

Personnel Committee Meeting Minutes of October 25, 2023

- I. CALL TO ORDER at **12:03 PM**
- II. [ROLL CALL](#)
Present: Kushal Sheshadri, Nolan Calara, Sai Charan Attili, Erick Loreda, Carlos Martinez Aguilera, Danny Lopez, James Carroll

Absent: Martin Castillo
- III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda of October 25, 2023, by **N. Calara**, seconded by **S. Attili**, motion **CARRIED.**
- IV. ACTION ITEM - **Approval of the Minutes of Oct 11, 2023**
Motion to approve the Minutes of October 11, 2023, by **E. Loreda**, seconded by **D. Lopez**, motion **CARRIED.**
- V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No public comment.
1:52
- VI. UNFINISHED ITEMS:
No unfinished items.
2:01
- VII. NEW BUSINESS ITEMS:
 - A. DISCUSSION ITEM: [Discussing Mentorship Applicants.](#)
The personnel committee will discuss the candidates for the ASI mentorship program.



C. Martinez-Aguilera discusses 10 mentorship applications, 7 of which have strong potential. They reached out to all 7 of them with 6 of them responding back. Only 5 students were interviewed.

E. Loredo states they needed 5 candidates for the mentorship program but so far, they only found 3 strong candidates based on the recent interviews they had.

J. Carroll asks can you name the three finalists?

C. Martinez-Aguilera states the 3 candidates are Frederick White, Syed Mohammed Husain, and Wesley Lipping.

E. Loredo asks is it possible to open the applications for the mentorship program to fill the open spots?

N. Calara states that they are inclined to extend the mentorship applications, not only because of the current concern presented, but also to present this opportunity for freshmen students.

J. Carroll agrees to open the applications to everyone. He agrees the idea of the Mentorship Program is for students who are interested in getting involved in ASI. A recommendation would be to observe the timeline of the application and see if opening the applications is practical and beneficial.

N. Calara asks is it possible to adjust the timeline for the Mentorship Program or continue with the timeline and let the 2 potential candidates catch up with the mentorship program's timeline when they get hired.

K. Sheshadri suggests that the timeline can be delayed for a couple of days due to the Personnel Meeting happening on November 8.

J. Carroll states that they could add a special personnel meeting prior to the 29th BOD meeting.

N. Calara states that they could include the current 3 strong candidates for the mentorship program in the next personnel meeting and have an offline meeting on the GS presentation and the timeline.

15:25

B. DISCUSSION ITEM: [Discussing Committee Applicants.](#)

The personal committee will discuss the candidates for the ASI committees.

K. Sheshadri states that he has the final candidates for the Finance, Internal, and Concord committees, while he has yet to conduct interviews for the Programming and Sustainability committees.



D. Lopez asks what would happen if an applicant applied to more than one committee?

K. Sheshadri states that they would look over the applications on a case-by-case basis.

J. Carroll states they must look over the logistical challenges looking over applicants with multiple committees.

S. Attili states for the Finance Committee, he has set up 8 interview and only 6 showed up. He has selected 4 strong candidates, which are Nidhi Sharma, Priyanka Ayyagari, Vamshi Krishna Sai, and Rithika Pagadala.

C. Martinez Aguilera asks for the required number of members for the Finance Committee.

S. Attili states 3-4.

C. Doolam states that he had 20 applicants for his committee and had 15 interviews. He reviews 5 strong candidates and discusses their potential. The candidates that were selected are Rajat Bakshi, Bhavana Mysore Basavaraju, Siddhartha Vaddempudi, Raghav Gupta, and Megavarshini Karuppusamy.

K. Sheshadri discusses 3 strong potential candidates that are Tejaswi Narasipura Arunkumar, Harshitha Ananthula, and Soundarya Chandra Mohan for the Concord Committee. The Personnel Committee recommends these candidates for the committees, and it will be an action item during the next Board of Directors Meeting, November 1, 2023.

24:07

VIII. SPECIAL REPORTS:

No special reports.

24:25

IX. ROUND TABLE REMARKS

N. Calara congratulates the interviewers for the committee application and **C. Martinez-Aguilera** for the Mentorship Program. He also states that he will be sending out an email regarding the GS class presentation.

25:48

X. ADJOURNMENT at **12:29 PM**

Motion to adjourn the meeting by **N. Calara**, seconded by **E. Loreda**, motion **CARRIED**.



Minutes reviewed by:
Executive Vice President/Chief of Staff
Name: Kushal Sheshadri

Kushal Sheshadri
Kushal Sheshadri (Dec 8, 2023 16:28 PST)

Minutes approved on:
December 6, 2023
Date:

