

Board of Directors Meeting Minutes of November 15th, 2023

I. CALL TO ORDER at **12:07 PM**

II. [ROLL CALL](#)

Present: Nolan Calara, Kushal Sheshadri, Sai Charan Attili, Erick Loreda, Carlos Martinez Aguilera, Danny Lopez, London Deguzman, Guadalupe Felix, Hailey Corum, Sharn Basi, Teresa Perez-Reyes, Elijah Quineri, Charan Reddy Doolam, James Carroll, Steve Spencer, Stephanie Ann Lustina, Christina Chin-Newman, My-Lan Huynh

Absent: Tanya Gupta, Saira Garcia, Martin Castillo

III. ACTION ITEM - **Approval of the Agenda**

Motion to amend the agenda to move informational item G – CFA Strikes as the first discussion item, by **N. Calara**, seconded by **K. Sheshadri**, motion **CARRIED**.

Motion to approve the agenda of November 15th, 2023, by **N. Calara**, seconded by **K. Sheshadri**, motion **CARRIED**.

IV. ACTION ITEM - **Approval of the Minutes of November 1st, 2023**

Motion to approve the minutes of November 1st, 2023, by **E. Loreda**, seconded by **S. Attili**, motion **CARRIED**.

V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

Student at large has concern on the lack of transparency CSU has on the tuition increase and cuts to classes in the spring. There are many faculty members who will be losing their jobs in the spring who will not qualify for health insurance because of the short notice and the lack of time they spent at CSU.

F. White introduces himself as one of the new mentees for ASI.

W. Lipping introduces herself as one of the new mentees for ASI.

6:19

VI. UNFINISHED ITEMS:

A. ACTION ITEM: [Resolution in Support of Carbon Neutrality](#)



The ASI Board of Directors will be taking action on the Resolution in Support of Carbon Neutrality.

Motion to adopt the Resolution in Support of Carbon Neutrality by **L. Deguzman**, motion seconded by **H. Corum**, motion **CARRIED**.

H. Corum states she added copies of this resolution will be distributed to if it is passed.

N. Calara states you mentioned former University President Leroy Morishita, why former President?

H. Corum states she would like to acknowledge that Morishita is the person that signed the Climate Action Plan in 2018. She included all members of the 2018 Climate Action Planning Task Force, because they are the authors and it's important that they are informed of it.

Motion to adopt the Resolution in Support of Carbon Neutrality by **12 YES, 0 NO, 0 ABSTAIN**, motion **CARRIED**.

10:04

B. ACTION ITEM: [Resume Building Workshop](#)

The ASI Board of Directors will be taking action on the Resume Building Workshop.

Motion to approve the budget of \$233.46 from the Board Special Projects Budget and \$86.35 from the Senate Budget for Resume Building Workshop by **K. Sheshadri**, seconded by **C. Doolam**, motion **CARRIED**.

K. Sheshadri states the event happened on the 31st of October. We had 206 registrations and about 80 students attend the workshop. It was a successful event.

N. Calara states it was a successful event, but I did not feel confident about the execution and transparency from ASI Board from the event. For the budget, I believe we were strictly using the Senate Budget, but we're using the Special Projects Budget. Moving forward, I hope we can have clear communication from the Board when events happen. If we approve of an event like this, an email where the Board's opinions are said would be great.

Motion to approve the budget of \$233.46 from the Board Special Projects Budget and \$86.35 from the Senate Budget for Resume Building Workshop by **11 YES, 0 NO, 1 ABSTAIN**, motion **CARRIED**.

38:14

VII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM: [Spring '24 ASI Volleyball](#)

The ASI Board of Directors will be discussing the Spring '24 ASI Volleyball.

L. Deguzman discusses the Spring '24 ASI Volleyball to the Board of Directors.

D. Lopez asks do you have designs for the t-shirts?



L. Deguzman states no, I'm still planning the logistics of purchasing the t-shirts. I discussed with James about the t-shirts, and he state if we do a bulk order, we can use a portion of the Giveaway Budget and a portion of my Non-food Budget.

J. Carroll states when purchasing 10 or 20 t-shirt the cost per shirt is high. We're going to get some cost breakdown from one O2 Marketing to see if they can do more bulk order. For design, we must look at general design for the whole Board to be able to benefit with t-shirt giveaways for other events.

41:30

B. DISCUSSION ITEM: **Yoga Day**

The ASI Board of Directors will be discussing Yoga Day.

Motion to postpone Yoga Day until the Director of Wellness arrives by **N. Calara**, seconded **H. Corum**, motion **CARRIED**.

42:10

C. DISCUSSION ITEM: [Resolution to Address Impacts of Spring Cuts on Students](#)

The ASI Board of Directors will be discussing Resolution to Address Impacts of Spring Cuts on Students.

N. Calara discusses the Resolution to Address Impacts of Spring Cuts on Students to the Board of Directors.

D. Lopez states I believe Charan mentioned about having a section regarding international students in the resolution, is that going to be included?

N. Calara asks Charan can you explain about it?

C. Doolam states there are many International Students coming from all over the world, if they don't know about the spring cut, they will be paying the fees.

N. Calara states we added a whereas clause on that for the impacts on International Students. A resolved I would like to address, is for CSUEB to investigate the auxiliary such as University Housing, and Parking and Transportation, because many of my peers that live in housing says, "if all their classes are online, what's the point of living in housing?" We would like for the University to investigate those auxiliaries, with the spring cuts moving forward.

C. Chin-Newman states our last Senate Meeting is before your next BOD meeting, so if you were to pass it now, we were going to pass it in the Senate. Christina discusses the resolution they had pass during the Senate Meeting. Instead of writing another resolution, the Senate will be happy to endorse ASI. If there was a resolution that both Board supported,



they may ask President Sandeen to meet with both at the same time to discuss about the resolution.

N. Calara asks would you be okay on moving forward with endorsing the resolution, but mentioning it will be passed the day after?

C. Chin-Newman states yes, we can change the order.

N. Calara states the Board will finish our resolution before Academic Senate and no adjustments will be made.

C. Chin-Newman states sounds like a great plan.

N. Calara states my plan with the Senators, they're in the process of emailing the department Chairs, Deans, assistant Deans, President Sandeen, and additional people about fact they would like to inform students and the Senators are going to have a Google Doc. They would give the information to the Communications Department to be turned in to infographics. After Thanksgiving break, Carlos will post those infographics, so students know what to expect with the spring cuts, and information to apply for FAFSA. Elijah, are there any information on that?

E. Quineri states I already send a few emails. On Friday, I will be meeting with Paul Carpenter, so I can hear faculty's perspective. I will be meeting with Rafael Hernandez tomorrow to hear administration perspective and being the Provost for Academic Affairs.

J. Newcomb states if you would like to have the endorsement of CFA, I'd be happy to take it to our Board, we meet on the 30th of this month.

M. Huynh discusses her perspective regarding students living on housing to the Board of Directors.

N. Calara asks My-Lan to send the statistics regarding students housing, so he can include it to the resolution. Nolan will include Jeff for the resolved clause on who to send this to.

55:05

D. DISCUSSION ITEM: [Sustainable Crafts and Kick Back Event](#)

The ASI Board of Directors will be discussing Sustainable Crafts and Kick Back Event.

H. Corum presents and discusses the Sustainable Crafts and Kick Back Event to the Board of Directors. The total budget she will be requesting is \$164 from the Sustainability Budget.

G. Felix asks is December 5th the day of the strike?

J. Newcomb clarifies the dates for the strike.

G. Felix states she wanted to bring this to Hailey's attention because she does not want students to not attend her event.

H. Corum states she is considering moving it to fourth or the sixth.

D. Lopez asks how many ASI representatives would you like to attend?



H. Corum states I would like to have as many ASI representatives as we can, because this is a longer event. We have additional Library Ambassadors that will be there to staff the event. I would like to have at least four people.

T. Perez-Reyes states this is a good event to advocate for Sustainability.

G. Felix asks did you want to collect anything before the event?

H. Corum states the CORE is working on a flyer. Students will go to the CORE to drop off the items.

1:01:35

E. INFORMATIONAL ITEM: **Commencement Updates on BOD Agenda**

The ASI Board of Directors will be discussing the Commencement Updates on BOD Agenda.

J. Carroll gives context on the commencement updates.

D. Lopez asks what is commencement?

J. Carroll states graduation.

1:04:02

F. INFORMATIONAL ITEM: **[Black Student Success Report](#)**

The ASI Board of Directors will be discussing the Black Student Success Report.

N. Calara presents and the discusses the Black Student Success Report to the Board of Directors.

C. Chin-Newman states RTP stands for retention, tenure promotion. Those are important roles because it determines who gets tenure. For example, in the six years prior to applying for tenure you're probationary, so each year you're renewed. It's rare that people don't get renewed on the yearly basis, but they're always worried that they won't get tenure at the end of six years.

N. Calara asks it's the process to get a faculty tenured.

C. Chin-Newman states yes, we turn in a whole sort of portfolio of like syllabi and student evaluations and research publications and things, and then we're judged on those criteria.

N. Calara states the individual equity gap, student success rate types of measures incorporated RTP data.

C. Chin-Newman states we included something where it's optional, but it's not required.

N. Calara states I believe that's why the UDO, ranked us as for incorporating blacks and success in faculty and staff evaluations. Nolan is going to discuss with Kathleen on how they can further support black students in CSU East Bay. Nolan, Christina, and other students and faculty are part of Presidents Equity Council.



C. Chin-Newman states I could ask Counsel Kyzyl Fenno-Smith, who's chair of our Faculty Diversity Equity Committee to follow up on. Have you considered inviting the Black Student Union Officers, LaRon Maccoby, their staff network with Sankofa, or the Black Student Success Center?

N. Calara states he tried emailing the Black Student Success Center, and then Sankofa. The person in charge of Sankofa haven't gotten back to Nolan. He is going to email them again, and he would appreciate if Christina can help him reach out to them.

C. Chin-Newman states yes, we can coordinate about that.

N. Calara states he discusses with LaRon regarding the Black Student Success Report, and he's interested in meeting.

1:11:28

G. INFORMATIONAL ITEM: **CFA Strikes**

The ASI Board of Directors will be discussing the CFA Strikes.

J. Newcomb is the President of the CFA local chapter at Cal State East Bay. He is a lecturer in the College of Business and Economics and have been here since 2002. He discusses the CFA Strikes to the Board of Directors.

H. Corum states you mentioned a 5% raise to faculty, can you clarify who is in that faculty?

J. Newcomb states the 5% proposal is management's proposal. This salary increase incorporates the need to adjust for inflation over the last several years. Our interest in this raise may be a normal progress in terms of compensation. The 5% was the proposal from the university. We have asked for as a CFA is 12% across the board.

H. Corum asks are you proposing for the lecturers?

J. Newcomb states everyone. We have done an analysis of what resources the CSU has available and one of the continuous raised by CSU management is there is no money. There is not enough money to go beyond the 5% raise, but we have data based on publicly available information where the CSU stands in terms of resources. The CSU has a steady income coming from the state, so we believe the state has more than enough money to support a 12% raise.

H. Corum asks is the two weeks maternity leave paid or unpaid? Where did you get that data?

J. Newcomb states we're looking for a one month paid.

H. Corum states in California people are obligated to get eight weeks. Where are you getting that data of two weeks? Who's stating that?

J. Newcomb states this is in terms of release time that the university allows for paid leave. it goes beyond maternity leave.



H. Corum states it's specific to East Bay. It's not a CSU thing?

J. Newcomb states this is a CSU thing.

H. Corum asks what is the purpose of having a one day organized event as opposed to an indefinite event?

J. Newcomb states they're borrowing strategy from strikes they have observed recently in the commercial sector, and it makes sense for their situation. In 2011, they had a strike on campus, as well as Dominguez Hills, for one day, and it led to a settlement. They don't have a strike fund and not every union has a strike plan. If they were looking for a prolonged strike, it would be a difficult situation. A one-day strike is a good way to send a message to those who are paying attention. This is not for the CSU management, but for the entire community.

N. Calara asks what happens after the strike if there's no collective bargaining?

J. Newcomb states if the CSU management continues to resist any meaningful negotiation, we have a plan for a longer and larger strike for the rest of the CSU.

N. Calara asks would you be willing to meet with the ASI Board to get more insight and open to a potential resolution in support of CFA post-strike?

J. Newcomb states yes but keep in mind we are separate campuses; we have many issues that are peculiar to any one campus. One of the benefits in this process, is the increased collaboration and cooperation among the campuses.

N. Calara states we'll send you the Chair email.

32:41

VIII. SPECIAL REPORTS

A. November CSSA

G. Felix discusses the November CSSA to the Board of Directors.

N. Calara discusses the November CSSA to the Board of Directors.

H. Corum states you mentioned that there's a new policy coming up where students cannot sleep overnight in their cars.

G. Felix states it's not new, but they haven't been enforcing it.

H. Corum states when I was at the Board of Trustees Meeting, I heard during the public comment, the President of Humboldt State, explaining that it was allowed for students to sleep in their cars overnight in parking lot. Many students are dropping out because they don't have reliable transportation. Do you know if it's CSU wide? Or just some school?



G. Felix states Humboldt only brought it up. We were talking about homelessness across all CSU. It was the first time I heard that students were sleeping in the parking lot to be able to go to school and it was brought to our attention.

J. Carroll states this is less about the CSU policy and more about the local communities and that's not consistent across the state. Local communities may have ordinances or laws where people can and can't park. Every community is going to be different in terms of what laws are on the books. In our case, it would be based on what the city of Hayward has.

N. Calara states it was Sam that brought it up both at CSSA and Board of Trustees. Sam did not say that it was a CSU issue, only a Humboldt issue. Nolan was compelled to email the Mayor of Hayward regarding affordable housing with his plans on make Hayward an education city. He plans to keep emailing the mayor and going to the next city hall meeting to make a public comment. He plans to have these discussions with President Sandeen on how ASI can be more involved in the city's plans to making Hayward an educational city. With his and Christina's roles in the Presidents Equity Council, they can include the climate survey, to find out students who have faced food and housing insecurity.

S. Spencer states it's significant there's many homeless students, and many foods insecure.

N. Calara states he hasn't seen any data about students who are food or housing insecure. That's why it's important to include that in the climate survey.

1:26:19

IX. ROUND TABLE REMARKS

J. Carroll states the Vice President Admin and Finance Office reached out. You all got the email to sign up to have lunch with the finalists for the Chief of Police candidates. On Friday, December 1, South Hayward Promise Neighborhood is bringing 89 sixth graders to campus for a day. Our office is going to be a stop on their tour and from their events for the day, to be able to kind of showcase being at college. We're asking for Board Members to be here and interact with the sixth graders and show what student leadership could look like. James thanks the Board Members who helped with Bountiful Baskets. It was our highest participation and food collected in several years since pre pandemic. We have another contest for participating in a light pole design and decorating for the university faculty and staff ending the semester celebration that they do. There's a light pole outside his office if anyone's interested in helping to decorate that. He reminds the Board Members next week is break, and for the Board Members to take a break for themselves.

H. Corum discuss about the Indigenous Heritage and Sustainability Celebration Event at the CORE. She wants to bring in the former and current NAGPRA coordinators for our school to talk to BOD about the remain of Indigenous people on our campus.



C. Chin-Newman states last year the Senate initiated doing holiday appreciation for our custodial staff, so I wonder if ASI was interested in collaborating on something. Maybe this could be an agenda item for the future.

N. Calara states we would love to have the former and current NAGPRA in the last BOD. He asks for access for the Chief of Police Google Sheet, so they can sign in. He asks the Board Members to promote events when presenting in GS classes. The updated GS classes we are presenting are listed on the Google Sheet. BOD will be happening after Thanksgiving break, so they will be doing minimal work next week. Nolan says office hours and BOD meeting are in person beside Sharn, as she is at the Concord Campus. If a Board Member are sick or have any emergencies, please email us.

D. Lopez states he wants to clarify he will send out agenda calling on Monday and the deadline for submissions for final items will be next Wednesday.

1:35:56

X. ADJOURNMENT at **1:42PM**

Minutes reviewed by:

Chair of the Board

Danny Lopez

Minutes approved on:

November 29, 2023

Date:

