

**Personnel Committee Meeting Minutes of February 9, 2022**

- I. CALL TO ORDER at 11:32 AM
  
- II. [ROLL CALL](#)  
**Present:** Kabir Dhillon, Anjelica De Leon, Mirna Maamou, Zaira Perez, Krisstina Caro, Martin Castillo, Erik Pinlac  
  
**Late:** Michael Cesena
  
- III. ACTION ITEM - **Approval of the Agenda**  
**Motion** to approve the agenda of January 19, 2022, by **A. De Leon**, second by **M. Maamou**, motion **CARRIED.**
  
- IV. ACTION ITEM - **Approval of the [Minutes of January 19, 2022](#)**  
**Motion** to approve the minutes of January 19, 2021, by **A. De Leon**, second by **M. Maamou**, motion **CARRIED.**
  
- V. ACTION ITEM - **Approval of the [Minutes of February 2, 2022](#)**  
**Motion** to approve the minutes of February 2, 2021, by **M. Maamou**, second by **K. Caro**, motion **CARRIED.**
  
- VI. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**  
No public comment.  
**2:28**
  
- VII. UNFINISHED ITEMS:  
No unfinished items.  
**2:35**



VIII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM: [ASI Committee Appointments](#)

The Personnel Committee will discuss interviewed applicants for ASI Committees.

**K. Dhillon** has 2 additional members for the Legislative Affairs Committee. Jasmine wrote that Cody has a very extensive background in legislative work and is great at research. His drive and need for change are things that make him stand out from other applicants. Cody has good communication, leadership skills, great adaptability, and advocacy skills. The other committee member, Malia Heeren, is on an ASI Committee. Malia is different from other candidates as she has already been previously a part of this committee. She knows what to expect and is knowledgeable on CSSA. That is important to this role as we will be working with CSSA and the bills CSSA is in support of. Jasmine believes Malia can make a difference if appointed. She has great leadership skills, good communication, and valuable experience.

**M. Maamou** states that Haris Muhammad is a Finance major and is very eager to become involved. I believe he will be a great help to the Finance Committee.

**E. Pinlac** has a total of 23 applicants for the ASI Elections Committee, 18 met the requirements, then only 11 scheduled for an interview. From there, 3 applicants were no longer interested and 2 were no shows to interviews. The committee interviewed 6 candidates and would like to forward with 5 students for the ASI Elections Committee. Jaulayah Hanzy did not initially want to be Chair but we felt she was fit for this role. She brings solid leadership and management experience serving as an Assistant Manager in her current job. Jaulayah was a student body president in high school for 2 years and already possesses the skills ready to lead the committee. Zhanserik Temirtashev is a junior political science major and international student. He brings his experience and passion to the committee through his former student council work and boarding school RA experience. Zhanserik's passions involve being reliable, integrity, and working toward a more equal society. Eduardo Alba has skills that we believe would help with the committee such as photography, marketing, and design. Anahi Ballesteros was a first year intern a few years back and wants to get back in being involved with ASI. Emilia Brettner is on the Orientation



Team. We believe she would be great as Volunteer Coordinator because of her capacity and connections. She can rally the group. The memo then states the descriptions of the roles.

**K. Dhillon** asks if there are any other committee recommendations?

**Z. Perez** reaches out to 3 people who would apply and hopefully they will apply as I need people.

**K. Dhillon** extends the deadline from today to send your committee recommendations to next Wednesday or the Wednesday when we have a Board of Directors meeting. People have communicated with me that they are currently conducting interviews of committee applicants. That email of extension will be sent later today. All the applicants who were discussed today will be sent to the Board for recommendation which means they will be starting once they are appointed.

7:35

**B. ACTION ITEM: Board Member Concerns**

The Personnel Committee will take action on concerns regarding Director of Legislative Affairs Jasmine Domino.

**Motion** to move the Personnel Committee will take action on concerns regarding Director of Legislative Affairs Jasmine Domino, by **K. Dhillon**, second by **A. De Leon**, motion **CARRIED**.

**K. Dhillon** clarifies that the first level violation sanction for Jasmine is due to her lack of support in a piece of legislation to show to the Board. Jasmine did speak about the bill she was interested and it did not pass but did not move forward to select another bill to support. She did not seat committee members by Fall term and the only Committee Chair who did not meet this deadline. These are the reasons why this is a first level violation sanction which is a written warning. We recognize there is a need for more support and guidance in terms of accountability. There is a performance improvement plan which has pieces on communication and Legislative Affairs.

**E. Pinlac** supports a level one sanction. Since the last meeting, Jasmine has made the effort to improve. One of the reasons why she is not here and will not be at the Board meeting is because she is working with the Office of the President on advocating with more California Legislators. When we go through this process, we want people to improve and she is taking this to heart.

**K. Dhillon** reiterates on commending Jasmine on improving her performance between last weeks meeting and today. She did submit a weekly task update on everything she done and specify which days she worked. Jasmine has picked up on frequently communicating and advocated today with the President’s Office. We mention as the last meeting, this is not a personal attack, it is strictly based on performance and professionalism. The goal is to have Jasmine succeed not only in this role but to take it with her after her time with ASI. Any other discussion?

**Motion** to approve the Personnel Committee will take action on concerns regarding Director of Legislative Affairs Jasmine Domino, by **ALL**, motion **CARRIED**.

**11:11**

IX. SPECIAL REPORTS:

No special reports.

**11:14**

X. ROUND TABLE REMARKS

**K. Dhillon** states there is a Board meeting today and our Create a Creature event which is happening right next door. Shout out to Tyler and ASI Presents for creating this event and having it again. I do remember this event fondly in the past years.


**11:45**

XI. ADJOURNMENT at **11:43 AM**

Minutes reviewed by:

**Executive Vice President/Chief of Staff & Chair**

Name: Kabir Dhillon

  
-- ASIExecVP (Mar 10, 2022 10:22 PST)

Minutes approved on:

**03-09-2022**

Date:






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Final Audit Report

2022-03-10

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