

## Personnel Committee Meeting Agenda February 27th, 2019

I. CALL TO ORDER at **12:05 PM**

II. ROLL CALL

**Present:** Myles Watkins, Daisy Maxion, Melissa Baron, Kabir Dhillon, Martin Castillo, Erik Pinlac, Kristopher Disharoon, Zachary Meade, Dessiree Cuevas

**Late:** Mahdi Fugfugosh

**Not Present:**

III. ACTION ITEM - **Approval of the Agenda**

**Motion** to approve the agenda by **K. Dhillon**, second by M. Baron

**Motion** to amend the agenda to take off “closed” in new business item C, D, E by **M. Watkins**, second by **K. Dhillon**, motion **NOT PASSED**.

**Motion** to amend the agenda to take off “closed” in new business item C, D, by **M. Watkins**, second by **K. Dhillon**, motion **PASSED**.

IV. ACTION ITEM – **Approval of the Minutes of February 13th, 2018.**

**Motion** to approve the minutes by **K. Dhillon**, second by **M. Baron**, motion **PASSED**.

V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

VI. UNFINISHED ITEMS:

VII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM – **ASI Elections**

The Personnel Committee discussed the several instances of using ASI resources for ASI elections. **E. Pinlac** states that in the past current board members have begun to discuss other topics related to elections. No one should be using ASI resources for personal gain for the campaign. **K. Dhillon** believes it is not acceptable for this to happen multiple times after the multiple warnings were given. **K. Dhillon** states sanctions are in order and the elections committee should investigate it. **M. Watkins** states because they were not candidates at the time they could only talk about them as board members. The moment they walk into the unions they are board memes and no longer candidates. **M. Castillo** says that once you walk into this building, you should leave all campaign discussions outside but if there is a need to look at sanctions then that should be brought to the chair of the Elections committee. **E. Pinlac** states that it was taken to Elections because technically they weren't candidates at the time. **M. Watkins** thinks they should do sanctions after they figure out who is a candidate. **K. Dhillon**



states it has happen several times when there have been discussions about the elections in the board room. **K. Dhillon** says it is unacceptable for someone to be talking ill about the Board. **M. Baron** states that there is a difference between casually talking about the elections and plotting together. **M. Watkins** states that they should wait and see who ends up being a candidate and what should they do if a Board member is allowed to run and those who are ineligible or have not decided to run. **D. Maxion** thinks they can bring it up to the Board because by then they should know who is a candidate. **D. Maxion** says it affects her performance as a Board member when she hears someone badmouthing the Board. **E. Pinlac** states there is a section in the code conduct of office use on this issue. **M. Fugfugosh** asks what is a sanction and what they do. **E. Pinlac** states the first warning is a written warning from the Personnel Committee. The second warning would be a second strike and the third violation would go to the Board for removal. **M. Baron** thinks it's not fair to use verbal warning as the first strike. **M. Watkins** asks if they can create a policy of some sort if Board members receive something from the Elections committee then it can become a double strike. **E. Pinlac** states that they should think of what action they want to take by next meeting.

22:02

**B. DISCUSSION ITEM – Non Academic Senator Positions**

**D. Maxion** states they have three candidates; the first is Adam Reed who applied for Senator of Online Student. **D. Maxion** states he is very active on campus, has amazing tabling experience and is an online student himself. He wants to have a workshop to teach students about time management. The next candidate is Senator of Athletics whose name is Jocelyn Baldon who is a current athletic herself and wants to build the relationship between the athletic committee and as well as the student government community. **D. Maxion** states she highly recommends her and she is the only athletic who applied for this position. The third person is Sandra McCullom who is a VP of student advocacy and holds town hall meetings with residents every month already. She wants to bring events and resources to housing that ASI can offer to them.

**Motion** to recommend Adam Reed, Jocelyn Baldon, and Sandra McCullom to be appointed as Senator of Online Students for Adam Reed, Senator of Athletic for Jocelyn Baldon, and Senator of Residence life for Sandra McCullom to the Board of Directors, second by **D. Maxion**, motion **PASSED**.

26:10

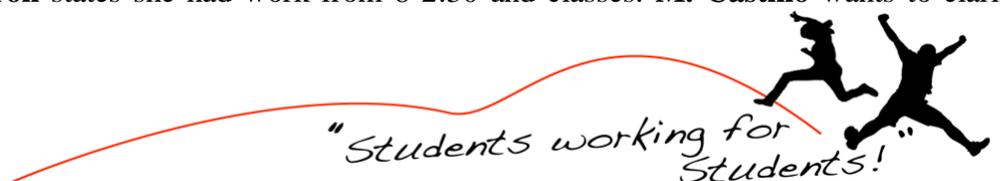
**C. DISCUSSION ITEM – Board Member Concern**

**E. Pinlac** states no one has gone to the Academic Senate meeting for this term and there has been no representation there from ASI. **E. Pinlac** states he send out an email stating they have to go to these meetings but did not get a response from anyone else so far. The next meeting is March 5<sup>th</sup> and a follow up has been done. **E. Pinlac** is keeping an eye on who is attending and not. **E. Pinlac** states there are only 4 representative's representing 15,000 students. **M. Watkins** says that he will emphasize on this next week to the new senators.

32:15

**D. DISCUSSION ITEM – Committee Attendance Complaint |CLOSED|**

**K. Dhillon** states that so far it's just Daisy and him going to the meetings. **M. Watkins** says that he had a class on the first meeting and he was at the Student Trustee Meeting for the second meeting. **M. Baron** states she had work from 8-2:30 and classes. **M. Castillo** wants to clarify



that there are subcommittees that you are assigned to. **D. Maxion** states these meetings are once a month. **D. Maxion** says to find an alternate if you cannot make it to the meeting.

**36:03**

E. DISCUSSION ITEM – **Board Member Concerns [CLOSED]**

**Z. Meade** explains his understanding of what a closed session should look like. **M. Baron** states the purpose of having a closed session is because they don't want certain things or performance about someone on public record. The Board members should not feel like they have to hold back when they give opinions about someone. Call to close session for discussion item E. Board concerns at 12:24 PM by **D. Maxion**. **D. Maxion** states they got out of close session at 1:13 PM. **Motion** to extend the time by K. Dhillon, second by **M. Watkins**.

**41:10**

VIII. ROUND TABLE REMARKS

No Round Table Remarks.

IX. ADJOURNMENT at **1:14 PM**

Minutes Reviewed by:

**Vice President/ Chair**

Name: Daisy Maxion

Minutes Approved on:

**3-13-19**

Date:

