

Personnel Committee Meeting Minutes, March 2nd ,2026

- I. CALL TO ORDER at 12:02PM
- II. LAND ACKNOWLEDGEMENT - **We would like to recognize that while we gather at California State University East Bay located in Hayward, CA, we are gathered on the ethno-historic tribal territory of the intermarried Jalquin (hal-keen) / Yrgin (eer-gen) Chochenyo-Ohlone-speaking tribal group, who were the direct ancestors of some of the lineages enrolled in the Muwekma Ohlone Tribe of the San Francisco Bay Area, and who were missionized into Missions San Francisco, Santa Clara and San Jose.**

It is important that we not only recognize the history of the land of the Jalquin/Yrgin on which we gather to learn and participate, but also recognize that the First People of this region – the Muwekma Ohlone People, are alive and thriving members of the Hayward and broader Bay Area communities today.

It is of great importance to acknowledge the significance of this Holše Warep (hol-sheh wah-rehp) ~ Beautiful Land to the indigenous Muwekma Ohlone People of this region. We ask everyone who attends or visits Cal State University East Bay in Hayward, to be respectful of the aboriginal lands of the Muwekma Ohlone People, and consistent with their principles of community and diversity strive to be good stewards on behalf of the Muwekma Ohlone Tribe, on whose land you are their guests.

III. [ROLL CALL](#)

Present: London Deguzman, Kartik Tripathi, Charan Reddy Doolam, Erick Loredo, Martin Castillo, James Carroll

Absent: Rolando Munos

IV. ACTION ITEM - **Approval of the Agenda**

Motion to approve agenda of Personnel Committee Meeting of **March 2nd, 2026** by **C. Reddy Doolam** seconded by **L. Deguzman**, **Motion carried.**



- V. **ACTION ITEM - Approval of the Minutes of February 25th, 2026**
Motion to approve agenda of Personnel Committee Meeting **Minutes of February 25th, 2026**, by **C. Reddy Doolam** seconded by **L. Deguzman**, Motion carried.

- VI. **PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No Public Comments

- VII. **UNFINISHED ITEMS:**
No unfinished Items

- VIII. **NEW BUSINESS ITEMS:**

A. DISCUSSION ITEM: Vice President of External Affairs Candidates

The Personnel Committee will discuss potential candidates for ASI Vice President of External Affairs.

K. Tripathi explained that since Kamalatmika had left the board, there was now a vacancy for the position of Vice President of External Affairs within the Executive Committee. Because it is a vice president role, the application was opened to current board members. Three candidates expressed interest: Mathias, Yashica, and Niharika.

K. Tripathi explained Mathias expressed interest in continuing his involvement in ASI in a different capacity and stated that serving as Vice President of External Affairs would give him a more holistic understanding of CSSA. Yashica, who has served in the role for a significant period and attended multiple CSSA conferences, also expressed interest in moving into the Vice President of External Affairs position. Niharika, the current Senator of Science, shared that she wanted to pursue more advocacy work at the state level.

C. Reddy Doolam stated that all three candidates are strong and hardworking members of the board. However, he encouraged the committee to consider appointing someone who has



been stable in their role rather than someone frequently moving between positions, noting that constant changes make it difficult to maintain consistency with departments.

L. Deguzman agreed, referencing Mathias's recent transition from Senator of Health to Director of Wellness. He expressed concern that adding another shift in responsibility so soon would not allow Mathias sufficient time to fully adjust to his current role. For that reason, he recommended not moving forward with Mathias.

K. Tripathi clarified that whoever is selected would not fully vacate their current role. Instead, the leadership team Erick Loredo, himself, and London Deguzman would determine which responsibilities from the previous role would be retained and which external affairs duties would be assumed. The selected candidate would also receive appropriate scholarship compensation. Despite this clarification, he agreed that another transition for Mathias would not be ideal and stated that in his opinion, Yashica was the strongest candidate due to her experience and familiarity with CSSA.

M. Castillo stated that he appreciated the approach of allowing a candidate to retain some prior responsibilities, noting that it had worked successfully in the past. He asked whether any of the candidates were planning to run in the upcoming election, as that might influence the decision. He agreed that another shift might be difficult for Mathias.

K. Tripathi responded that Mathias planned to run for President in the upcoming election, Yashica was running for Vice President of External Affairs, and Niharika was graduating. He stated that this further supported Yashica as the best candidate.

E. Loredo added that if Yashica were appointed, she would retain some responsibilities as Director of Communities, particularly assisting with onboarding two new senator at Large hires. He stated that he would help ensure a smooth transition and did not believe the appointment would be detrimental.

K. Tripathi asked for formal recommendations and stated that the committee would go around the table to endorse one candidate who would be recommended.

- **K. Tripathi** recommended Yashica Avhad for the Vice President of External Affairs.



- **L. Deguzman** recommended Yashica Avhad for the Vice President of External Affairs.
- **C. Reddy Doolam** recommended Yashica Avhad for the Vice President of External Affairs.
- **M. Castillo** recommended Yashica Avhad for the Vice President of External Affairs.

K. Tripathi concluded by stating that Yashica Avhad would be recommended to the Board of Directors at the upcoming Wednesday meeting.

IX. SPECIAL REPORTS:
No Special Reports

X. ROUND TABLE REMARKS:
No Round Table Remarks

XI. ADJOURNMENT at 12:11PM

Minutes reviewed and approved by:

Chair of Elections Committee:

Kartik Tripathi

Minutes approved on:

03/11/2026

Date

