

Personnel Committee Meeting Minutes of September 15, 2021

- I. CALL TO ORDER at **1:01 PM**
- II. [ROLL CALL](#)
Present: Kabir Dhillon, Anjelica De Leon, Mirna Maamou, Jose Simon Carmona, Zaira Perez, Martin Castillo, Erik Pinlac, Kristopher Disharoon
- III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda of September 15, 2021 by **A. De Leon**, second by **J. Carmona**, motion **CARRIED**.
- IV. ACTION ITEM - **Approval of the [Minutes of August 3, 2021](#)**
Motion to approve the agenda of August 3, 2021 by **J. Carmona**, second by **A. De Leon**, motion **CARRIED**.
- V. ACTION ITEM - **Approval of the Minutes of September 1, 2021**
Motion to approve the agenda of September 1, 2021 by **J. Carmona**, second by **M. Maamou**, motion **CARRIED**.
- VI. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No public comment.
2:28
- VII. UNFINISHED ITEMS:
 - A. ACTION ITEM: [Government Officer Concerns](#)
The Personnel Committee will take action on sanctioning Vice President of University Affairs Jose Simon Carmona in regard to his performance in planning the It's On Us campaign.
Motion to move the Personnel Committee to take action on sanctioning Vice President of University Affairs Jose Simon Carmona in regards to his performance in planning the It's On Us campaign by **K. Dhillon**, second by **M. Maamou** motion **CARRIED**.

K. Dhillon states that the concerns were about the planning and communication of It's On Us prior to the Fall semester. Between the last meeting and this one, Simon has been working on his communication skills and the event planning is near completion. We see his improvement. This sanction is for accountability, the first one is just a warning, and you can choose to appeal it which is in your right as there is that option as well. Any other discussion? **Motion** to approve the Personnel Committee on sanctioning Vice President of University Affairs Jose Simon Carmona in regards to his performance in planning the It's On Us campaign by **ALL**, motion **CARRIED**.

Abstain: Jose Simon Carmona

4:15

VIII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM: **Senate Appointment | CLOSED |**

The Personnel Committee will discuss interviewed applicants for appointment of Non-Academic Senate positions.

Motion to move the Personnel Committee to discuss interviewed applicants for appointment of Non-Academic Senate positions in **CLOSED SESSION** by **K. Dhillon**, second by **M. Maamou** motion **CARRIED**.

Closed session begins at 1:06 PM

Closed session ends at 1:27 PM

K. Dhillon states that no action was taken.

5:18

IX. SPECIAL REPORTS:

No special reports.

5:21

X. ROUND TABLE REMARKS

A. De Leon states thank you Kabir for taking charge on hiring, the timeline, and making sure we are completing our tasks. I greatly appreciate it and shoutout to you on the Policy Agenda! It looks so great, and I am super excited about that as I have recently sent it over to President Sandeen. Also, as a reminder we are having our next Board of Director meeting next Wednesday. I want to recognize Simon for ensuring that our Academic Senators are attending the Academic Senate as they are doing great on the reports. Yesterday, I was able to listen to it as there was plenty of



conversation on UU Hours and the Childcare Center. It warmed my heart which was amazing. Everyone is doing a great job in their roles!

E. Pinlac states that the ASI Executive Director job has been posted on the ASI website and AOA. I will be working with Lil on posting it on HigherEd jobs to make sure we have a good pool of applicants. The elections timeline, we talked about it as advisors today and should be on the website sometime today as well. If not today, then sometime by the end of this week for elections for next year. On Tuesday, we had our Audit Meeting and I want to recognize AJ for chairing the meeting and acknowledge that Mirna was unable to attend. We had a clean audit with no issues which is always a good sign. The auditors like to dig deep even without finding anything, but they will keep digging until they find something. Doris, I, Kris, and everyone else was able to produce information for them which is a good sign.

M. Maamou states thank you for AJ and Erik for filling in for me as I was sad that I could not attend. I want to let everyone know that I am giving a presentation on Friday for Leadership Workshop that Student Life and Leadership hosts which I will be talking about ASI and how to receive funding for clubs and organizations. I will be presenting during the Friday session as it is virtual but will not attend the in-person session on Saturday with my capacity.

M. Castillo states that I want to make sure that everyone is aware as you may start hearing from students about an email regarding our COVID policy for campus that was sent last Friday. Some background, the idea is that regardless of how you feel personally, the campus has made a decision that everyone will be vaccinated or tested weekly including those who have a medical or religious exemption. As long as those folks are testing, they are in compliance. The message was sent to 16,000 students who were not compliant, or they either not uploaded their proof of vaccination or have not been testing weekly. There were a lot of responses that said they were waiting until the 15th which is today and hopeful that the number will decrease. There were some that said they were in the middle of the vaccine process as you have to wait a certain amount of time before receiving the second dose. We are in a good spot but there are students and faculty who are concerned because they cannot control it for in-person classes. Please be aware that you may be receiving messages. Jennifer Luna was the person asked from our campus to coordinate all the COVID responses which she is a great resource if you have questions about it. I will be on vacation next week which I will be missing the Board meeting but catching up through the Board minutes.

A. De Leon states I have a question that came up yesterday during the Academic Senate was if students get dropped from their classes because they have not uploaded their vaccination paperwork, would they get refunded for those classes?

M. Castillo states that are a great question. Our president does not want to drop students from classes which is not one of the levers placed in the letter. Instead, what was put on there was that they could have access to the RAW and on-campus programming which could be revoked from them. Having



access to Blackboard being taken away from them which impacts them in a homework perspective and if they live in housing, they can be evicted. Nowhere was mentioned that we would drop classes as we are not at that point yet, but it may happen in the Spring. We want students to know if they do not want to get the vaccine for political or personal reasons which is fine, just get tested every week then you are fine. If for some reason they do get dropped, there is a refund policy that you will be charged the percentage of class you have taken and get refunded the rest.

12:10

XI. ADJOURNMENT at **1:34 PM**

Minutes approved by:

Executive Vice President/Chief of Staff & Chair

Name: Kabir Dhillon


-- ASIExecVP (Sep 30, 2021 15:29 PDT)

Minutes approved on:

09-29-2021

Date:

