stated that after participating in four interviews, he believed Kamil Ahmed was the strongest candidate due to his previous ASI involvement, maturity, organizational skills, professionalism, and demonstrated leadership abilities.



M. Dempsey commended **C. Pangilinan** for improving the interview process by incorporating applicant resumes and revising the interview scoring rubric. He agreed that Kamil's previous ASI experience and familiarity with governance would allow him to contribute immediately to the Board.

Y. Avhad also acknowledged that Jahnvi represented several important student populations, including international students, transfer students, and residential students. Casey responded that Kamil also represented similar student populations while providing more specific advocacy priorities and policy objectives during his interview.

Committee members discussed the communities each candidate intended to represent. Casey clarified that Jahnvi primarily identified international students and student organizations, while Kamil identified international students, housing concerns, and broader student success initiatives.

Following discussion, committee members provided their recommendations for appointment:

- **C. Pangilinan** recommended **Kamil Ahmed** for appointment as Senator-at-Large.
- **M. Dempsey** recommended **Kamil Ahmed**.
- **J. Tecson** recommended **Kamil Ahmed**.
- **H. Patel** recommended **Kamil Ahmed**.
- **Y. Avhad** recommended **Kamil Ahmed**.

The Personnel Committee reached unanimous consensus in recommending **Kamil Ahmed** for appointment as Senator-at-Large.

11:43

B. DISCUSSION ITEM: Senator of Concord Applicants

- Review [candidate materials](#)
- Discuss interview scores and summaries for each applicant.
- Evaluate candidate qualifications and readiness to serve as Senator of Concord.
- Deliberate on appointment recommendations and next steps in the selection process.

The Personnel Committee reviewed the application materials and interview outcomes for the Senator of Concord vacancy. Casey Pangilinan explained that only one application had been received, although recruitment efforts remained ongoing through additional outreach.



C. Pangilinan presented the interview summary for **Chinonso Melendu**, who received a score of **53 out of 55**. Casey explained that Chinonso currently serves as Secretary of the EPSNA Board at the Concord campus and has demonstrated strong involvement within the Concord student community. Casey highlighted Chinonso's leadership experience, marketing involvement, communication with students, and commitment to representing the Concord campus. Casey also noted that Chinonso expressed a strong desire to strengthen the relationship between the Concord campus and ASI while serving as a bridge between the two campuses.

C. Pangilinan stated that Chinonso's primary area for growth was his limited familiarity with ASI. However, Casey emphasized that his leadership experience and campus involvement positioned him well to quickly learn the responsibilities of the role.

E. Loreda agreed with Casey's assessment, noting Chinonso's professionalism, communication skills, availability to attend Board meetings and retreat, and commitment to student involvement.

Y. Avhad stated that EPSNA plays a significant leadership role on the Concord campus through student programming and community engagement. She explained that Chinonso's involvement in EPSNA demonstrated his commitment to serving Concord students and emphasized the importance of restoring representation for the Concord campus.

M. Dempsey added that appointing Chinonso would allow the Board to achieve full membership for the first time in several years, strengthening the Board's ability to serve students.

Following discussion, committee members provided their recommendations:

- C. Pangilinan recommended **Chinonso Melendu** for appointment as Senator of Concord.
- M. Dempsey recommended **Chinonso Melendu**.
- J. Tecson recommended **Chinonso Melendu**.
- H. Patel recommended **Chinonso Melendu**.
- Y. Avhad recommended **Chinonso Melendu**.

The Personnel Committee reached unanimous consensus in recommending **Chinonso Melendu** for appointment as Senator of Concord.



IX.SPECIAL REPORTS:

No Special Reports.

X.ROUND TABLE REMARKS:

Matthias Dempsey thanked the committee for their work throughout the recruitment process and informed members that the final leadership training presentations for the July 6 onboarding sessions would be distributed shortly. He expressed enthusiasm for welcoming the incoming Board members and supporting their leadership development.

Casey Pangilinan thanked committee members for their efforts during new student orientation and acknowledged the Board's increased visibility among incoming students. Casey also reminded members that although there would not be an official Zoom meeting during the first week of training, members should complete the assigned Canvas modules in preparation for onboarding the incoming Board.

No additional roundtable remarks were offered.

XI.ADJOURNMENT at 11:23 a.m.

Minutes reviewed and approved by:

Executive Vice President:

Casey Pangilinan



[Casey Pangilinan \(Jun 30, 2026 16:47:12 PDT\)](#)

Minutes approved on:

06/30/26

Date

