

Board of Directors Meeting Minutes of October 30, 2019

I. CALL TO ORDER at 12:07 PM

II. ROLL CALL

Present: Daisy Maxion, Kabir Dhillon, Bronte Kuehnis, Melissa Baron, Riley Miller, Siddharth Valecha, Patricia Regalado, Daisy Padilla, Brittney Golez, Omer Shakoor, Euridice Sanchez-Martinez, Lynn Vu, Tyler Schoh, Michael Lee.

Late: Yajaira Ortega-Huerta, Antoinette Milano, Kris Disharoon, Mark Almeida, Andrew Yunker.

Absent: Martin Castillo, Marguerite Hinrichs.

III. ACTION ITEM - **Approval of the Agenda**

Motion to approve the agenda by **K. Dhillon**, second by **S. Valecha**, motion **CARRIES**.

Motion to strike out action item B under new business items by **K. Dhillon**, second by **L. Vu**, motion **CARRIES**.

K. Dhillon states that the only reason it was on the agenda was if we did not reach quorum for the Personnel Committee on Monday. Quorum was met for Personnel.

Motion to amend the agenda by striking out new business action item B, by **ALL**, motion **CARRIES**.

IV. ACTION ITEM - **Approval of the Minutes of October 16, 2019**

Motion to approve the minutes of October 16, 2019 by **K. Dhillon**, second by **S. Valecha**, motion **CARRIES**.

V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the board on any issues affecting ASI and/or the California State University, East Bay.**

No Public Comment.

VI. UNFINISHED ITEMS:

No unfinished items.



VII. NEW BUSINESS ITEMS:

A. INFORMATION ITEM - **Student Health & Counseling Services**

The Executive Director of Student Health & Counseling will present to the Board of Directors with information on the services offered to students.

Abayomi Jones states some information on her background. **Dr. Jones** has been a primary care physician for a long time. She was also in the military and was a Medical Director. She has done various jobs, which eventually led her to work as an administrator. Jones has been here since July. Fun fact about her is that she doesn't have any tattoos. She states that our health center is unique, due to having all resources together under one roof. For some CSUs they have counseling separate from medical care. Not only do we have medical and counseling services, we have wellness programs as well. Student health services are in a pickle right now. Due to being funded by students. Any student who is enrolled in certain perimeter. They pay into the health fee, which went up. The fee now is \$193.00 for this semester. This is where our budget comes from. We don't get supplemented by Student Affairs, CSU's, or Presidents office. Based on enrollment, that is how we fluctuate our budget. The reason this has caused us hardship is due to our budget changes, our quality of care cannot change. There are certain professional standards that we have to have. We have physicians, nurse practitioner, therapist, counselors, health educators, pharmacist, and administrators. We have a lot of staff that we have to pay for. Before I started working here, two physicians retired after ten to fifteen years. There is an award ceremony coming up. One of those physicians will be receiving an award. Therefore, we will have to hire two additional providers. When we hire them, it will cost more than what it did ten to fifteen years ago. A provider who is hired now, will make more than what a provider ten years ago made. This is a huge amount of money for us to spend. For someone who is just coming in. To give everyone a better example. The starting salary of the person we are looking to hire cost about the same as the ending salary of the person who retired after sixteen years. This is due to the cost of medical care and the cost of physicians has gone up. When we hire someone, we pay for their salary and their benefits. Benefits are set by the state of California, not us. This is a fixed cost, which is about 56% of their salary. For example, if we hire someone for about \$100,000.00. We are actually looking at paying \$156,000.00 per year. All of these things go into our cost, which affects the availability to run our programs smoothly. At the moment, there are some services students do have to pay for. I know this might frustrate some students. We try to provide as many services for free, but we can't. This year, we gave out flu vaccines for free. I made the executive decision to do this. Due to thinking that it's necessity for student who pay into the health services fee. Normally, per vile it is \$15.00 a shot.



Previously, we did charge students for flu shots at \$16.00. This was used to cover the cost of the flu shot. Due to us not being able to provide it to students for free. For the two days of free flu shots, we gave out 215. We just have to balance the services we can provide and the cost of giving these services. On the counseling side, we had issues retaining counselors. Before, students didn't have to wait to see a counselor. Now students have to wait up to a week or more. We also provide group counseling session. Counselors are considered faculty members. The Chancellors office already has a set limit on what a faculty member can make. What we offer is usually less than what other jobs offer. The outcome of this is less applicants. At times, people apply but don't fit the criteria of our needs. We are hoping to hire two additional counselors by December. These applicants will be a great asset to our campus. I recall speaking to D. Maxion about bringing more awareness to mental health. The President also stated his concerns. We know this is an issue that we are trying to provide better services. We do need ASI's help though. I have two things I want to request from you. I would really like more involvement with our Student Health Advisory Committee. We have to have a group of students help manage the things that we do. It would be great if we can have a group of students come out. Every three to four months at least once. The second thing I request is for you all to be conscious when you are presented with wellness projects. Such as helping us by funding these projects. Sometimes we don't have the budget to do the things we want to do. For example, one of the things I would like to get is a vending machine. This vending machine will provide items like medicine and contraceptives. It will be located somewhere that is easily accessible to students. Other CSU also have vending machines like this provided to their students. This will reduce the time that students and staff take to access the needs of students. Students can just walk up to the vending machines and buy the item that they need. The vending machine will basically pay for itself. We just don't have the funding to do it. We would also love to have training of students to be able to help in different projects. For instance, Sidewalk counseling. Students sit out on a chair outside with a sign that states they are here to listen if you need someone to talk to. This will help student who are lonely, and become more culturally aware. This is just a brief overview of what is going on in our end. We would love for ASI to be more involved in helping us reach our goals. Does anyone have any questions? **L. Vu** states that she wanted to say thank you. It is an issue that the board and I have brought up. If you could give us an update about hiring more physicians. Due to the ratio of having one physician for 14,000 students. I know I couldn't get an appointment for about a month and had to go to urgent care. **Dr. Jones** states that we have three candidates. These three candidates are moving to second interviews. We are hoping by mid-December we can start the on boarding. While training



them, before students come back for spring semester. Two of the candidates have worked as an associates here before. One is actually faculty. **L. Vu** states that she meant physician and not a counselor. Jones states that she had an interview with two really good candidates. On our website the position has not been posted, which causes delay in hiring people. We are working with HR to get it technically posted and hire people. The state of California would have to do a prudential, which takes thirty days minimum before they can start. Hopefully one is a physician and the other a nurse practitioner. In order for us to save money. It will take at least until December to get them started. **M. Baron** asks if Jones can plan the financial support that you want from ASI. From the past, ASI has pulled back because they don't want to feel as if they have to sustain every department. **Dr. Jones** states that she wanted to present the information before starting the plan for the funding. In order to ASI to have an idea that we are bringing this to the table. I hope to come back later and be able to present all the detail information. **D. Maxion** states what type of items will the vending machine have? **Dr. Jones** states that the vending machine is called Pharma box. I would ask our pharmacist as to what students may come for over the counter medicine. As of right now, you have to see a provider to get emergency contraceptives. In the state of California, one can get contraceptives over the counter. We have to destructor that you have to see a provider in order to get emergency contraceptives. I am hoping that in the next two weeks, that students can get emergency contraceptives without seeing a provider. Though, we would have to make students aware that it is available, due to not everyone knowing. We would need the help of ASI to spread the word about new resources to the health center. Also menstrual supplies will be available as well. **L. Vu** states that before the school year ends. One of the Student Health Advisory Committee could present a power point that states how many vending machines, the cost of it and what is going to be inside the vending machine. In order for us to get an idea about how many we need. **Dr. Jones** states that she will see to it. However, the Student Health Advisory Committee are not obligated to do anything. Which is why, I would like these student to have a connection with you all. Maybe every once in a while you could ask them for updates to see what they are doing. The level of accountability all depending on who is leading the Committee. We have two co-chairs which makes it easier to get work done.

Motion to add the word to in between presents and the. As well as, replacing the word will to with. Under new business items A by **K. Dhillon**, second by **Y. Ortega-Huerta**, motion **CARRIES**.

Motion to amend the agenda of new business information item A. By adding the word to and replacing will to with, by **ALL**, motion **CARRIES**.



Motion to suspend the rules to take up special reports action item A. by **K. Dhillon**, second by **S. Valecha**, motion **CARRIES**.

Motion to suspend the rules to take up special reports action item A staff presentation, ASI Present by **ALL**, motion **CARRIES**.

25:55

B. ACTION ITEM - [BOD 2019-20 – XR](#)

The Board of Directors will take action on adopting the Resolution for Toiletries Initiative. **Motion** adopt Resolution for Toiletries Initiative by **L. Vu**, second by **S. Valecha**, motion **CARRIES**.

Motion adopt Resolution for Toiletries Initiative by **ALL**, motion **CARRIES**.

Motion to suspend the rules by taking up action item I Additional Safety Policies Resolution **K. Dhillon**, second by **L. Vu**, motion **CARRIES**.

Motion to suspend the rules by taking up action item I Additional Safety Policies Resolution by **ALL**, motion **CARRIES**.

45:33

C. ACTION ITEM - **Week of Action**

The Board of Directors will take action on using \$700 from the Board Initiatives Budget to fund a Week of Action.

Motion to adopt \$700.00 to fund Week of Action by **Y. Ortega-Huerta**, second by **L. Vu**, motion **CARRIES**.

Motion to take \$700.00 from the Board Initiatives Budget to fund a Week of Action by **ALL**, motion **CARRIES**.

48:25

D. ACTION ITEM - **UndocuAlly Training**

The Board of Directors will take action on using \$300 from the Board Initiatives Budget to fund UndocuAlly training.

Motion to take action of \$300.00 from the Board initiatives Budget to fund UndocuAlly training by **Y. Ortega-Huerta**, second by **S. Valecha**, motion **CARRIES**.

Motion to use \$300.00 from the Board Initiative Budget to fund UndocuAlly training by **ALL**, motion **CARRIES**.

E. ACTION ITEM - **Climate Emergency Resolution**

The Board of Directors will take action on adopting the Climate Emergency Resolution.

Motion to adopt climate emergency declaration by **O. Shakoor**, second by **D. Padilla**, motion **CARRIES**.



Motion to adopt climate emergency declaration **ALL**, motion **CARRIES**.

50:43

F. ACTION ITEM - **ASI Office Sustainability Act**

The Board of Directors will take action on adopting the ASI Office Sustainability Act.

Motion to postpone this action item until the next Board meeting by **O. Shakoor**, second by **K. Dhillon**, motion **CARRIES**.

S. Valecha asks why are we moving it. **O. Shakoor** states that it is not ready yet.

Motion to postpone this action item until the next Board meeting by **ALL**, motion **CARRIES**.

51:42

G. DISCUSSION ITEM - **Paperless Meetings Resolution**

The Board of Directors will discuss a resolution to make ASI meetings paperless.

O. Shakoor states that this idea came to him last meeting when a lot of flyers we handed out are left. If you look around the table, everyone has an electronic device. This will help keep our promise of sustainability. This will help guest speakers to send their agendas on time. **K. Dhillon** states that it is a great idea for paper not going to waste.

53:10

H. DISCUSSION ITEM - **DACA Fee Scholarship Policy**

The Board of Directors will discuss a Scholarship Policy for the DACA renewal fee.

Motion to adopt DACA policy by **K. Dhillon**, second by **S. Valecha**, motion **CARRIES**.

D. Maxion states that for this scholarship, it will apply to twenty-five qualified application for the amount of \$495.00 to renew DACA. We want to show more of a uniform front and support for our students. **Y. Ortega-Huerta** asks if the scholarship applies to students who have already renewed their DACA if there were other costs in their application. **R. Miller** asks if the scholarship is a reimbursement scholarship or is it paid in advance. **M. Barron** states that it will be as if they were applying to any other scholarship. It goes through the financial system and they have a system where they pick the winners. **D. Maxion** states that they added for the task force. Before, it was for EVP, Finance, and Legislative, but we also added the President or designated appointed by the President. V.P. of Communications, Finance, Legislative, and Senator of Diversity. Those are the people who will be reviewing the applicants. **Y. Ortega-Huerta** asks if Task Force is official now.

D. Maxion responds that it is the ASI DACA Task Force.

Motion to adopt the ASI Deferred Action of Childhood Arrivals, DACA renewal fee scholarship, by **ALL**, motion **CARRIES**.



56:43

I. DISCUSSION ITEM - **Additional Safety Policy**

The Board of Directors will discuss the Additional Safety Policy.

Motion to adopt resolution of additional safety policy by **K. Dhillon**, second by **Y. Ortega-Huerta**, motion **CARRIES**.

D. Cuevas states that the only changes on the policy is resolved written twice, we just strike it out. There was some laws passed this year, we just updated it. We also included this year's safety reports so it can be up to date. We are also sending the last resolution to Housing department, academic senate, student life and leadership, all the CSU'S and UC's.

Motion to adopt resolution of additional safety policy by **ALL**, motion **CARRIES**.

47:16

VIII. SPECIAL REPORTS:

A. Staff Presentation - ASI Presents

Michael R. Cesena states that he is the ASI Presents Manager. I am just going to give an updates on this semester. As well as, information about spring semester. ASI Presents does events like Spring Mayhem, Create-A-Creature, Comedy Show, Talent Show, Fraps and Flow, and movie nights etc. ASI Presents is composed of two groups. Pioneer Activities Council (PAC) and Special Events. We are a family atmosphere. That allows both groups to work together for events. We also have two volunteers on our events squad. If anyone wants to volunteer for events, then this is a great hands-on experience. I always get asked what is PAC or Special Events. Special Events take on events that are large scale and less consistent. For PAC, these events are more consistent and smaller scale. We do have a lot of cross overs. For example, Spring Mayhem is usually an all hands on deck event. Usually, the group leading the event gets final say. We have two great leads. Thank you to the communications team for getting great headshots. This really helped putting a face to a name. Sirene Cano, is the lead for special events. She started on the ASI Event Squad, has been here for three years and is very well versed. She works Monday, Wednesday, and Friday. You could ask her any questions regarding events. Jessica is our lead for PAC. Jessica joined us since PAC joined ASI. If you have any questions, I highly suggest going to these two people. This semester we have done twenty-eight events. All of these events have been free for students who have a bay card. Only one event hasn't been free, it was the Oakland A's baseball game, but it was discounted. This year I wanted to try new events. So far we did a Trivia Night, it was a great turn out, for a low budget. We are going to try to see if we can do it during spring.



We also did a scavenger hunt with Yunker technology. Oakland A's game is still a new event. Due to barely starting it last year, we are the second biggest college to come out for their college nights. Berkeley has been the first biggest college to come out for their college nights. In our first year, we sold 700-800 tickets. This year we sold 1,200 tickets. Three quarters of Alumni stay in the Bay Area. My goal for next year is to be the biggest college night. We had a really big turnout for Avengers Endgame. We want to try new things, and be visible to people. For large scale events like Al Fresco, we normally provide the sound and the entertainment. We do help collaborate with other departments. Like tonight's Halloween Fest located at the RAW from 8:00 PM until 11:00 PM. There will be a lot of activities and a haunted maze. The speaker for this semester will be Ben Nemtin. He is from the show The Buried Life on MTV. The whole show is what you want to do before you die. They made a list of 100 things you would want to do before you die. It's getting people to write their dreams in order to achieve those dreams. This event will take place on November 19th. I highly suggest to hear this speaker out. It will be during U-Hours and a meet and greet will happen afterwards. This year I want to challenge ASI to participate in the Bountiful Baskets. Each year, each department makes a basket. Which, later on gets donated to the H.O.P.E Pantry. Students will be able to come in and vote on the best basket. On November 19th-21st from 9:00 am until 5:00 pm in the Union 102. Please encourage departments, clubs or organizations to partake. The winner will receive a pizza party. The total number of people that have attended these events are around 3,000, not including Al Fresco. Roughly 1,000 of these people attending the A's game. I looked at other CSU's to see how many events they do. At San Jose State University for the fall semester, they did sixteen events. At CSU Monterey, they did twenty-five events. We do offer more events than other CSU's. For spring semester, we have about 20 – 25 events planned. Spring semester is a little slower. Due to Spring Mayhem taking up most of our time. A few years ago, we just did eight event. This is a great improvement. I will have finalized dates for spring semester events by December 1st. A new event we are trying spring semester is Footloose diner at the theatre. Due to not a lot of students going to the theatre to see shows. We want to encourage students to come see these great performances. We are going to pay for students to be there, have dinner, watch the production and have an ice cream social with the cast afterwards. The day for Spring Mayhem will be on April 11th from 1:00 pm until 5:00 pm. Create-A-Creature will be on February 11th-12th. I am still working on the dates for Concord Campus. We are going to do a Moonlight Movie on April 30th. On May 3rd we will be doing a premier of the Black Widow movie. We also have the Love Doctor coming in the day before Valentine's Day. At the moment, we do not have regular



meeting times, we just meet as needed. To get in contact with us the email is asispecialevents@csueastbay.edu. The PAC council meets weekly, due to events being more consistent. Currently, we meet every Tuesday at 1:15 p.m. If you want to email PAC the email is pac@csueastbay.edu. I would like that if you have a meeting with me to include my two leads, due to getting student input on any events. My email is michael.cesena@csueastbay.edu, phone number (510)885-4008 extension 4008. I really would like to encourage attendance for these events. It really shows when committees come out and support. I would like to thanks Kabir and Dessire for coming out to a lot of events. People take notice when the board members go, which means a lot. The board funds these activities. Therefore, if the board buys into it, it helps students buy into it. I know everyone has busy lives, but if you could make it to some events it would mean a lot.

43:56

IX. ROUND TABLE REMARKS

X. ADJOURNMENT at **1:09 PM**

Minutes reviewed by:

Chair of the Board

Name: Bronte Kuehnis

Minutes approved on:

11-06-19

Date

