

Board of Directors Meeting Minutes 18th March 2026

- I. CALL TO ORDER at 1:06 PM.**
- II. LAND ACKNOWLEDGEMENT - We would like to recognize that while we gather at California State University East Bay located in Hayward, CA, we are gathered on the ethno-historic tribal territory of the intermarried Jalquin (hal-keen) / Yrgin (eer-gen) Chochenyo-Ohlone-speaking tribal group, who were the direct ancestors of some of the lineages enrolled in the Muwekma Ohlone Tribe of the San Francisco Bay Area, and who were missionized into Missions San Francisco, Santa Clara and San Jose.**

It is important that we not only recognize the history of the land of the Jalquin/Yrgin on which we gather to learn and participate, but also recognize that the First People of this region – the Muwekma Ohlone People, are alive and thriving members of the Hayward and broader Bay Area communities today.

It is of great importance to acknowledge the significance of this Holše Warep (hol-sheh wah-rehp) ~ Beautiful Land to the indigenous Muwekma Ohlone People of this region. We ask everyone who attends or visits Cal State University East Bay in Hayward, to be respectful of the aboriginal lands of the Muwekma Ohlone People, and consistent with their principles of community and diversity strive to be good stewards on behalf of the Muwekma Ohlone Tribe, on whose land you are their guests.

III. ROLL CALL

Present - London Deguzman, Kartik Tripathi, Charan Reddy Doolam, Rolando Munos, Matthias Dempsey, Dane Lopez, Tiffany Trieu, Casey Pangilinan, Niharika Naidu, Nikhil Nettem, Aria Short, Allie Bach, Kushal Reddipally, James Carroll, Erick Loreda, Steve Spencer
Absent – Yashica Avhad, Martin Castillo, My-Lan Huynh, Jul Custodio, Jenny O, Kabir Dhillon, Desiree Cuevas

IV. ACTION ITEM - Approval of the Agenda



Motion to approve the agenda of Board of Directors meeting of March 18th, 2026, by **M. Dempsey**, seconded by **D. Lopez**, motion **CARRIED**.

V. ACTION ITEM - Approval of the Minutes of March 4, 2026

Motion to approve the minutes of Board of Directors Meeting Minutes of March 04th, 2026, by **M. Dempsey**, seconded by **K. Reddipally**, motion **CARRIED**.

VI. PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.

No Public Comments.

VII. UNFINISHED ITEMS:

No Unfinished Items.

3:50

VIII. NEW BUSINESS ITEMS

A. ACTION ITEM: Renovation plans for University Unions

The ASI Board of Directors will be informed on the planned renovations for the University Unions.

Jennifer Luna was welcomed to the meeting to continue discussion regarding the renovation plans previously presented to the Board. It was noted that Marco Almeida was unable to attend because he was participating in a Vice President of Enrollment Management and Student Affairs forum, and J. Luna returned on his behalf to answer questions and facilitate further discussion now that Board members had additional time to review and reflect on the proposed plans.

J. Luna explained that the plans remain in a conceptual stage and that the university is still gathering stakeholder feedback before moving into the architectural phase. She stated that once more detailed conversations occur with affected units, architects would then be able to define spatial layouts, infrastructure needs, and more specific construction details.



C. Pangilinan asked how much space would be dedicated to student workers for SLIC. In response, **J. Luna** stated that meetings would be held with the SLIC team once interim director Nancy Jimenez returned, and those discussions would determine what internal suite space would be allocated. She added that the current concept includes the possibility of using a dedicated space similar to the ASI boardroom for SLIC operations as well.

D. Lopez asked when the university intended to provide a more public-facing version of the renovation plans so students could review them, including whether that communication might be distributed by email or other means. **J. Luna** replied that the process was still at the stage of internal consultation with the stakeholder groups who would be most directly affected. She explained that after those conversations take place, the university would likely share the information more broadly through social media, print materials, and other public communication channels. She emphasized that the plans are not yet in a stage where exact dimensions or detailed architectural designs can be shared publicly.

N. Nettem commented that at present, students often have to search through multiple webpages or abandon their search altogether if they want to find out what services, lounges, amenities, or rooms are offered in the building. The member further asked whether anything currently helps students locate a service such as a microwave, restroom, game zone, or boardroom once they know it exists. **J. Luna** acknowledged that the University Union website is in need of renovation and broader improvement. She stated that new wayfinding signage would begin appearing within approximately two weeks, particularly to help direct students to the new Wellness location. She also shared that there is interest in creating virtual walkthroughs and point-of-view video reels, with students helping inform what those tools might look like. In addition, she noted that freshman and transfer orientation programming would increasingly include activities in the University Union so students could become more familiar with the space.

M. Dempsey asked whether the renovations should be paired with a digital experience, such as a single mobile application through which students could discover services, navigate directly to them, and possibly make reservations for spaces or amenities. **J. Luna** responded that the idea could certainly be brought forward to student groups for input, though she noted that opinions vary among students regarding campus applications. She explained that some students prefer one comprehensive campus app, while others do not wish to use multiple



separate applications. She further clarified that any software solution would be subject to institutional review for accessibility compliance, procurement requirements, and possibly a request for proposals process, so such a decision could not be made solely at the departmental level.

M. Dempsey asked whether there was a total cost estimate for the proposed renovations and when implementation might begin, including whether it would begin in Fall 2026 or Spring 2027. **J. Luna** explained that the project would be scaled over time and would not be completed in one semester or one fiscal year. She stated that the department is looking at the renovations as part of a broader ten-year plan for the building and that some components would depend on the extent of construction required. She explained that there was not yet a total dollar estimate because architects had not yet developed specific construction plans, such as wall placement, HVAC adjustments, or structural changes. She did note, however, that the union sets aside annual maintenance and repair funds, which may support parts of the renovation process such as lighting improvements or elevator work.

J. Luna then provided a more immediate example, stating that one of the first visible changes would likely be the implementation of the esports space. She explained that the level below the current room would be reviewed for the relocation of pool and gaming tables and for the addition of PC stations to support esports. She stated that the goal was to have that space ready by the fall semester, especially given that the current esports club has had to travel to another city in order to practice. She contrasted that near-term work with office relocations and structural modifications, which she explained would require architects, contractors, and a significantly longer planning process.

T. Trieu then asked a question partly directed to **N. Nettem** and partly to **J. Luna**. She first asked **N. Nettem** to clarify what he meant when he previously referenced wellness reservations. **N. Nettem** explained that he was imagining that students might reserve certain resources or services through an application, such as massage chairs or similar offerings, or reserve spaces in a more streamlined way. In response, **J. Luna** clarified that the Wellness in the University Union would not include massage chairs, explaining that those are associated with the RAW facility rather than the Wellness. She stated that the Wellness in the University Union would primarily house services such as the food pantry and safer sex supplies. She further explained that food pantry appointments are managed through Bay



Advisor as part of a Chancellor’s Office-informed system tied to PeopleSoft, which helps verify student eligibility and supports retention-related data. She also noted that campus room reservations use 25Live, and any effort to integrate that with a third-party application would require technological and institutional review.

Following this clarification, a vote was taken by show of placards. A majority voted in favor, with one member indicating opposition and another abstaining. The motion carried, and the Board formally expressed support for the University Union renovation plans.

Before leaving, **J. Luna** made a brief announcement that free groceries were available downstairs through a corporate donor, Sukhi’s Indian Food, which had donated cases of palak paneer. She explained that the wellness move required some refrigerators to be cleared out, so additional produce and shelf-stable food were also available, and she encouraged Board members to inform students.

16:56

B. DISCUSSION ITEM: [Healing Through Art & Awareness: Understanding Survivors' Journeys](#)

The ASI Board of Directors will discuss the event by Yashica & Kushal.

K. Reddipally presented the event **Healing Through Art and Awareness: Understanding the Survivor’s Journey**, which is being organized in collaboration with Civil Rights at CSU East Bay and the Mithra organization. He stated that the event is scheduled for **March 25, 2026, from 11:30 a.m. to 1:00 p.m. in CORE Room 159.**

He explained that the event is being held in honor of Women’s History Month and is intended to create a supportive atmosphere in which students can learn about prevention, survivor support, and community awareness while also engaging in creative expression. He noted that students would be provided with art materials so they could create art based on their own reflections or visions. He further explained that speakers from the Mithra organization would be present to discuss survivor journeys and the broader theme of healing.

K. Reddipally identified the points of contact for the event as Yashica, Terry from the Title IX team, Kamalathmika from the Title IX team, and himself as a Senator-at-Large involved in the planning. He requested a budget of **\$150** to cover pizza and donuts for the event and stated that he would also request beverages separately. He added that the event flyer was not



yet fully updated because a QR code still needed to be added so that online students could join the event virtually.

During discussion, **N. Nettem** asked how online students would meaningfully participate, particularly whether there would be any online painting or art-making tools incorporated into the event. **K. Reddipally** responded that no virtual painting platform was planned, but online students would still be able to join to hear the speakers and engage with the educational portion of the event.

20:04

C. DISCUSSION ITEM: How Not to Crash Out workshop

The Board of Directors will be informed on the event by Yashica & Tiffany.

T. Trieu presented a psychoeducational workshop titled **How Not to Crash Out**, which she is planning in partnership with Yashica. She explained that the purpose of the workshop is to educate students about boundaries, understanding their own capacity, and communicating their personal limits effectively.

She stated that the event is scheduled for **April 16, 2026**, from **4:00 p.m. to 5:15 p.m.**, in **Bayview, South Union**. She identified herself and **Y. Avhad** as the points of contact. **T. Trieu requested a budget of \$75 to provide small self-care themed items, including sheet face masks and bath bombs, which would serve as incentives for students to attend and participate. She noted that she would confirm the budget request with her co-senators** and that the flyer was still in progress and would be presented at a future meeting.

21:16

D. INFORMATION ITEM: Sexual Assault Awareness Month

The Board of Directors will be informed on ASI's It's On Us campaign for Sexual Assault Awareness Month.

R. Munos presented detailed information on the **It's On Us** campaign, which he and **Y. Avhad** are developing for Sexual Assault Awareness Month. He began by providing

historical context, explaining that **It's On Us** was launched nationally in September 2014 as a White House initiative to engage college students and campus communities in preventing sexual assault. He explained that the campaign reframes responsibility as a shared community obligation rather than placing the burden on survivors and that it seeks to create a cultural shift through collective ownership of the issue.

He further explained that the campaign aims not only to raise awareness but also to produce measurable outcomes, including increased awareness of reporting routes, improved bystander confidence, and reduced barriers to seeking support. He emphasized that the campaign language should communicate that students have options, that they can choose what happens next, and that support is available even if they do not pursue a formal report.

R. Munos then reviewed earlier work completed in the previous semester under the **Hey Be Nice** campaign. He explained that he had created informational cards for students that outlined reporting routes and campus departments students could contact, and he also worked on statements clarifying what conduct is not accepted under civil rights and Title IX protections. He noted that those materials were intended to help students understand the roles of civil rights, Title IX, and related support services.

He then shifted into the current campaign plan. He explained that **Stage One** focuses on filming and content creation, including collaboration with sports teams, campus support personnel, and the creation of educational static posts. He stated that the first part of this stage would involve recording content with athletics teams in order to promote awareness of Sexual Assault Awareness Month and generate student interest in related events, including "Tea with Civil Rights." He displayed examples of legacy promotional items from earlier It's On Us campaigns, including keychains with lights, stress balls, and shirts, which could potentially be reused as giveaways for outreach.

R. Munos further explained that the sports team content would include messaging tied to Sexual Assault Awareness Month and themes such as believing survivors, breaking the silence, and wearing teal in April. He stated that the goal is not to feature just one team, but to reach multiple athletics groups so the campaign feels institution-wide rather than limited to a single office or unit.

He also described a second part of Stage One, which would feature reels or video content highlighting three important points of contact for students: confidential advocates, Civil



Rights/Title IX staff, and UPD. He stated that the purpose of these videos is to show students where those offices are located, how they can be contacted, and what role each plays in supporting students who experience harassment, violence, discrimination, or related harm.

R. Munos then discussed the planned static posts that would be released throughout the month of April. He explained that these would include messaging around consent, awareness, student options, and long-term culture change. He noted that the purpose is to help consent become something campus communities understand, respect, and practice consistently, rather than treating it as a temporary topic raised only during awareness month. He presented a **budget request of approximately \$114** for Stage One of the campaign, explaining that the funding would come from the Vice President of Internal Affairs budget line associated with **It's On Us** and **Hey Be Nice**. He clarified that later phases of the campaign would be discussed at a future Board meeting and were not part of the immediate budget request.

He then previewed **Stage Two**, which would include efforts to gather students and the wider campus community for a teal-themed awareness photo and related public visual display. He noted that one idea was to hold a group photo in Mickelson or another visible campus space, though he recognized there may be logistical limitations regarding pathways and photography permissions.

He also presented preliminary ideas for new bathroom signage, explaining that he and **Y. Avhad** are working on signage that would remain visible to students in private spaces and provide recurring exposure to important information. He stated that the signage would not merely be a small handout or temporary flyer, but a more durable and repeatedly seen message. He explained that the signage would likely include information about sexual harassment, discrimination, cyberbullying, support resources, and reporting channels. He also noted that this signage would be reviewed with Civil Rights staff, including Terry, to ensure the content is accurate and appropriate before any materials are printed.

T. Trieu asked for more clarification about what would appear on the bathroom signage. In response, **R. Munos** explained that current signage in some areas seems to point students only toward UPD, whereas he wants the new signage to more clearly direct students to civil rights, Title IX, and other support pathways. He explained that while emergency response remains important, students also need to know about discrimination protections,



cyberbullying concerns, sexual harassment resources, and broader forms of support. **T. Trieu** responded that she thought that direction made sense and suggested specifically highlighting confidential advocate Lorraine, noting that many students may not know that confidential advocacy exists as an option.

L. Deguzman then commented on the proposed group photo concept and noted that there had been an issue earlier in the semester when the university attempted to take a drone photo related to EV because a license for the airspace had not yet been secured. He advised that if drone or aerial photography were to be used, the university would need proper authorization. He recommended speaking with Garvin, who had previously been working on that issue for university communications. In response, **R. Munos** stated that he would develop alternative options for the photo and would work with Garvin if needed.

33:01

E. INFORMATIONAL ITEM: Oath of Office

The ASI Board of Directors will be informed of the Oath of Office.

Newly appointed Board members **Allison** and **Aria** were invited to stand and participate in the formal oath of office. They repeated the oath as administered, affirming that as duly elected representatives of Associated Students Incorporated of California State University, East Bay, they would faithfully fulfill the duties of office as provided by the established bylaws, strive to maintain representative government and academic freedom, defend students, work toward strengthening cooperation between ASI and university administrators, and better their leadership qualities and scholastic standards. Upon completion of the oath, they formally assumed their roles.

35:35

F. ACTION ITEM: Navigating New Waters

The ASI Board of Directors will be discussing this event by Yashica.

Motion to postpone the Information Item F indefinitely by **K. Tripathi**, seconded by **C. Doolam**, motion **CARRIED**.



36:24

G. INFORMATION ITEM: Gen AI Workshop

The Board of Directors will be informed about the workshop on Gen-AI.

Motion to move the Information Item G to next Board of Directors Meeting by **N. Naidu**, seconded by **N. Nettem**, motion **CARRIED**.

H. INFORMATION ITEM: Career Readiness Workshop

The Board of Directors will be informed about the Career Readiness workshop.

N. Naidu presented a **Career Readiness Workshop** being organized in collaboration with the **Career Empowerment Center**, scheduled for **March 24, 2026**, from **1:30 p.m. to 2:30 p.m.** in the CORE. He explained that the workshop had already been fully planned, with only final room reservation details still needing confirmation.

He stated that the purpose of the workshop is to help students understand how applicant tracking systems function and to increase student awareness of free resources available through the Career Empowerment Center, including **JobScan** and resume review tools. He explained that the workshop would not be purely informational, but would instead be hands-on. Students would activate their JobScan accounts, upload their resumes, and test how well those resumes align with real internship and job descriptions.

She identified Matt Harris, a career counselor from the Career Empowerment Center, as a collaborator in the event and requested a budget of **\$80** to provide food for students at the conclusion of the workshop.

38:04

I. ACTION ITEM: Dissolving the External Affairs Committee

The Board of Directors will take action on dissolving the external affairs committee for Spring 2026.

Motion to dissolve external affairs committee by **K. Tripathi**, Seconded by **C. Doolam**.
Motion Carried.



K. Tripathi explained that although **Y. Avhad** had been appointed as Vice President of External Affairs, she would continue to retain some responsibilities from her previous role as Director of Communities. He stated that internal adjustments had been made to ensure she could balance duties from both positions, taking on select responsibilities from each role.

He further noted that, in an effort to prioritize system-wide advocacy efforts, a recommendation had been made during a recent personnel meeting to dissolve the External Affairs Committee. He explained that maintaining the committee would place an additional burden on Avhad, who is already managing dual roles.

Additionally, **K. Tripathi** pointed out that the committee currently does not have any active or upcoming projects. Given both the workload considerations and the lack of immediate initiatives, he stated that the decision to dissolve the committee was determined to be the most practical course of action at this time.

39:05

- K. Tripathi** is in favor of dissolving external affairs committee
- R. Munos** is in favor of dissolving external affairs committee
- C. Doolam** is in favor of dissolving external affairs committee
- Y. Avhad** is in favor of dissolving external affairs committee
- D. Lopez** is in favor of dissolving external affairs committee
- M. Dempsey** is in favor of dissolving external affairs committee
- C. Pangilinan** is in favor of dissolving external affairs committee
- N. Immadi** is in favor of dissolving external affairs committee
- N. Nettem** is in favor of dissolving external affairs committee
- T. Trieu** abstains dissolving external affairs committee
- A. Short** abstains dissolving external affairs committee
- A. Bach** abstains dissolving external affairs committee
- K. Reddipally** is in favor of dissolving external affairs committee

IX. SPECIAL REPORTS

a. ASI Executive Director Performance Review Summary



K. Tripathi stated that, in accordance with policy, he was responsible for conducting the annual performance review of **J. Carroll**. He explained that for members who were present in the previous semester, a survey had been distributed as a feedback form to gather input on the executive director's performance. A total of 12 responses were collected from board members, and additional feedback was obtained from campus partners and faculty.

He noted that the review focused on areas such as leadership, communication, and staff management. **K. Tripathi** clarified that, in his role as executive director, **J. Carroll** oversees all professional staff within the organization. As required by policy, the review process was conducted in a closed session with the executive or personnel committee.

K. Tripathi reported that the overall feedback was overwhelmingly positive, with the majority of responses reflecting strong approval of **J. Carroll's** performance as a leader. He added that while there were no major concerns, some areas for improvement were identified by members of the Board of Directors. These included aspects of communication and certain staff-related matters, which were discussed during the review. He concluded by stating that the discussion with leadership was productive and that the identified areas for improvement would be addressed. He shared this information to keep the board informed of the review process and its outcomes.

41: 28

X. ROUND TABLE REMARKS

E. Lored reminded the committee that there were four meetings remaining in the semester. He acknowledged that members might be feeling fatigued due to midterms and upcoming finals, and he offered words of encouragement to maintain a positive outlook. He emphasized that this was an important time to finalize any remaining policy agenda items and encouraged members to begin placing those items on the agenda before the semester and their terms conclude. He also congratulated newly appointed members and encouraged them to reach out for support if needed, directing them to himself, **J. Carroll**, or **K. Tripathi** for assistance.

42:30

J. Carroll then provided several updates. He informed the board that he, along with other members and **E. Lored**, would be traveling to Sacramento to attend the CHES Conference in collaboration with California State Student Association. He explained that the event combines a regular meeting,



a leadership conference, and advocacy efforts, and expressed optimism about representing the campus and its students.

J. Carroll also reminded the board that ASI elections voting would take place the following week, opening Monday at 8:00 a.m. and closing Wednesday at 11:59 p.m. He stated that students would receive a unique voting link through their Horizon email accounts. Additionally, he noted that a polling or marketing station would be set up in front of the University Union to assist students who may have questions or encounter issues, such as not receiving their voting email.

J. Carroll advised that any voting-related concerns should be directed to himself or **E. Lored**. He clarified that some students, such as those enrolled through University Extension and not paying associated student fees, may not be eligible to vote and therefore may not receive the email. He encouraged members to refer such cases to them for verification to ensure a smooth election process.

44:20

T. Trieu then shared an announcement, noting that although it was not formally added to the agenda, they wanted to inform the group about upcoming outreach efforts. They stated that they would be tabling in front of the South Union on Tuesday and Thursday of the following week on behalf of the College of Health. The purpose of this effort is to gather student feedback through a survey regarding internship experiences, specifically focusing on paid versus unpaid opportunities and identifying which internships students believe should be compensated.

T. Trieu added that they wanted to share this initiative with other senators in case they were interested in conducting similar outreach within their respective colleges. They expressed openness to collaborating with others on this effort.

XI. ADJOURNMENT at 01:50PM

Minutes reviewed and approved by:

President/Chief of Staff Name:

London Deguzman



London Deguzman

[London Deguzman \(Apr 8, 2026 16:28:59 PDT\)](#)

Minutes approved on:

04/08/26

Date:

