

Good morning Pioneers,

On behalf of Associated Students, Inc. (ASI) at California State University, East Bay, we write to share our position regarding the observance of the holiday currently known as Cesar Chavez Day.

ASI unequivocally stands with survivors of sexual violence. In light of serious and ongoing allegations surrounding the legacy of Cesar Chavez, we believe it is necessary to critically examine whom we choose to honor through official recognition. While we acknowledge the historical significance of Chavez's role in the labor movement, we cannot overlook harm that conflicts with our values of safety, dignity, accountability, and respect for all individuals.

At the same time, ASI affirms its deep respect for the essential contributions of farm workers whose labor sustains our communities and food systems. Their work, advocacy, and resilience deserve continued recognition and celebration.

For these reasons, ASI at CSU East Bay will move forward with referring to this observance as "Farm Workers Day" in our communications, initiatives and programming. This approach allows us to honor the collective contributions of farm workers while remaining consistent with our commitment to accountability and inclusivity. We will maintain this designation unless and until the California State Legislature formally updates the holiday's name.

We remain committed to fostering a campus environment that centers accountability, inclusivity, and respect, while continuing to uplift the voices and contributions of those who have historically been marginalized.

Sincerely,  
London Rain Deguzman - ASI President  
Associated Students, Inc.  
California State University, East Bay