

Personnel Committee Meeting Minutes of November 9, 2022

I. CALL TO ORDER at **1:13 PM**

II. [ROLL CALL](#)

Present: Arazeli Barragan, Tyler Luevano, Jilian Manlapaz, Ashley Medeiros, Martin Castillo, Michael Cesena

Absent: Ashmita Ahluwalia, Kristina Caro, James Carroll

III. ACTION ITEM - **Approval of the Agenda**

Motion to approve the agenda of November 9, 2022, by **J. Manlapaz**, second by **A. Medeiros**, motion **CARRIED**.

IV. ACTION ITEM - **Approval of the Minutes of October 26, 2022**

Motion to approve the minutes of October 26, 2022, by **A. Medeiros**, second by **J. Manlapaz** motion **CARRIED**.

V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

No public comment.

2:18

VI. UNFINISHED ITEMS:

A. DISCUSSION ITEM: **ASI Committee Appointments**

The ASI Personnel Committee will discuss the appointment of the ASI Committees

A. Medeiros states we had six interviews for the Internal Affairs Committee, and one applicant did not show up for the interview. I would recommend Nezhiah Whitson, Arushi Aesha, Krutika Deshpande, and Parthiv Patel.

A. Barragan asks if is there any specific thing that stood out for each candidate.

A. Medeiros states the candidate is passionate about student change and being a student representative on campus. They had experience with student government or a committee previously. The majority of the applicant are international students and business majors, so they know about what we will be doing in the Internal Affairs Committee.



J. Manlapaz states there were four applicants for the Legislative Affairs and Lobby Corps Committee. They had great characteristics in terms of work ethic, a team player, and they are international and master students. They moderately have experience from their home countries such as legislation, and policy reading. I have selected Arushi Aesha, Siddhesh Kadam, Nezhiah Whitson, and Malayika Zaffar. Arushi was great at taking initiative at her previous campus. She saw how involved students are on campus and how accessible we are as a student organization. Siddhesh had enthusiasm when it comes to student government since he was a part of student government on his previous campus in India. Nezhiah is an ethnic study major; she has experience in an internship about housing policies and research writing. Malayika was a part of the Lobby Committee last year so it would be a great asset because he knows how it was run last year.

A. Barragan asks for any other discussion.

6:48

B. DISCUSSION ITEM: Government Officer Concerns

The Personnel Committee shall discuss concerns regarding the Director of Programming Nolan Clara.

Motion to discuss New Business Items: EBx Execution before Government Officer Concerns motion by **A. Barragan**, seconded by **J. Manlapaz**, motion **CARRIED**.

7:17

M. Cesena asks does everyone use Google Calendar when it comes to Gmail for their positions. Do you all have access to the ASI events? I notice there's a calendar on the table as a reminder because it can be overwhelming at times since everyone has different schedules. If you need access to the Google Calendar, please reach out to me or James, and we can make sure to update access. Please communicate with us so we can make sure everything is up to date because we work hard to put everything in one spot so everyone can have it.

M. Castillo states we're having officer concerns because it's about people not doing their job, or not performing at all. From the perspective of Nolan's priorities, I understand how involved you are with PASA but there will be times you have to decide where the priority is. You were elected for this position, and I hope you will lean closer to this way in the future from a priority perspective.

T. Luevano states the whole idea about Personnel is if someone's not doing their job which is a serious concern. However, everyone is doing great at their job with director positions. I believe it was a miscommunication error on both sides. Moving forward, we can better utilize emailing or messaging the chat if you need extra support because anyone would help.



A. Barragan asks any questions or discussions.

17:11

VII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM: **EBx Execution**

The ASI Personnel Committee will discuss the execution of the EBx event.

A. Barragan states Nolan, you told me you had gone to the PASA Friendship Game event. Can you please elaborate on what happened?

N. Calara states I planned this event since the beginning of the year, and I believe it was my fault regarding the date. In the future, I would focus on coordinating my dates and communicating about the dates mixed up.

A. Barragan asks Aleah what happened on your part?

A. Largo states I wasn't informed about the EBx event over the summer. So, when fall came I was unaware of my part in it. It's my fault for not communicating which I should have done with Nolan.

A. Barragan states from my understanding it was a miscommunication. When I looked at the task, I noticed that Aleah had put "EBx?" at the beginning of the year. When it comes to issues like this, it's necessary to inform the person working with you that you no longer want to participate. For Nolan, it's similar to the advice of communication.

A. Medeiros asks if you were aware, you had a PASA event that weekend before.

N. Calara states I was aware but I'm more of a visual person so, I was unaware it was happening the same weekend or the same day as the EBx event. When I put the EBx event on my Google Calendar, I got concerned because it was happening the same day and weekend. Moving forward, I believe in putting the event in as soon as possible and making action if the dates interfere.

A. Barragan asks any questions or discussion.

12:21

B. DISCUSSION ITEM: **Government officer Concerns**

The Personnel Committee shall discuss concerns regarding the Director of Wellness Aleah Largo.

A. Barragan states when I was looking at your task updates, in your "in progress" you had a speaker for your TEDx event, then in October you had "EBx?" it made me confused if you were still an active part in it. I believe it's what we touched on with communication. If you're not able to participate, then inform the other person about it. Any other questions?



T. Luevano asks if anyone on the board suggested going to Personnel, or was this your decision?

A. Largo states I didn't suggest going to Personnel.

T. Luevano asks who suggested this.

A. Largo states I would like to not answer.

A. Medeiros states to make sure you're communicating because you both have been working on this since the summer so it should have been communicated at least a few times. As I mentioned in the last Personnel Meeting, I'm here as a resource if anyone needs help communications-wise.

A. Barragan asks any questions.

Motion to amend the agenda to replace the word Programming to Wellness by **A. Barragan**, seconded by **A. Medeiros**, motion **CARRIED**.

20:49

VIII. SPECIAL REPORTS:

No special reports.

20:56

IX. ROUND TABLE REMARKS

M. Cesena states grade checks were supposed to be the seventh or eighth week and we're still working on it since it's new. So, please check on your grades and do not lose sight of why you are here.

21:40

X. ADJOURNMENT at **1:34 PM**

Minutes reviewed by:

Executive Vice President/Chief of Staff

Name: Arazeli Barragan

Minutes approved on:

01/25/2023

Date:

