**Personnel Committee Emergency Meeting Minutes** **of October 21, 2016**

1. CALL TO ORDER **AT** **12:00PM**
2. ROLL CALL

Present: **H. Erhahon, S. Quiambao, K. Parada, R. Khorasani, L. Ramos, E. Pinlac**

Not Present: **M. Castillo**

Late: None

1. ACTION ITEM **- Approval of the Agenda**

Motion to approve the agenda motioned by **L. Ramos**, seconded by **R. Khorasani,** motion **PASSED.**

1. ACTION ITEM – **Approval of the October 18, 2016 Meeting Minutes**

Motion to approve minutes of **October 18, 2016** motioned by **H. Erhahon**, seconded by **K. Parada**, motion **PASSED.**

1. PUBLIC COMMENT **– Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

**No members of the public.**

1. UNFINISHED ITEMS:

No unfinished items.

1. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM**- Board of Directors Concern [Closed Session]**The Personnel Committee will discuss the concerns about the President/CEO, Hendrix Erhahon.

At **12:03 PM.** Motioned **by L. Ramos,** second **by K. Parada, PASSED.**

Discussed the concerns with President **H. Erhahon.**

B. DISCUSSION ITEM**- Board of Directors Concern**The Personnel Committee will discuss the concerns about the VP Finance/CFO, Reza Khorasani.

Moved by **R. Khorasani** to go to Closed Session at **1:24 PM**, second by **L. Ramos**, motion **PASSED**.

Discussed the concerns about **R. Khorasani**.

Motion to table both items to next meeting, motionedby **K. Parada**, second by **R. Khorasani**, motion **PASSED.**

C. DISCUSSION ITEM- **Evaluating the Board of Directors** The Personnel Committee will discuss the timeline of evaluating the Board of Directors and how the EVP, Samantha Quiambao should be conducting the future 1:1’s.

D. DISCUSSION ITEM- **Committee Recommendations**The Personnel Committee will discuss the recommendations for some of the chairs for the ASI committees.

1. ROUND TABLE REMARKS

**R. Khorasani**: Do not feel uncomfortable with what is brought up.

**L. Ramos**: Do not walk on egg shells even though you feel that way. We can work together as a team even if it is uncomfortable and painful having these conversations. Do not feel like you cannot talk to other because of what was said. One should be able to say what they are feeling and not be held against them.

**E. Pinlac**: ASI reunion this weekend. Please be there. Alumni for 1965 will be present.

**H. Erhahon**: Possibility that Ex-Comm might be canceled since he won’t be in town.

**S. Quiambao**: absent next week so there will not be personnel meeting. Any recommendations leave on her desk.

1. ADJOURNMENT **AT 1:40 PM**

Minutes Reviewed by:

**Executive VP/Chair**

Samantha Quiambao

Minutes Approved on:

**11-4-16**

Date: