ASSOCIATED STUDENTS, INC.
CAL STATE EAST BAY
25800 Carlos Bee Blvd. Old University Union 314, Hayward, CA | 94542 Customer Service: (510) 885-4843 Fax: (510) 885-7415

Personnel Committee Special Meeting Minutes of April 18, 2018

I. CALL TO ORDER at **1:57 PM**

II. ROLL CALL
Present: Samantha Quiambao, Alex Goelzer, Cindy Ng, Ryan Finazzo, Tiffany Patterson, Erik Pinlac

Late:

Not Present: Martin Castillo

III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda by **S. Quiambao**, second by **T. Patterson**, motion **PASSED**.

IV. ACTION ITEM - **Minutes of April 16, 2018**
Motion to approve the minutes of April 16th, 2018 by **S. Quiambao**, second by **C. Ng**, motion **PASSED**.

V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the board on any issues affecting ASI and/or the California State University, East Bay.**
No public comment.
1:30:15

VI. UNFINISHED ITEMS:

A. ACTION ITEM - **ASI Committee Members**
The Personnel Committee takes action on the appointments of the applicants for the ASI Committee Members. **S. Quiambao** moves to approve to appoint Zachary Meade for Finance committee, Mahdi Fufugosh for Legislative Affairs committee, Freshta Sharifi for Sustainability committee, and Kabir Dhillon for Internal committee, motion **PASSED**.
1:32:24

VII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM- **2018 General Salary Increase**

25800 Carlos Bee Blvd. Old University Union 314, Hayward, CA | 94542 Customer Service: (510) 885-4843 Fax: (510) 885-7415

The Executive Committee discusses a 2% general salary increase for positions of equivalent level as University employees. **E. Pinlac** mentions that he has shared a presentation with the committee. He

explains that even though the campus is receiving a 5% salary increase, ASI will only be receiving a 2% increase because this past July ASI had a 3% increase. So this 2% will make it even with the University. He is proposing an increase of 2% now but it will back date to this past July where a 3% was done, so that they can be on the same page as University.

B. DISCUSSION ITEM- **CALPERS Employer Health Contribution**
The Executive Committee discusses an adjustment in ASI contribution to employee health benefit contribution to match University Employees. **E. Pinlac** is proposing to match the contribution that the University has with the health contributions. He adds that this should become something they review every year because the last time it was reviewed was in 2013.

1:42:02

VIII. ROUND TABLE REMARKS

S. Quiambao said that she encourages to look at the news for another CSU who had one of their fraternities suspended because they were "black-faced" on one of their photos, which lead to have their entire Greek Life suspended until further investigation. She thinks that it should remind us to make sure that as Board they a promoting diversity.

IX. ADJOURNMENT at **2:11 PM**

Minutes Reviewed by:
Executive VP/Chair
Name: Alex Goelzer

Minutes Approved on:
4-30-18
Date: