

**Board of Directors Meeting Minutes November 19th, 2025**

**I. CALL TO ORDER at 12:04PM**

- II. LAND ACKNOWLEDGEMENT** - We would like to recognize that while we gather at California State University East Bay located in Hayward, CA, we are gathered on the ethno-historic tribal territory of the intermarried Jalquin (hal-keen) / Yrgin (eer-gen) Chochenyo-Ohlone-speaking tribal group, who were the direct ancestors of some of the lineages enrolled in the Muwekma Ohlone Tribe of the San Francisco Bay Area, and who were missionized into Missions San Francisco, Santa Clara and San Jose.

It is important that we not only recognize the history of the land of the Jalquin/Yrgin on which we gather to learn and participate, but also recognize that the First People of this region – the Muwekma Ohlone People, are alive and thriving members of the Hayward and broader Bay Area communities today.

It is of great importance to acknowledge the significance of this Holše Warep (hol-sheh wah-rehp) ~ Beautiful Land to the indigenous Muwekma Ohlone People of this region. We ask everyone who attends or visits Cal State University East Bay in Hayward, to be respectful of the aboriginal lands of the Muwekma Ohlone People, and consistent with their principles of community and diversity strive to be good stewards on behalf of the Muwekma Ohlone Tribe, on whose land you are their guests.

**III. ROLL CALL**

**Present:** London Deguzman, Kartik Tripathi, Charan Reddy Doolam, Kamalathmika Chalasani, Rolando Munos, Dane Lopez, Matthias Dempsey, Casey Pangilinan, Niharika Naidu, Nikhil Nettem, Pooja Patchwa, Nikita Jitendra Desale, Kushal Reddipally, Martin Castillo, James Carroll, Erick Lored, Steve Spencer, Jul Custodio, Kabir Dhillon

**Absent:** Yashica Avhad, My-Lan Huynh, Jenny O, Desiree Cuevas

**IV. ACTION ITEM - Approval of the Agenda**



Motion to approve the Board of Directors Meeting Agenda of November 19th, 2025 **K. Tripathi**, seconded by **N. Naidu**, **MOTION CARRIED**.

**V. ACTION ITEM - Approval of the Minutes of October 29, 2025**

Motion to approve the Board of Directors Meeting Minutes of October 29th, 2025 by **R. Munoz**, seconded by **K. Chalasani**, **MOTION CARRIED**.

**VI. PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

**John** introduces himself as a first-time participant and expresses enthusiasm for working with ASI. **Linh Ho** also introduces herself and looks forward to participating in ASI events. A **representative from UAW 4123** provides an update on ongoing union negotiations, explaining that although the contract has been extended, the CSU system continues to deny paid sick leave for student assistants. The representative urges ASI to support the implementation of paid sick leave, citing financial hardship among student workers who earn approximately \$700 per month and often must work while sick.

**VII. UNFINISHED ITEMS:**

No unfinished items.

**VIII. NEW BUSINESS ITEMS**

**A. ACTION ITEM - First Year Mentee Candidate**

The ASI Board of Directors will be taking action on the appointment of a First Year Mentee Candidate

Motion to appoint Kamil Ahmed as First Year Mentee Candidate by **K. Tripathi**, seconded by **M. Dempsey**, **MOTION CARRIED**.

**K. Tripathi** explains that Kamil was previously considered for the Senator of CBE position but was deemed ineligible due to his first-semester status. The Personnel



Committee recommends him for the mentee position, citing his proactive nature, passion for student advocacy, and perfect interview score of 45/45.

**Vote:** Roll-call vote; all members vote in favor. **Motion carries.**  
**Kamil Ahmed** is appointed as **First-Year Mentee**

**10:40**

**B. ACTION ITEM - [Director of Wellness and Recreation Candidate](#)**

The ASI Board of Directors will be taking action on the appointment of Director of Wellness.

Motion to appoint Matthias Dempsey as Director of Wellness and Recreation Candidate by **K. Tripathi**, seconded by **C. Pangilinan**, **MOTION CARRIED.**

**K. Tripathi** reports that seven candidates were interviewed out of sixteen applications, and the Personnel Committee unanimously recommends Matthias Dempsey.

Matthias Dempsey, a second-year kinesiology major, is highly involved in promoting mental and physical health. He is pursuing a group fitness instructor certification and has already hosted successful events as Senator of Health.

**Vote:** Roll-call vote; all members vote in favor. **Motion carries.**  
**Matthias Dempsey** is appointed as **Director of Wellness and Recreation.**

**14:49**

**C. ACTION ITEM - [ASI Internal Affairs Committee Candidates](#)**

The ASI Board of Directors will be taking action on the candidates for ASI Internal Affairs committee.

Motion to appoint David and Eric to ASI Internal Affairs Committee Candidates by **R. Munos**, seconded by **M. Dempsey**, **MOTION CARRIED.**



**R. Munos** provides brief summaries of the candidates.

**David** is a transfer and honor student enrolled in 19 units, demonstrating strong communication skills, community engagement, and leadership experience through his church involvement. He expresses interest in improving outreach and transparency within ASI and shows strong availability and willingness to assist with events and committee work.

**Eric** is a freshman student with leadership experience in the Rotary Club, strong teamwork skills, and openness to learning about ASI operations. Although initially unfamiliar with ASI's internal structure, Eric expresses a strong interest in contributing to internal affairs and engaging with other students.

Roll-call vote is conducted. All members vote in favor. **Motion carries.**

**David** and **Eric** are appointed to the **ASI Internal Affairs Committee Candidates.**

17:01

**D. ACTION ITEM - [ASI External Affairs Committee Candidates](#)**

The ASI Board of Directors will be taking action on the candidates for ASI External Affairs committee.

Motion to appoint ASI External Affairs Committee Candidates by **K. Chalasani**, seconded by **K. Reddipally**, **MOTION CARRIED.**

**K. Chalasani** informs the board that candidates are Tanishka, Aaron, and Aditi. **K. Chalasani** describes Tanishka as an international student majoring in Business Analytics who enjoys working with diverse backgrounds and has strong leadership and team-building skills. Aaron is involved in health science initiatives at East Bay and has contributed to UAW 4123 system-wide projects and post-COVID youth programs. Aditi is a graduate student in Engineering Management, involved with Up Club and the Society of Women Engineers, and has served as the chair of elections.

Roll-call vote is conducted. All members vote in favor. **Motion carries.**

**Tanishka**, **Aaron** and **Aditi** are appointed to the **ASI External Affairs Committee Candidates.**

20:04



**E. INFORMATIONAL ITEM - Season of Giving, Holiday Craft Party & Campus Walk-Around** (10 min)

The ASI Board of Directors will be informed on the event, Season of Giving; Holiday Craft Party & Campus Walk-Around.

**M. Dempsey** presents the event he organized in collaboration with the College of Health. He explains that although the event was initially planned as a Halloween-themed activity, it was postponed due to contact list delays from the dean. The team instead developed a holiday-themed program scheduled for December 1 and 2. The purpose of the event is to encourage generosity and community spirit on campus, regardless of whether participants celebrate Christmas specifically.

**M. Dempsey** states that on day one, participants will assemble holiday gift bags, and on day two, the group will distribute the bags to students before finals week. He requests a budget of \$130 for the event and notes that the FIRE request has already been submitted and the room is booked. He welcomes additional suggestions from the Board on items to include in the gift bags.

**L. Deguzman** commends the initiative and notes that it is unique, encouraging Board members to assist with assembling the gift bags by reaching out to **M. Dempsey** or responding to the calendar invite. The event dates are adjusted from December 2–3 to December 1–2 due to the upcoming Board of Directors meeting on December 3.

**J. Carroll** provides clarification regarding printing logistics, noting that up to 100 copies can be printed in-house, while anything beyond that would need to be processed through the university duplication center. He reminds the Board that color printing is significantly more expensive than black-and-white copies. **M. Dempsey** confirms that around 300 brochures may need to be printed, and James emphasizes that such costs must come from the event budget.

**L. Deguzman** adds that if event marketing materials are to be printed, they must go through the university print center. **J. Carroll** further explains that color copies cost approximately three times as much as black-and-white prints. The Board agrees to discuss detailed printing costs offline.

**L. Deguzman** concludes by suggesting that the team finalize the contact list and distribute marketing materials before the academic break. **M. Dempsey** confirms that the flyers will be posted soon and that the event will also be promoted through Canvas announcements and the university website.





24:43

- F. **ACTION ITEM - [Senator of College of Business Candidate](#)** (5 min)  
The ASI Board of Directors will take action on the Senator of College of Business Candidate.

Motion to appoint Amisha Shaik as Senator of College of Business by **K. Tripathi**, seconded by **M. Dempsey**, **MOTION CARRIED**.

**K. Tripathi** explains that since Kamil was not eligible, the Personnel Committee identified Amisha Shaik as the next best candidate. She scored a perfect 45 out of 45 in her interview. Amisha Shaik is an international student, Vice President of the Business Analytics Club, and a former SLCC orientation leader. She is passionate about creating a sense of belonging for students and promoting community through campus events and club engagement.

A roll-call vote is conducted, and all members vote in favor. The motion passes, and Amisha Shaikh is appointed as Senator of the College of Business

26:49

- G. **INFORMATIONAL ITEM - [Boba At Concord](#)** (5 min)  
The Board of Directors will be informed on this event.

Motion to postpone Informational Item G indefinitely by **K. Tripathi**, seconded by **K. Reddipally**, **MOTION CARRIED**.

- H. **INFORMATION ITEM- [Hey Be Nice Campaign](#)** (5 min)  
The Board of Directors will be informed on the Hey Be Nice Campaign.

**R. Munos** presents the CSU East Bay civility and anti-bullying campaign titled “**Hey, Be Nice.**” He explains that the campaign, first posted approximately 11 months ago, aims to promote kindness and inform students about appropriate behavior both online and in person. The campaign includes an informational video and provides guidance for situations where bullying may need to be reported to confidential advocates, Civil Rights, or Title IX.



**R. Munos** clarifies that while some information overlaps with the **It's On Us** initiative, this campaign specifically focuses on anti-bullying awareness. He notes that he and **C. Pangilinan** are the main points of contact for the event. The scheduled dates are **December 2, 3, and 4**, which do not conflict with the Board of Directors meeting schedule.

**R. Munos** reviews the campaign's budget sheet and outlines the event's structure. The campaign will use red, yellow, and green flags to identify acceptable, questionable, and unacceptable behaviors. The goal is to help students recognize actions that should be escalated to Civil Rights or Title IX. He allocates \$25 per day for donuts from Dunkin' and explains that the budget also covers pamphlet distribution, flyers, and other marketing materials. **R. Munos** requests 50 ASI pamphlets, which he designed, containing ASI's mission, vision, and purpose, along with Civil Rights QR codes and relevant resources. Flyers for the pop-ups will be updated with correct event dates and will feature QR codes linking to Title IX pamphlets and the "Hey, Be Nice" video. The campaign also includes giveaways such as stickers, markers, and small merchandise items. Activities will include flag-based engagement and a spinning wheel game to encourage participation. A tri-board will be set up for attendees to leave positive notes about how they will contribute to campus kindness and appreciation.

**J. Carroll** reminds the Board that several events are happening during the same week and advises coordination to ensure mutual support. He also informs members that any Amazon orders or supply requests must be placed before the office closure over Thanksgiving week. Deliveries will not be processed while the office is closed from Wednesday through Friday.

**L. Deguzman** expresses appreciation for the campaign, emphasizing its importance given recent increases in hate speech and discriminatory rhetoric. He encourages members and committees to support the event by volunteering, distributing pamphlets, or tabling during the campaign days.

34:24

**I. INFORMATIONAL ITEM - Cup with CLASS: Event Template (5 min)**  
The ASI Board of Directors will be informed on the upcoming event.

**C. Pangilinan** presents the "Cup with Class" event, held concurrently with **R. Munos's** "Hey, Be Nice" campaign. She explains that the two events will share several materials and resources. The event is scheduled for **December 2, 3, and 4**, each lasting about an hour to an hour and a half. **C. Pangilinan** states that "Cup with Class" is primarily a wellness event



designed to support students as they prepare for finals. The event will take place in high-traffic areas, such as outside the CORE building and along the UU walkway, where students frequently gather.

**C. Pangilinan** explains that the purpose of the event is to provide students with fuel and encouragement before studying for finals. The setup will include distributing cups of tea (both iced and hot) and coffee to students. The hot cups will feature the glass sticker provided by her deans to promote departmental engagement. She also notes that the event will feature an organized timeline, and she shares a detailed budget sheet that outlines specific purchases, including plastic and hot cups, beverages, and other supplies. The budget draws from BP Internal, VOB Programming (Food), and Faculty and Students funding categories.

**36:41**

**J. INFORMATIONAL ITEM - [Pioneer Pride Tuesday](#) (10 min)**

The Board will be informed on procuring a raffle drum/lottery wheel and Oversized Winner Board for the end of semester scholarship.

**R. Munos** provides a brief update on the Pioneer Pride Tuesday initiative. He explains that Pioneer Pride Tuesday recognizes students who wear red, black, or East Bay-branded merchandise every Tuesday. Each participant is entered into a weekly drawing, and weekly winners advance to an end-of-semester scholarship drawing for a **\$1,000 scholarship**.

**R. Munos** proposes making the final drawing more interactive for the Board by introducing a **spinning wheel**, similar to those used in raffles or lotteries. He mentions that the wheel would cost approximately **\$45** and would be used at the last Board of Directors meeting of the semester for the final scholarship drawing.

Additionally, **R. Munos** requests the purchase of a **giant dry-erase board** customized with the ASI logo on the side. The board would be reusable for future events. Both purchases would be funded through the **Promotional Pioneer Pride Tuesday** budget line. **R. Munos** concludes that the proposed expenditures are appropriate for this program.

**38:20**

**K. INFORMATIONAL ITEM - [Tabling Material](#) (10 min)**

The Board will be informed on ordering ASI student government stickers, perry with ASI necklace, and ASI pamphlets.





Motion to postpone the Information Item K to next Board of Directors Meeting by **R. Munos**, seconded by **C. Reddy Doolam**, **MOTION CARRIED.**

L. **ACTION ITEM** - [ASI Resolution in Support of Structuring University Information Pages for Student Accessibility](#) (5 min)

The Board will take action on the resolution supporting improved accessibility and organization of university information pages for students

Motion to approve ASI Resolution in Support of Structuring University Information Pages for Student Accessibility by **N. Desale**, seconded by **C. Pangilinan**, **MOTION CARRIED.**

**N. Desale** explains that, as discussed in the previous meeting, the purpose of the resolution is to advocate for a clear and accessible structure for the university's website to improve student navigation and access to resources. She adds that new students and those unfamiliar with CSU systems often struggle to find necessary information due to inconsistent page layouts and terminology. **N. Desale** emphasizes that including a Frequently Asked Questions (FAQ) section and clear, simple language would significantly improve usability. She also references the development of an AI chatbot that the university's team is already working on to help students locate information efficiently.

She further notes that better organization will allow frequently searched information to appear higher in search results and reduce confusion. **N. Desale** highlights that, as a student who has spent three semesters at CSU East Bay, she understands the current structure, but newcomers may find it challenging to navigate.

**E. Loredo** commends the effort and provides clarification. He points out that the department formerly known as Academic Advising and Career Education (ACE) has been renamed, and recommends updating the resolution to reflect this change. He reminds the Board that writing resolutions is a key part of ASI's advocacy efforts and encourages members to conduct thorough research and consult relevant administrators to ensure all resolutions are well-informed and properly sourced. **E. Loredo** also mentions that President Sandeen has acknowledged similar issues with navigating university web resources.



All members in favor raise their placards; no opposition or abstentions are recorded. The motion passes, and the resolution is approved.

44:36

M. **INFORMATION ITEM - Films Without Borders: A Short Film & Cultural Exchange Night** (5 min)

The Board will be informed on the event Films Without Borders, which aims to promote intercultural connection and accessibility through a lighthearted, language-neutral film and interactive activities before exams.

**N. Desale** presents the event and explains that the plan is to have a separate host during **2:00 p.m. to 3:00 p.m.** (possibly up to **3:00 p.m.**) at a location identified as the **baby room in South London** (pending confirmation). The purpose of **Films Without Border** is to create a space where international students and logistics students explore different perspectives through short films and share experiences. The planned films are light-hearted, silent comedy pieces to remove language barriers while fostering laughter and connection. In addition to the screening, small interactive table activities will be available to help students relax, connect, and relieve pre-exam stress. The event supports ASI's commitment to inclusion and intercultural understanding.

**N. Desale** outlines next steps: secure funding from the academic team; finalize short-film selections; and contact vendors to order snacks, drinks, or take-out—checking first whether needed items are already in stock given ordering timelines. The event schedule will include an introduction and overview, followed by the screening from start to finish, with simple games interspersed throughout the session.

**L. Deguzman** asks whether the venue has been secured. **K. Tripathi** notes that although the room may appear available, booking requires 14-day prior notice, which likely prevents approval in time. **K. Tripathi** suggests reserving a CORE room as a backup since students can self-book CORE spaces.

48:05

**IX. SPECIAL REPORTS**

**A. Semester 1st Half SHAC Report (6 min)**



**D. Lopez** reports two SHAC meetings this semester focused on improving awareness of the Student Health and Counseling building and physical access (noting current access challenges via the car round and the location of the heating center). The committee is exploring budget options for improvements. Additional goals include creating a website listing prescription costs and services (e.g., chiropractic), enabling online appointment scheduling, and adding “meet the counselors” information to reflect the central role of therapy services. Counseling is currently limited to three to five individual sessions per academic year; the committee seeks ways to expand support, especially around finals. Social media improvements are also under consideration, including appointing someone to run Instagram/TikTok. **L. Deguzman** requests usage statistics (aggregate counts only) for Student Health & Counseling, particularly counseling services.

50:55

#### **B. STARS Campus Evaluation (5 min)**

**D. Lopez** shares an update from **Jennifer Sanchez** that efforts to move from **bronze to silver** status are almost complete. From the campus sustainability committee, the presenter notes work on the environmental impact of AI usage. Collaboration with **FDEC** is planned to draft a resolution to **reduce energy consumption from AI** on campus, while exploring ethical, lower-energy approaches. **Earth Week** planning is underway; the presenter plans to contribute **\$200** from the budget. **L. Deguzman** requests creation of a **POC (point-of-contact) list** for collaborators, to be shared with leadership for coordination on future resolutions and initiatives

53:42

#### **C. Academic Senators Report**

**Casey Franklin** reports active attendance at meetings. In **CIC**, several program discontinuations are approved unanimously, including the **photography minor** and other listed concentrations. A letter to **WSCUC** is in progress; key themes include transparency in budgeting and scheduling of course placements. At Academic Senate, Franklin prioritizes delivering reports and recognizes the work of other Academic Senators, especially **M. Dempsey**, for research support.

**Casey Franklin** also mentioned that the events - The **Purple Ribbon Campaign** is successful; interactive elements (e.g., red/green flag activity) generate deeper student engagement than giveaways alone. **Cookies with Class** also sees strong turnout; students value space to collaborate and share work, which will be highlighted on the class Instagram. Upcoming items include a



**Christmas event** and **Cup with Class**; “Eliminating the Change” is postponed to allow more time for art students.

**M. Dempsey** reports a new **College of Health Innovation Ad Hoc Committee** created by the Dean to gather student input on program direction (courses, culture, fundraising). Meetings will run monthly **December–May** (first meeting **December 5**). **M. Dempsey** provided a contact list of all 18 College of Health RSOs to the Dean for outreach and career panels. A meeting with the Financial Aid Director is planned to inform a resolution on clarifying student charges in SF Account views, responding to concerns from minority and international students about hidden costs. Matthias contributes ASI updates to the College of Health Newsletter (distribution: 1,300+).

**M. Dempsey** reports his Findings & Highlights on Growth in health-related RSOs (e.g., Public Health Club RSO status; Martial Arts Appreciation Club). Work is underway to create a kinesiology student club with first-year engagement, in collaboration with KRG and Get Fit, Stay Fit. Department highlights include guest speakers and strong volunteerism (e.g., Pre-Dental Club), high participation (Spanish in Health Care Club), and robust programming. Challenges include engagement and space coordination, low morale at **Concord**, communication across new programs, and stretched staffing (e.g., **Speech Language & Hearing Science** reports one new faculty line in six years). Enrollment declines in **KIN** and **Public Health** create budget strain; Nursing students report stress, though internship/externship opportunities expand during intersession. Requested ASI support includes boosting event visibility, strengthening Concord programming and representation (notably an **ASI Concord Center**), co-sponsorships and guidance on events, and better resource navigation for merch, funding, and contacts.

**N. Naidu** reports collaboration with **K. Reddipally** on Study Games with SCAA, promoting free academic resources via interactive activities. She and **N. Nettem** are developing a resolution regarding Teaching Associates under Executive Order 611, with meetings underway with Dean Carmen, Provost Anthony Muscat, and Dr. Chandra Khan (Graduate Studies). **N. Naidu** attends the **College of Science Chairs Council** and meets the Computer Science chair to discuss an IBM program and potential initiatives for next semester. She organizes a joint meeting with College of Science club leaders and the Deans (Carmen, Danka, Julie Glass), generating fundraising ideas, email planning, and collaboration via a shared group chat; she promotes attendance at College of Science Tea Times and follows up with absentees. She also serves on a grade appeal/academic grievance panel.

**N. Naidu** will finalize feedback from administrators and present an updated resolution at the next BOD meeting; will continue club collaboration and compile fundraising submissions; enhance



inter-club communication via the group chat; follow up with the CS chair on the IBM program; support the Physics Department's **statewide robotics competition** targeted for spring break; and finalize early-December communications.

**1:09:03**

**X. ROUND TABLE REMARKS**

**K. Tripathi** Congratulates to **M. Dempsey** on the Director of Wellness appointment; Senator of Health applications will open soon. A reminder is issued that some members sign into office hours and then leave; future occurrences will be treated as a personnel matter. Brief, necessary breaks (restroom/food) are acceptable, but members must not miss their full office hours.

**L. Deguzman** commends the Board's work and reminds members there are **no office hours next week**, but members should remain responsive to email and maintain communications with event POCs, resolutions, and policy partners. Winter session is highlighted as a prime time to plan January/February initiatives so spring programming launches on time.

**1:10:58**

**XI. ADJOURNMENT at 1:15pm**

Minutes reviewed and approved by:

**President/Chief of Staff Name:**

London Deguzman

**Signature:**

**Email:**

Minutes approved on:

**12/3/25**

Date:

