ASSOCIATED STUDENTS INC
CAL STATE EAST BAY

Personnel Committee Meeting Minutes of August 5th, 2026

I. CALL TO ORDER - 11:02 AM

II. LAND ACKNOWLEDGEMENT - **We would like to recognize that while we gather at California State University East Bay located in Hayward, CA, we are gathered on the ethno-historic tribal territory of the intermarried Jalquin (hal-keen) / Yrgin (eer-gen) Chochenyo-Ohlone-speaking tribal group, who were the direct ancestors of some of the lineages enrolled in the Muwekma Ohlone Tribe of the San Francisco Bay Area, and who were missionized into Missions San Francisco, Santa Clara and San Jose.**

It is important that we not only recognize the history of the land of the Jalquin/Yrgin on which we gather to learn and participate, but also recognize that the First People of this region – the Muwekma Ohlone People, are alive and thriving members of the Hayward and broader Bay Area communities today.

It is of great importance to acknowledge the significance of this Holše Warep (hol-sheh wah-rehp) ~ Beautiful Land to the indigenous Muwekma Ohlone People of this region. We ask everyone who attends or visits Cal State University East Bay in Hayward, to be respectful of the aboriginal lands of the Muwekma Ohlone People, and consistent with their principles of community and diversity strive to be good stewards on behalf of the Muwekma Ohlone Tribe, on whose land you are their guests.

III. ROLL CALL
Present: Casey Pangilinan, Matthias Dempsey, Harshvardhan Mukesh Patel, Yashica Avhad, John Christian Tecson, Martin Castillo, James Carroll, Erick Loredo

IV. ACTION ITEM - **Approval of the Agenda**
Y. Avhad: Motion to approve the agenda.
H. Patel: Seconds the motion.
C. Pangilinan: Seeing no objections, the motion carries. The agenda are approved.

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V. ACTION ITEM - **Approval of the Minutes of July 29, 2026**
H. Patel: Motion to approve the minutes of the July 29, 2026 Personnel Committee meeting.
M. Dempsey: Seconds the motion.
C. Pangilinan: Seeing no objections, the motion carries. The minutes are approved.

VI. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No public comment.

VII. UNFINISHED ITEMS:
No unfinished items.

VIII. NEW BUSINESS ITEMS:

Here's a more concise version using first initials and last names:

A. Action Item – Seed Funding Policy

H. Patel motioned to approve the Seed Funding Policy.
Y. Avhad seconded the motion.

H. Patel presented the revised Seed Funding Policy, incorporating feedback from previous Board meetings and recommendations from the Student Leadership and Involvement Center. The revisions clarified policy language and were opened for Board discussion.

J. Carroll reviewed the major updates:

- Eligible organizations may receive **up to $300** in seed funding based on available funds and the number of eligible organizations.
- Recipients must submit an **ASI wrap-up report**. Failure to do so may result in ineligibility for seed funding for one academic year, with flexibility for extenuating circumstances.
- The policy replaces the application process with automatic funding for eligible organizations, creating a simpler and more equitable system.

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M. Dempsey asked whether the funding amount had changed from the previous $250–$300 range.

H. Patel clarified that the maximum award remains **$300**, while the revised language allows flexibility based on available resources and eligible organizations.

C. Pangalinan asked whether previously recognized organizations with inactive officers that never received seed funding would qualify under the new policy.

Y. Avad explained that organizations reactivated after two years of inactivity would qualify, while organizations with only officer transitions generally would not.

J. Carroll added that such organizations would not qualify because they are not newly recognized, but they remain eligible for **Event Funding** and exceptional cases could be considered individually.

Roll Call Vote

- C. Pangalinan — In Favor
- M. Dempsey — In Favor
- H. Patel — In Favor
- Y. Avad — In Favor
- J. Tecson — In Favor
- M. Castillo — In Favor

Result: The motion to approve the Seed Funding Policy passed unanimously.

B. Action Item – RSO Event Funding Policy

H. Patel motioned to approve the RSO Event Funding Policy.
J. Tecson seconded the motion.

H. Patel presented the proposed revisions to the RSO Event Funding Policy based on feedback from the Student Leadership and Involvement Center. He highlighted updates to the collaborative funding section, noting that two or more RSOs may request up to **$1,500** for a joint event. He also introduced a proposal to deposit collaborative funding into one AS account rather than splitting funds among participating organizations.

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J. Carroll explained that collaborative funding has historically been divided among participating organizations. While using one account could simplify purchasing, it may also create disputes over fund management. He recommended maintaining the current practice of splitting funds and encouraged collaborating organizations to coordinate with the Student Leadership and Involvement Center throughout the purchasing process. He added that the policy could be revisited in the future if needed.

M. Castillo suggested adding flexibility to allow funding to be split among organizations as appropriate, giving the Board greater discretion while reducing administrative burden.

Roll Call Vote

- C. Pangalinan — In Favor
- M. Dempsey — In Favor
- H. Patel — In Favor
- Y. Avad — In Favor
- J. Tecson — In Favor
- M. Castillo — In Favor

Result: The motion to approve the RSO Event Funding Policy passed unanimously.

C. Action Item – Temporary Board of Directors Meeting Attendance Exemption (Fall 2026)

Motion
J. Tecson motioned to approve **H. Patel's** temporary Board of Directors meeting attendance exemption for Fall 2026.
Y. Avhad seconded the motion.

Y. Avhad explained that **H. Patel** has a class ending at **12:40 p.m.**, preventing him from attending the beginning of Board meetings. She noted the request had been reviewed by the Executive Committee and supported by documentation from his academic advisor.

E. Loredo asked how **H. Patel** would make up the missed meeting time.

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C. Pangalinan explained that **H. Patel** would complete one additional office hour each week to communicate policy updates, prepare action items, coordinate presentations, and improve communication related to Finance Committee business.

Roll Call Vote

- C. Pangalinan — In Favor
- M. Dempsey — In Favor
- H. Patel — Abstained
- Y. Avad — In Favor
- J. Tecson — In Favor
- M. Castillo — In Favor

The motion to approve the temporary Board of Directors meeting attendance exemption passed.

IX. SPECIAL REPORTS:

M. Dempsey reported on the CSSA Office of the Chancellor Orientation, highlighting CSU East Bay's election to the **CSSA Audit Committee** and training on committee responsibilities, student conduct, student success initiatives, enrollment planning, and statewide leadership opportunities. He emphasized the importance of research-driven advocacy, elevating student voices, and service-based leadership. He also announced two complimentary registrations for the **CSUnity Conference** and ongoing advocacy efforts focused on affordable housing, transfer pathways, and student resources.

X. ROUND TABLE REMARKS:

J. Carroll thanked Board members and staff for their support during recent outreach events. He recognized **H. Patel**, **E. Loredo**, staff, and student assistants for leading an advocacy workshop at **San Leandro High School**, where students identified vaping in school bathrooms as a key concern. He also shared that he and **E. Loredo** met with the Outreach Team to discuss partnerships supporting transfer student outreach, community college engagement, and recruitment efforts.

XI. ADJOURNMENT

Adjournment - 11:29 AM

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Minutes reviewed and approved by:
Chair/Executive VP/Chief of Staff Name:
Casey Pangilinan

Minutes approved on:
August 26, 2026
Date:

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