

**Board of Directors Meeting Minutes of November 15th, 2023**

I. CALL TO ORDER at **12:07 PM**

II. [ROLL CALL](#)

Present: Nolan Calara, Kushal Sheshadri, Sai Charan Attili, Erick Loreda, Carlos Martinez Aguilera, Danny Lopez, London Deguzman, Guadalupe Felix, Hailey Corum, Sharn Basi, Teresa Perez-Reyes, Elijah Quineri, Charan Reddy Doolam, James Carroll, Steve Spencer, Stephanie Ann Lustina, Christina Chin-Newman, My-Lan Huynh

Absent: Tanya Gupta, Saira Garcia, Martin Castillo

III. ACTION ITEM - **Approval of the Agenda**

**Motion** to amend the agenda to move informational item G – CFA Strikes as the first discussion item, by **N. Calara**, seconded by **K. Sheshadri**, motion **CARRIED**.

**Motion** to approve the agenda of November 15<sup>th</sup>, 2023, by **N. Calara**, seconded by **K. Sheshadri**, motion **CARRIED**.

IV. ACTION ITEM - **Approval of the Minutes of November 1st, 2023**

**Motion** to approve the minutes of November 1<sup>st</sup>, 2023, by **E. Loreda**, seconded by **S. Attili**, motion **CARRIED**.

V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

**Student at large** has concern on the lack of transparency CSU has on the tuition increase and cuts to classes in the spring. There are many faculty members who will be losing their jobs in the spring who will not qualify for health insurance because of the short notice and the lack of time they spent at CSU.

**F. White** introduces himself as one of the new mentees for ASI.

**W. Lipping** introduces herself as one of the new mentees for ASI.

6:19

VI. UNFINISHED ITEMS:

A. ACTION ITEM: [Resolution in Support of Carbon Neutrality](#)



The ASI Board of Directors will be taking action on the Resolution in Support of Carbon Neutrality.

**Motion** to adopt the Resolution in Support of Carbon Neutrality by **L. Deguzman**, motion seconded by **H. Corum**, motion **CARRIED**.

**H. Corum** states she added copies of this resolution will be distributed to if it is passed.

**N. Calara** states you mentioned former University President Leroy Morishita, why former President?

**H. Corum** states she would like to acknowledge that Morishita is the person that signed the Climate Action Plan in 2018. She included all members of the 2018 Climate Action Planning Task Force, because they are the authors and it's important that they are informed of it.

**Motion** to adopt the Resolution in Support of Carbon Neutrality by **12 YES, 0 NO, 0 ABSTAIN**, motion **CARRIED**.

10:04

B. ACTION ITEM: [Resume Building Workshop](#)

The ASI Board of Directors will be taking action on the Resume Building Workshop.

**Motion** to approve the budget of \$233.46 from the Board Special Projects Budget and \$86.35 from the Senate Budget for Resume Building Workshop by **K. Sheshadri**, seconded by **C. Doolam**, motion **CARRIED**.

**K. Sheshadri** states the event happened on the 31<sup>st</sup> of October. We had 206 registrations and about 80 students attend the workshop. It was a successful event.

**N. Calara** states it was a successful event, but I did not feel confident about the execution and transparency from the ASI Board from the event. For the budget, I believe we were strictly using the Senate Budget, but we're using the Special Projects Budget. Moving forward, I hope we can have clear communication from the Board when events happen. If we approve of an event like this, an email where the Board's opinions are said would be great.

**Motion** to approve the budget of \$233.46 from the Board Special Projects Budget and \$86.35 from the Senate Budget for Resume Building Workshop by **11 YES, 0 NO, 1 ABSTAIN**, motion **CARRIED**.

38:14

VII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM: [Spring '24 ASI Volleyball](#)

The ASI Board of Directors will be discussing the Spring '24 ASI Volleyball.

**L. Deguzman** discusses the Spring '24 ASI Volleyball to the Board of Directors.



**D. Lopez** asks do you have designs for the t-shirts?

**L. Deguzman** states no, I'm still planning the logistics of purchasing the t-shirts. I discussed with James about the t-shirts, and he state if we do a bulk order, we can use a portion of the Giveaway Budget and a portion of my Non-food Budget.

**J. Carroll** states when purchasing 10 or 20 t-shirt the cost per shirt is high. We're going to get some cost breakdown from one O2 Marketing to see if they can do more bulk order. For design, we must look at general design for the whole Board to be able to benefit with t-shirt giveaways for other events.

41:30

B. DISCUSSION ITEM: **Yoga Day**

The ASI Board of Directors will be discussing Yoga Day.

**Motion** to postpone Yoga Day until the Director of Wellness arrives by **N. Calara**, seconded **H. Corum**, motion **CARRIED**.

42:10

C. DISCUSSION ITEM: [Resolution to Address Impacts of Spring Cuts on Students](#)

The ASI Board of Directors will be discussing Resolution to Address Impacts of Spring Cuts on Students.

**N. Calara** discusses the Resolution to Address Impacts of Spring Cuts on Students to the Board of Directors.

**D. Lopez** states I believe Charan mention about having a section regarding international students in the resolution, is that going to be included?

**N. Calara** asks Charan can you explain about it?

**C. Doolam** states there are many International Students coming from all over the world, if they don't know about the spring cut, they will be paying the fees.

**N. Calara** states we added a whereas clause on that for the impacts on International Students. A resolved I would like to address, is for CSUEB to investigate the auxiliary such as University Housing, and Parking and Transportation, because many of my peers that live in housing says, "if all their classes are online, what's the point of living in housing?" We would like for the University to investigate those auxiliaries, with the spring cuts moving forward.

**C. Chin-Newman** states our last Senate Meeting is before your next BOD meeting, so if you were to pass it now, we were going to pass it in the Senate. Christina discusses the resolution they had pass during the Senate Meeting. Instead of writing another resolution, the Senate will be happy to endorse ASI. If there was a resolution that both Board supported,



they may ask President Sandeen to meet with both at the same time to discuss about the resolution.

**N. Calara** asks would you be okay on moving forward with endorsing the resolution, but mentioning it will be passed the day after?

**C. Chin-Newman** states yes, we can change the order.

**N. Calara** states the Board will finish our resolution before Academic Senate and no adjustments will be made.

**C. Chin-Newman** states sounds like a great plan.

**N. Calara** states my plan with the Senators, they're in the process of emailing the department Chairs, Deans, assistant Deans, President Sandeen, and additional people about fact they would like to inform students and the Senators are going to have a Google Doc. They would give the information to the Communications Department to be turned in to infographics. After Thanksgiving break, Carlos will post those infographics, so students know what to expect with the spring cuts, and information to apply for FAFSA. Elijah, are there any information on that?

**E. Quineri** states I already send a few emails. On Friday, I will be meeting with Paul Carpenter, so I can hear faculty's perspective. I will be meeting with Rafael Hernandez tomorrow to hear administration perspective and being the Provost for Academic Affairs.

**J. Newcomb** states if you would like to have the endorsement of CFA, I'd be happy to take it to our Board, we meet on the 30<sup>th</sup> of this month.

**M. Huynh** discusses her perspective regarding students living on housing to the Board of Directors.

**N. Calara** asks My-Lan to send the statistics regarding students housing, so he can include it to the resolution. Nolan will include Jeff for the resolved clause on who to send this to.

55:05

D. DISCUSSION ITEM: [Sustainable Crafts and Kick Back Event](#)

The ASI Board of Directors will be discussing Sustainable Crafts and Kick Back Event.

**H. Corum** presents and discusses the Sustainable Crafts and Kick Back Event to the Board of Directors. The total budget she will be requesting is \$164 from the Sustainability Budget.

**G. Felix** asks is December 5<sup>th</sup> the day of the strike?

**J. Newcomb** clarifies the dates for the strike.

**G. Felix** states she wanted to bring this to Hailey's attention because she does not want students to not attend her event.

**H. Corum** states she is considering moving it to fourth or the sixth.

**D. Lopez** asks how many ASI representatives would you like to attend?



**H. Corum** states I would like to have as many ASI representatives as we can, because this is a longer event. We have additional Library Ambassadors that will be there to staff the event. I would like to have at least four people.

**T. Perez-Reyes** states this is a good event to advocate for Sustainability.

**G. Felix** asks did you want to collect anything before the event?

**H. Corum** states the CORE is working on a flyer. Students will go to the CORE to drop off the items.

1:01:35

E. INFORMATIONAL ITEM: **Commencement Updates on BOD Agenda**

The ASI Board of Directors will be discussing the Commencement Updates on BOD Agenda.

**J. Carroll** gives context on the commencement updates.

**D. Lopez** asks what is commencement?

**J. Carroll** states graduation.

1:04:02

F. INFORMATIONAL ITEM: [Black Student Success Report](#)

The ASI Board of Directors will be discussing the Black Student Success Report.

**N. Calara** presents and the discusses the Black Student Success Report to the Board of Directors.

**C. Chin-Newman** states RTP stands for retention, tenure promotion. Those are important roles because it determines who gets tenure. For example, in the six years prior to applying for tenure you're probationary, so each year you're renewed. It's rare that people don't get renewed on the yearly basis, but they're always worried that they won't get tenure at the end of six years.

**N. Calara** asks it's the process to get a faculty tenured.

**C. Chin-Newman** states yes, we turn in a whole sort of portfolio of like syllabi and student evaluations and research publications and things, and then we're judged on those criteria.

**N. Calara** states the individual equity gap, student success rate types of measures incorporated RTP data.

**C. Chin-Newman** states we included something where it's optional, but it's not required.

**N. Calara** states I believe that's why the UDO, ranked us as for incorporating blacks and success in faculty and staff evaluations. Nolan is going to discuss with Kathleen on how they can further support black students in CSU East Bay. Nolan, Christina, and other students and faculty are part of Presidents Equity Council.





**C. Chin-Newman** states I could ask Counsel Kyzyl Fenno-Smith, who's chair of our Faculty Diversity Equity Committee to follow up on. Have you considered inviting the Black Student Union Officers, LaRon Maccoby, their staff network with Sankofa, or the Black Student Success Center?

**N. Calara** states he tried emailing the Black Student Success Center, and then Sankofa. The person in charge of Sankofa haven't gotten back to Nolan. He is going to email them again, and he would appreciate if Christina can help him reach out to them.

**C. Chin-Newman** states yes, we can coordinate about that.

**N. Calara** states he discusses with LaRon regarding the Black Student Success Report, and he's interested in meeting.

1:11:28

G. INFORMATIONAL ITEM: **CFA Strikes**

The ASI Board of Directors will be discussing the CFA Strikes.

**J. Newcomb** is the President of the CFA local chapter at Cal State East Bay. He is a lecturer in the College of Business and Economics and have been here since 2002. He discusses the CFA Strikes to the Board of Directors.

**H. Corum** states you mentioned a 5% raise to faculty, can you clarify who is in that faculty?

**J. Newcomb** states the 5% proposal is management's proposal. This salary increase incorporates the need to adjust for inflation over the last several years. Our interest in this raise may be a normal progress in terms of compensation. The 5% was the proposal from the university. We have asked for as a CFA is 12% across the board.

**H. Corum** asks are you proposing for the lecturers?

**J. Newcomb** states everyone. We have done an analysis of what resources the CSU has available and one of the continuous raised by CSU management is there is no money. There is not enough money to go beyond the 5% raise, but we have data based on publicly available information where the CSU stands in terms of resources. The CSU has a steady income coming from the state, so we believe the state has more than enough money to support a 12% raise.

**H. Corum** asks is the two weeks maternity leave paid or unpaid? Where did you get that data?

**J. Newcomb** states we're looking for a one month paid.

**H. Corum** states in California people are obligated to get eight weeks. Where are you getting that data of two weeks? Who's stating that?

**J. Newcomb** states this is in terms of release time that the university allows for paid leave. it goes beyond maternity leave.



**H. Corum** states it's specific to East Bay. It's not a CSU thing?

**J. Newcomb** states this is a CSU thing.

**H. Corum** asks what is the purpose of having a one day organized event as opposed to an indefinite event?

**J. Newcomb** states they're borrowing strategy from strikes they have observed recently in the commercial sector, and it makes sense for their situation. In 2011, they had a strike on campus, as well as Dominguez Hills, for one day, and it led to a settlement. They don't have a strike fund and not every union has a strike plan. If they were looking for a prolonged strike, it would be a difficult situation. A one-day strike is a good way to send a message to those who are paying attention. This is not for the CSU management, but for the entire community.

**N. Calara** asks what happens after the strike if there's no collective bargaining?

**J. Newcomb** states if the CSU management continues to resist any meaningful negotiation, we have a plan for a longer and larger strike for the rest of the CSU.

**N. Calara** asks would you be willing to meet with the ASI Board to get more insight and open to a potential resolution in support of CFA post-strike?

**J. Newcomb** states yes but keep in mind we are separate campuses; we have many issues that are peculiar to any one campus. One of the benefits in this process, is the increased collaboration and cooperation among the campuses.

**N. Calara** states we'll send you the Chair email.

32:41

## VIII. SPECIAL REPORTS

### A. November CSSA

**G. Felix** discusses the November CSSA to the Board of Directors.

**N. Calara** discusses the November CSSA to the Board of Directors.

**H. Corum** states you mentioned that there's a new policy coming up where students cannot sleep overnight in their cars.

**G. Felix** states it's not new, but they haven't been enforcing it.

**H. Corum** states when I was at the Board of Trustees Meeting, I heard during the public comment, the President of Humboldt State, explaining that it was allowed for students to sleep in their cars overnight in parking lot. Many students are dropping out because they don't have reliable transportation. Do you know if it's CSU wide? Or just some school?



**G. Felix** states Humboldt only brought it up. We were talking about homelessness across all CSU. It was the first time I heard that students were sleeping the parking lot to be able to go to school. It was brought to our attention that was directly affected by.

**J. Carroll** states this is less about the CSU policy and more about the local communities and that's not consistent across the state. Local communities may have ordinances or laws where people can and can't park. Every community is going to be different in terms of what laws are on the books. In our case, it would be based on what the city of Hayward has.

**N. Calara** states it was Sam that brought it up both at CSSA and Board of Trustees. Sam did not say that it was a CSU issue, only a Humboldt issue. Nolan was compelled to email the Mayor of Hayward regarding affordable housing with his plans on make Hayward an education city. He plans to keep emailing the mayor and going to the next city hall meeting to make a public comment. He plans to have these discussions with President Sandeen on how ASI can be more involve in the city's plans to making Hayward an educational city. With his and Christina's roles in the Presidents Equity Council, they can include the climate survey, to find out students who have faced food and housing insecurity.

**S. Spencer** states it's significant there's many homeless students, and many foods insecure.

**N. Calara** states he hasn't seen any data about students who are food or housing insecure. That's why it's important to include that in the climate survey.

1:26:19

#### IX. ROUND TABLE REMARKS

**J. Carroll** states the Vice President Admin and Finance Office reach out. You all got the email to sign up to have lunch with the finalists for the Chief of Police candidates. On Friday, December 1, South Hayward Promise Neighborhood is bringing 89 sixth graders to campus for a day. Our office is going to be a stop on their tour and from their events for the day, to be able to kind of showcase being at college. We're asking for Board Members to be here and interact with the sixth graders and show what student leadership could look like. James thanks the Board Members who helped with Bountiful Baskets. It was our highest participation and food collected in several years since pre pandemic. We have another contest for participating in a light pole design and decorating for the university faculty and staff ending the semester celebration that they do. There's a light pole outside his office if anyone's interested in helping to decorate that. He reminds the Board Members next week is break, and for the Board Members to take a break for themselves.

**H. Corum** discuss about the Indigenous Heritage and Sustainability Celebration Event at the CORE. She wants to bring in the former and current NAGPRA coordinators for our school to talk to BOD about the remain of Indigenous people on out campus.





**C. Chin-Newman** states last year the Senate initiated doing a kind of holiday appreciation for our custodial staff, so I wonder if ASI was interested in collaborating on something. Maybe this could be an agenda item for the future.

**N. Calara** states we would love to have the former and current NAGPRA in the last BOD. He asks for access for the Chief of Police Google Sheet, so they can sign in. He asks the Board Members to promote events when presenting in GS classes. The updated GS classes we are presenting are listed on the Google Sheet. BOD will be happening after Thanksgiving break, so they will be doing minimal work next week. Nolan says office hours and BOD meeting are in person beside Sharn, as she is at the Concord Campus. If a Board Member are sick or have any emergencies, please email us.

**D. Lopez** states he wants to clarify he will send out agenda calling on Monday and the deadline for submissions for final items will be next Wednesday.

**1:35:56**

X. ADJOURNMENT at **1:42PM**

Minutes reviewed by:

**Chair of the Board**

Danny Lopez



Daniel Kristofferson D. Lopez (Mar 19, 2024 1:50:08 PDT)

Minutes approved on:

**November 29, 2023**

Date:

