

Board of Director Meeting Minutes of November 10, 2021

I. CALL TO ORDER at **12:05 PM**

II. ROLL CALL

Present: Kristtina Caro, Angelica De Leon, Kabir Dhillon, Mirna Maamou, Jose Simon Carmona, Zaira Perez, Tyler Luevano, Ashmita Ahluwalia, Justin Withers, Joshua Gay, Andrew Pajes, Arazeli Barragan, Neilah Peku, Tayla Beasley, Martin Castillo, Erik Pinlac, Mark Almeida, Steve Spencer, Marguerite Hinrichs, Sarah Nielson, Andrew Yunker

Late: Jasmine Domino

III. ACTION ITEM - **Approval of the Agenda**

Motion to approve the agenda of November 10, 2021, by **M. Maamou**, second by **J. Gay**, motion **CARRIED**.

IV. ACTION ITEM - **Approval of the Minutes of October 20, 2021**

Motion to approve the agenda of October 20, 2021, by **A. De Leon**, second by **M. Maamou**, motion **CARRIED**.

V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

No public comment.

4:05

VI. UNFINISHED ITEMS:

A. ACTION ITEM- **[Resolution in Support of the Federal For the Higher Education Budget Trailer Bill](#)**

The Board of Directors will vote on the Resolution in Support of the Federal For the Higher Education Budget Trailer Bill.



Motion to move the Board of Directors to take action on the Resolution in Support of the Federal For the Higher Education Budget Trailer Bill by **J. Gay**, second by **A. Ahluwalia**, motion **CARRIED**.

A. Ahluwalia states this bill increases budgeting for special education programs, more diversity, and teachers. I made them a solution and support of that. Last time we discussed this, Erik mentioned adding more Senators and Higher Ed people into this resolution, which I made the edits. I think that this is a great opportunity, especially because we have been talking about having more centers on our campus as well for different kinds of programs and students. Hopefully this aligns with that as well.

K. Caro asks if there is discussion or questions.

Motion to approve the Board of Directors to take action on the Resolution in Support of the Federal For the Higher Education Budget Trailer Bill by **ALL**, motion **CARRIED**.

7:03

VII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM- **Destress for Success Event**

The Board of Directors will discuss the Destress for Success Event.

T. Luevano states along with me, Ashmita and Jilian are going to be hosting an event called Destress for Success which should be happening in December, the week before finals week. This event is serving a purpose for providing resources to students during dead week in order to become successful for finals week. It will be an entire room full of snacks, coffee, water, energy drink, and a place a quiet place for them to study. They will be provided with snacks and drinks for the day. I believe it is going to be a 3-hour period for this time. I will hand it off to Julian as she is going to talk about a giveaway that we will also be doing for this day.

J. Manlapaz states for the Destressed for Success package, we are planning to give them out at the day of the event. Students can sign up in advance to receive the package through a Google form. The packages are really meant to be students destress levels as well as serve as something to look forward to in the midst of the final which is 2 weeks of the semester. I estimate several packages were looking to give out about is 45 to 50 packages, depending on what would fit in the budget. As for the items, I am looking into getting mugs with either the ASI or CSUEB logo on it. There are hot chocolate packets, and the CSU East Bay facemask that is already provided which Ashmita can clarify which organization that is from. We are going to pass out hand sanitizers, snacks, and a \$5 Starbucks gift card which there



are 50 gift cards. The total is estimated to be to \$250 and as far as the budget goes, our proposed budget range is \$800 but the estimated total is \$700. The extra hundred dollars serves as a question, just in case some of the items needs to be changed

T. Luevano adds the food options for this event will be finalized with the budget for that next week. It will all be calculated and perfected and then I have a timeline of when the food is to be ordered, completing the reservation request form for the room, as well as the COVID-19 precautions form, and the advertisement flyer which we posted the week before. Everything is all set up, it just needs to be executed and approved on during the action item next week.

K. Caro asks if there are any other questions.

11:03

B. ACTION ITEM- ASI Committee Appointments

The Board of Directors will take action on appointing interviewed applicants for ASI Committees.

Motion to move the Board of Directors to take action on appointing interviewed applicants for ASI Committees by **K. Dhillon**, second by **A. De Leon**, motion **CARRIED**.

Ahluwalia states for the Programming Committee, we only had 2 applicants and out of those 2, Malia was the best fit as she is very involved with the Orientation team. She also plans events and is very organized as well, has a great work ethic, and I feel that we could use that on our council, which is why we decided to go ahead with Malia.

Z. Perez states that for my 2 applicants, what I saw in them was their ability to connect with the team. They worked well with the team based on their answers and one of the problems that they faced was being in the team setting and how they solved it. I thought that was good, they seem very passionate about the school and wanted to be really involved.

T. Luevano states I was very impressed with Malia's background with the Orientation team and making events. She did mention in her interview that she hosted events and only 2 to 3 people attended she bounced back for the next event and continue to work through it through the disappointment. We were impressed with her persisting characteristic and that is one of the reasons why she moved on.

J. Carmona states I have 4 applicants, which 2 of them are fourth year students and 1 is a second year, and another is a third year. Each of them has a growing passion for community and expressed interest in wanting to grow that passion. I feel what makes this interesting is



the fact that some of them are in the final years being at East Bay and some of them are just started getting started with their advocacy work. I believe having those perspectives is really important for the Social Justice Committee.

K. Caro asks if there is more discussion.

Motion to approve the Board of Directors to take action on appointing interviewed applicants for ASI Committees by **ALL**, motion **CARRIED**.

15:32

C. ACTION ITEM- **First Year Mentorship Program Appointments**

The Board of Directors will take action on appointing interviewed applicants for the First Year Mentorship (FYM) Program.

Motion to move the Board of Directors to take action on appointing interviewed applicants for the First Year Mentorship (FYM) Program by **K. Dhillon**, second by **A. De Leon**, motion **CARRIED**.

K. Dhillon states we are going to be taking 1 First Year Mentee this year. The primary reason has to do with capacity and there are only a handful of applicants who did apply. A little bit about Nolan is that he is a freshman, a business major and involved in PASA. What he wants to gain out of the FYM Program is gaining leadership experience such as learning how to lead a team and gaining more of that experience as a first-year student. He was also in an interview with AJ, if you want to touch a little bit more on that.

A. De Leon states Nolan expressed a lot of his experience in PASA and in high school in terms of leadership being in a team setting. I think he did a really good job of showcasing that during his interview. I was impressed about how much passion he had for the school, for leadership in general and growing his character throughout the years. I could see this being like a steppingstone for him, which is the purpose of the FYM program. He did a really great job, very excited for him if that is the path, we end up going towards with him.

A. Yunker states I was not part of the interview process, but Nolan is one of my current students and he exceeds my expectations, connects with students within the classroom. He is in my eyes, a great candidate, but I was not part of the interview process. I just wanted to mention that he is a great first year student right now.

A. Ahluwalia states I was also not a part of the interview process, but I did meet Nolan one time down in the Market and he seemed like he had such a passion for ASI. He was asking me many questions and had the confidence to go up to someone to ask about ASI is a huge deal.



K. Caro states I was not a part of the interview process, but I do know Nolan as I was a mentee last year. He asked me a bunch of questions and I can tell from when we had that conversation, he is very passionate. I think that he will do really well as our mentee for this year. Any more discussion?

Motion to approve the Board of Directors to take action on appointing interviewed applicants for the First Year Mentorship (FYM) Program by **ALL**, motion **CARRIED**.

20:16

VIII. SPECIAL REPORTS:

No special reports.

20:27

IX. ROUND TABLE REMARKS

K. Caro states I am planning to hold a Board of Directors meeting after finals. I am planning to have it on December 15th, please keep that in your calendar. Usually, I would not want to have a Board of Directors meeting during winter break, but we do have some time sensitive items that we need to discuss.

A. Pajes states I have a question for Kabir. I know in the email that was sent recently; it was on the recommendations for committee. Are we extending the committee recommendations to the 16th?

K. Dhillon answers that is correct. I am going to touch on that in a bit and send another email but yes, there is more time to send more committee recommendations.

A. Pajes states yesterday I went to an event, on behalf of ASI to represent at the First Generation. Student event and I met a lot of wonderful students. Some students that just heard about ASI through me and they are on the third, fourth year. They are looking for opportunities, and I have around 8 to 12 emails of students who want to participate and engage in student life. If anyone is still looking for committee members, these are great students as they have a lot of work experience and very curious about what we do here. With that being said, please email me or message me, then I will refer them over to you. It is First Generation student week, I highly recommend that you go meet the students and get to know them, because I think it helped them get to know our campus little bit more.

E. Pinlac states that tomorrow is a holiday. Do not come to the office, take the time to yourself. I have some updates from James for the job search. It looks like we are currently in the first round of interviews, we will be screening all the applicants and will be completed in the next couple weeks.



After that, we will be inviting, either top 2 or 3 candidates for in person interviews, which we will keep you all informed on the times and dates, because we will need you all in the process, whether it is for part of the presentation or luncheon with the Board. This is your future Executive Director which is important that you can be there.

T. Luevano states regarding the committee, I am not too sure the rules right now for like joining late but myself and AJ are a part of the peer academic coaching program on East Bay, and we do have a very large group chat full of the PACS and some are very interested in joining ASI on the committees. Not just the Programming Council but across the board, so I was wondering if I am able to send the flyers. They are student leaders and have the attributes to work, impact, and I think they would do absolutely amazing.

K. Dhillon states the next deadline to get your committees is going to be Tuesday the 16th. I will be giving more instructions about that, but it is really, important that you get your committee seated. Reasons why is one, these are leadership opportunities for students, these are also paid opportunities so that incentivizes any of your friends, people that you know, or any other students to apply. Yes, it is paid, it is leadership experience that do apply. Also, it will help lessen your lives so whether, as you all are working into things into Spring, you can start delegating some of the things to your committee, which your committees are there to really to support you. It makes your life a lot easier, makes everyone's life a lot easier, and really gets ASI doing the work that we are supposed to be doing. We will also put out another social media post about committees and I also worked with Nikita to put that on the marquee outside the office. On retreat, all of you all gave a lot of great feedback on what we wanted to see in terms of sessions. AJ, Erik, and I are working currently on putting those sessions together as we are also working to possibly have our advisors lead some sessions if they are willing to. We would love to have you all involved in that. I had the chance to meet with Lori last week to talk about social media. Sarah, herself, and I will be working on all those projects and getting your input on that. Lori's very open to students input on how the university social media looks like and she also said she would be able to follow all the us from the CSUEB Instagram. Also, in terms of help as we are wrapping up this semester, I want to emphasize, to take it upon yourself to ask for that help. AJ and I are available. Remember that for just a text, Slack, DM, or an email away. As far as Spring goes, I will be sending out sort of the plan for what office hours and tasks are going to look like. That is going to be voted on next Wednesday.

A. De Leon states Erik was able to touch on the Executive Director Hiring Search Committee interviews are already in the process very excited for the future of ASI in that way. I also want to mention that the Affinity Based Student Centers are also hiring their coordinators, which some of you all are sitting on some of those different committees. I can sit on the API Coordinator



Committee, and they have already done interviews which we have already picked our finalists. There will be an open forum presentation for you to be able to meet the finalists. There will be there will be one happening next Tuesday on the 16th, and I will send out all the information. That is also during UU hour and then there's also going to be another one happening on that Thursday, which I will be sending out the information to the Board. I am also giving them a campus tour at 2:30 to 3:30 PM, if anyone wants to join, feel free to join in. I wanted to give a quick update about CSSA, Jasmin can also touch on this as well. We had our last plenary meeting for November and the year. In January, Jasmine and I will be traveling to Southern California for the first month of the year and we are still consistently advocating on this CSU system wide level. Jasmine can talk a little bit about what East Bay is doing for our civic challenge and how we are doing compared to other CSUs. President Sandeen has created different tasks forces for a lot of the initiatives that we have talked about so Andrew, our Director for Concord, is going to be sitting on the Concord Reimagining Task Force. There is going to be a Child Care Feasibility Task Force and a student at large, Evelyn Vega, is going to be sitting on that task force advocating for childcare Center. if you have any questions about any of that feel free to reach out to me. Please take care of yourself, I am going to be very open and say that I have had a very rough week and that's okay. We all have rough days; the weather is changing and the time. Please take care of yourself.

Z. Perez states I want to remind everyone that at your first chance to please send a picture, we wanted to repost, but we only have two pictures and I have sent out a text for this.

J. Domino states the Civic Challenge, we currently have 530 points. That is super good because we are only a few months into the semester, but I think we had a head start since we started in June.

I appreciate everybody and their support when it comes to me with the student trustees, having lunch with them, and giving them a tour around campus. I appreciate that and I did have a question for Kabir, what happens if you cannot sit your committee as I have not had anyone apply for the lobby groups committee? I am a little concerned about it.

K. Dhillon states for the Lobby Committee, you can have anyone who applied from your Legislative Affairs Committee to be on that committee. To be honest, both the committees are almost the same thing, it is that the Lobby groups does more like office visits. If you are unable to do that, that would be sent to Personnel and Personnel will discuss what to do, whether that is reevaluating recruitment for the committee or any other action.

J. Domino states I was thinking about that too. I am not saying you need the Lobby Committee; I personally do not see the benefit of having it because the Legislative Affairs Committee will ultimately be doing the same thing. I thought about that there a way that could be eliminated, I do



not know how long it has been in ASI, I would have to do my research and look at the bylaws to make sure we are doing anything legally, but I just was thinking can we get rid of it.

K. Dhillon states to get rid of it, you would need a bylaws referendum. That is currently the plans to merge those two committees together and just make one. The other option which we have done with the University of various committee, is that committee becomes inactive, so it is listed on the bylaws, but we just have acknowledged that we prefer one over the other. the future directions committee. There is going to be work groups on the different goal categories that we have created. The goal to draft categories right now are equitable student success and belonging, social justice to dismantle structural and institutional racism, organizational excellence and accountability, research and innovation, community engagement and collaboration. They are requiring one student representative on each of those work groups, I will be sending out an email about it. If anyone here is interested in working with those work groups, that would be great.

K. Caro asks for any other remarks.

36:33

X. ADJOURNMENT at **12:41 PM**

Minutes approved by:

Chair of Board

Name: Krisstina Caro



Krisstina Caro (Nov 18, 2021 23:36 PST)

Minutes approved on:

11-17-2021

Date:

