

Personnel Committee Meeting Minutes of November 17, 2021

- I. CALL TO ORDER at **11:09 AM**
- II. [ROLL CALL](#)
- III. **Present:** Krisstina Caro, Kabir Dhillon, Mirna Maamou, Jose Simon Carmona, Martin Castillo, Erik Pinlac
- Late:** Kristopher Disharoon
- Excused:** Anjelica De Leon, Zaira Perez
- IV. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda of November 17, 2021, by **K. Caro**, second by **J. Carmona**, motion **CARRIED**.
- V. ACTION ITEM - **Approval of the Minutes of November 10, 2021**
Motion to approve the agenda of November 10, 2021, by **J. Carmona**, second by **K. Dhillon**, motion **CARRIED**.
- VI. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No public comment.
- 1:50**
- VII. UNFINISHED ITEMS:
- A. ACTION ITEM: **Government Officer Concerns**
The Personnel Committee will take action on recommending the removal of Vice President of University Affairs Jose Simon Carmona to the ASI Board of Directors.
Motion to move the Personnel Committee to take action on recommending the removal of Vice President of University Affairs Jose Simon Carmona to the ASI Board of Directors, by **K. Dhillon**, second by **M. Maamou** motion **CARRIED**.
K. Dhillon states that the reason for recommending the removal is because the event, It's On Us, has not been executed to its expectations as given it has been 5 months. That is the



main issue with this. I personally do not see improvements in Simon's performance and there has been communication issues. We do not see that improving and regrettably, I am recommending his removal. Any other discussion?

Motion to approve the Personnel Committee to take action on recommending the removal of Vice President of University Affairs Jose Simon Carmona to the ASI Board of Directors, by **ALL**, motion **CARRIED**.

Abstained: Jose Simon Carmona

4:13

VIII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM: **ASI Committee Appointments**

The Personnel Committee will discuss interviewed applicants for ASI Committees.

K. Dhillon states that the only applicants that I have received prior the deadline are for the Concord Campus Committee. The first is Maria Alper and Andrew has noted that they shown dedication and drive to improve the student life on the Concord Campus. She is well-spoken and has had experience with other leadership opportunities on the campus. She has unique knowledge about the students and staff as well as medical skills. Maria is bilingual and has experience to relate to the majority of the students. Next is Graziela Angkaw and what stands out about her is that she has unseen kindness and empathy towards her fellow classmates and community. She also has a good amount of knowledge about the campus and its students. She is willing to involve herself with any projects or tasks that improve the student life. Graziela has a good knowledge about nursing, enough to build repour with the students at the Concord Campus. She is kind and easy to speak to as well as being very adaptable and persuade someone to advocate for a cause. The final applicant is Winnford Dela Torre and has exceptional leadership capabilities. He is a great leader with good speaking skills and has spent most of his student life in leadership positions. He has the ability to persuade, understand, listen, and empathize. Winnford can assess the situation and create opportunities with little understanding of the subject. He is proactive in his personal, student, and career life with a go-getter mentality. Any discussion on these applicants or more brought here today? The plan is to have the committees more fully seated by the end of the semester. This will help the committee chairs with delegating their work.

M. Maamou addresses why she has not appointed anyone for the Finance Committee. I was going to send the 2 applicants to Kabir but there has been a lack of response from them which is a concern. I need these applicants to be able to be present if we are in a meeting and



expect more from them. I do not want this committee to be where I need to manage as I need them to be a source of support. I will not be moving them forward, but Andrew have sent over a few people that he has talked about. I am hoping to interview those people soon.

K. Dhillon appreciates that you have explained the reasoning on your end, and we do want to make sure that your committee is seated. I recognize there has been a low participation in applying for committees. I understand that students are coming to campus for the first time or returning after being in a virtual setting which they may not want to be involved right away. Any other discussion?

9:36

B. DISCUSSION ITEM: ASI Professional Staff Salaries | CLOSED |

The Personnel Committee will discuss professional staff salaries.

[Gloria Romero Open Meetings Act of 2000 - 89307](#)

Motion to move the Personnel Committee into **CLOSED SESSION**, by **K. Dhillon**, second by **M. Maamou** motion **CARRIED**.

Closed session enters in at **11:19 AM**.

Closed session returns at **11:40 AM**.

K. Dhillon states there was no action taken.

10:38

IX. SPECIAL REPORTS:

No special reports.

10:42

X. ROUND TABLE REMARKS

No roundtable remarks.

10:52

XI. ADJOURNMENT at 11:40 AM

Minutes approved by:

Executive Vice President/Chief of Staff & Chair

Name: Kabir Dhillon




-- ASISecVP (Dec 1, 2021 20:09 PST)

Minutes approved on:
12-01-2021
Date:

