

Personnel Committee Meeting Minutes - February 11th 2026

I. CALL TO ORDER 12:03pm

- II. LAND ACKNOWLEDGEMENT - We would like to recognize that while we gather at California State University East Bay located in Hayward, CA, we are gathered on the ethno-historic tribal territory of the intermarried Jalquin (hal-keen) / Yrgin (eer-gen) Chochenyo-Ohlone-speaking tribal group, who were the direct ancestors of some of the lineages enrolled in the Muwekma Ohlone Tribe of the San Francisco Bay Area, and who were missionized into Missions San Francisco, Santa Clara and San Jose.**

It is important that we not only recognize the history of the land of the Jalquin/Yrgin on which we gather to learn and participate, but also recognize that the First People of this region – the Muwekma Ohlone People, are alive and thriving members of the Hayward and broader Bay Area communities today.

It is of great importance to acknowledge the significance of this Holše Warep (hol-sheh wah-rehp) ~ Beautiful Land to the indigenous Muwekma Ohlone People of this region. We ask everyone who attends or visits Cal State University East Bay in Hayward, to be respectful of the aboriginal lands of the Muwekma Ohlone People, and consistent with their principles of community and diversity strive to be good stewards on behalf of the Muwekma Ohlone Tribe, on whose land you are their guests.

III. ROLL CALL

Present: Kartik Tripathi, London Deguzman, Charan Reddy Doolam, Kamalathmika Chalasani, Rolando Munos, James Carroll, Erick Loredó

Absent: Martin Castillo

IV. ACTION ITEM - Approval of the Agenda

Action to postpone Discussion Item B to next Personnel Committee Meeting by **L. Deguzman**. Seconded by **K. Chalasani**. **MOTION CARRIED**

Action to approve agenda of personnel Committee Meeting on February 11, 2026 by **C. Doolam**. Seconded by **L. Deguzman**. **MOTION CARRIED**



V. ACTION ITEM - **Approval of the Minutes of January 28th, 2026**

Action to approve the minutes of January 28th, 2026 by **K. Chalasani**. Seconded by **C. Doolam**.
MOTION CARRIED

VI. **PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

No Public Comments

VII. **UNFINISHED ITEMS:**

No Unfinished Items

VIII. **NEW BUSINESS ITEMS:**

A. **DISCUSSION ITEM:** [Senator of College of Health Candidates](#)

The Personnel Committee will discuss potential candidates for ASI Senator of College of Health.

K. Tripathi stated that over the course of the previous week, the committee had the opportunity to interview five candidates for the vacant Senator of Health position. He explained that he would briefly review each candidate he interviewed and share his evaluations, after which the other interviewers would be invited to provide their input.

The first candidate he discussed was **Aria Short**. She currently serves as an intern for the College of Science, focusing on social media, and is majoring in Health Sciences with a concentration in Nursing. According to **K. Tripathi**, she was motivated to apply for the Senator of Health position because she aspired to be a strong student advocate, represent the College of Health, and amplify student voices across campus. He noted that she brings a unique perspective shaped by her experience as a triplet, which has strengthened her teamwork skills, patience, and adaptability. He also described her as hardworking and persistent qualities that support effective advocacy and follow-through. He assigned her a score of 43 out of 45.



Next, **K. Tripathi** spoke about **Kristen Jones**, a transfer student from Chabot College. He shared that she was drawn to the Senator of Health position because of its distinct focus and the opportunity to advocate for student well-being. He highlighted that she brings a unique perspective as a slightly older student, along with patience and life experience that enable her to approach challenges thoughtfully and collaborate effectively with diverse groups. He gave her a score of 40 out of 45.

The third candidate **K. Tripathi** reviewed was **Prabhjot**, a Public Health major who works in the STEM Lab and is closely aligned with the mission and values of student leadership at CSUEB. He explained that she was motivated to apply because she believes strongly in what the organization stands for and wishes to contribute meaningfully to student health and well-being. He described her as resilient, creative, and solution-oriented, with a commitment to adapting to challenges and offering practical ideas to support student health and success. He gave her a score of 42 out of 45.

He then discussed **Ali Bach**, a Social Work graduate student who has been actively involved in organizing and engaging with campus and community initiatives for several years. He stated that she applied for the position because she believes students should have an active voice in campus decisions and is committed to improving student lives by increasing communication, access to resources, and meaningful involvement. He noted that she brings a unique perspective shaped by diverse life experiences, a strong understanding of policy and historical context, and a deep passion for care and public health. He added that her multifaceted background allows her to approach student health holistically and advocate effectively for inclusive, informed, and compassionate campus policies.

K. Tripathi concluded by stating that these were the four candidates he personally interviewed. He acknowledged that there was a fifth candidate whom he was unable to interview, but who had been interviewed by **M. Dempsey** and **E. Loredo**. He invited them, as well as any other interviewers such as **R. Munos**, to share their perspectives so that the group could deliberate, reach a decision, and make a recommendation to the board.

M. Dempsey stated that the final candidate interviewed was **Tiffany Trieu**. He explained that she is a Master of Social Work graduate student who previously graduated from UC Davis. He noted that she identifies as Vietnamese American and expressed a desire to use her voice and maximize her experiences to build connections within the College of Health. He highlighted several unique perspectives she brought to the interview, including strong



communication skills, genuineness, and an ability to establish meaningful collaborations. He described her as thoughtful and experienced in navigating professional work relationships. Additionally, he shared that she had researched past ASI resolutions and demonstrated interest in further promoting and sharing the successes of those resolutions across campus. **M. Dempsey** further emphasized her strengths, stating that she was extremely well-spoken and came thoroughly prepared for the interview. She brought notes and questions and had even reached out via email beforehand, reflecting her initiative and preparedness.

E. Lored stated that he had the opportunity to interview **Tiffany Trieu** alongside **M. Dempsey**. He shared that he was very pleased with the way she responded to the interview questions. He described her as an exceptional speaker and a highly intelligent individual. In his view, her responses clearly demonstrated the qualities and attributes sought for the Senator of Health position. He strongly encouraged the board to consider moving forward with her appointment.

K. Tripathi stated that, among the four candidates he personally interviewed, the pool was exceptionally strong. Although he did not interview the fifth candidate himself, he noted that he received very positive feedback from **M. Dempsey** and **E. Lored**, who had conducted that interview. He added that **M. Dempsey's** involvement in multiple interviews lends credibility to his assessment, and he expressed confidence in his judgment. Based on the overall feedback and evaluations, **K. Tripathi** stated that he would recommend Tiffany Trieu and support moving forward with her appointment.

L. Deguzman stated that any candidate who demonstrates a strong interest in policy and advocacy aligns well with the direction the organization hopes to take. She emphasized that, moving forward, there is a need for individuals who are committed to writing policy and advancing advocacy efforts on behalf of students. She further noted that Tiffany's initiative in reviewing organizational policies, meeting minutes, agendas, and passed resolutions was particularly significant. In her view, this level of preparation and engagement reflects the type of initiative and dedication needed from any candidate entering the role, especially mid-semester.

R. Munos stated that **Tiffany's** responses were distinctive and reflected a strong passion for student leadership, as well as for creating leadership opportunities for others. He noted that her answers demonstrated a clear understanding of the types of initiatives and responsibilities undertaken by the governing board. He further commented that her



educational background is highly qualified and expressed confidence that she has the potential to make a significant impact.

11:28

- K. Tripathi** in favor of recommending Tiffany Trieu as senator of health
- L. Deguzman** in favor of recommending Tiffany Trieu as senator of health
- K. Chalasani** in favor of recommending Tiffany Trieu as senator of health
- C. Doolam** in favor of recommending Tiffany Trieu as senator of health
- R. Munos** in favor of recommending Tiffany Trieu as senator of health

K. Tripathi confirms that all are in favor. He stated that Tiffany Trieu would be recommended as senator of health and presented as an item at the next board meeting.

B. DISCUSSION ITEM: Senator at Large Candidates

The Personnel Committee will discuss potential candidates for ASI Senator at Large.

Action to postpone Discussion Item B to next Personnel Committee Meeting by **L. Deguzman**. Seconded by **K. Chalasani**. **MOTION CARRIED**

C. DISCUSSION ITEM: [ASI Sustainability Affairs Committee Candidates](#)

The Personnel Committee will discuss potential candidates for ASI Sustainability Affairs Committee.

- D. **Lopez** stated that he had the opportunity to interview three candidates and began by discussing **Sri Charan Baka**. He shared that he was impressed with his responses and noted that he has accumulated substantial experience throughout his academic and professional career. He explained that **Sri Charan** had been involved with the Lead Green Associated Society and had also worked with a global company focused on helping organizations improve sustainability. In response to a question about how his experience and knowledge could contribute, **D. Lopez** noted that **Sri Charan** previously worked as a senior architect and is well-versed in structural, mechanical, and plumbing systems. He believed this expertise could greatly benefit the committee, particularly in efforts related to campus sustainability initiatives, such as improvements to the garden and other projects. He also highlighted **Sri Charan's** experience working in disciplined group settings and his success in India in helping organizations create more environmentally sustainable practices.



Specifically, he discussed how he was able to improve a building's sustainability rating from a lower to a higher score, an accomplishment he emphasized during the interview.

Overall, **D. Lopez** stated that **Sri Charan** is passionate about making the campus greener. However, he noted a potential weakness: **Sri Charan** appeared to prefer taking on many responsibilities independently rather than functioning as part of a team.

R. Munoz added that **Sri Charan** demonstrated extensive educational and professional experience, having already pursued a career path in architecture. He described him as well-spoken and well-prepared, particularly when discussing campus buildings and sustainability initiatives. However, **R. Munoz** observed that **Sri Charan's** responses lacked a strong student-centered perspective. He echoed the concern regarding teamwork, noting that **Sri Charan** appeared to assume many responsibilities on his own in prior roles and seemed to work more effectively independently than collaboratively.

16:04

D. Lopez next discussed **Srilekha Budithi**. He stated that she expressed a strong desire to serve as a voice for students on campus. Although she is new to Cal State East Bay, she shared that she transferred in order to grow personally and pursue her passion for leadership. He noted that she is eager to become involved in more organizations and intentionally chose ASI as her first opportunity for engagement. He explained that she has a background in biochemistry and presented a unique proposal focused on reducing food waste on campus, particularly around locations such as Einstein Bros. Bagels and other dining areas. He remarked that this initiative aligned well with the type of work he envisions for his committee. Additionally, he shared that she discussed her experience working collaboratively with others and emphasized her organizational skills, particularly in managing requirements, deadlines, and documentation. He added that she also expressed interest in incorporating improved water management practices on campus.

R. Munoz added that he would like to provide further insight. Speaking on **Srilekha Budithi's** candidacy, he stated that she demonstrated strong teamwork abilities. He noted that she has experience collaborating with team members to complete tasks efficiently, particularly under time constraints. He further explained that she communicated effectively within her teams, ensuring that responsibilities were clearly delegated and that planning was conducted in an organized and strategic manner.



D. Lopez stated that the final candidate interviewed was **Ruthvik Reddy**. He explained that Ruthvik is a sophomore who expressed interest in joining the committee because he wants to ensure that greater attention is given to what students want and need. According to **D. Lopez**, **Ruthvik** emphasized his desire to increase awareness and communication regarding student concerns. He also mentioned his involvement in TKE, noting that many of his fraternity brothers are members as well.

R. Munoz added further context, clarifying that as a sophomore, **Ruthvik** is still early in his academic journey but is eager to join an organization that can make a meaningful impact on campus and improve students' experiences. He reiterated that **Ruthvik** had been involved in TKE and expressed interest in building connections with other organizations and departments. What stood out most in his interview, according to **R. Munoz**, was his strong desire to incorporate the student perspective more actively into campus decision-making.

R. Munoz noted that some of **Ruthvik's** examples, particularly regarding teamwork, lacked specificity, however, he believed those areas could be developed over time. Ruthvik shared that he is capable of handling significant responsibilities and is comfortable communicating with others. He also highlighted his knowledge of artificial intelligence and described a successful team project in which he helped spearhead an AI initiative. Nonetheless, a noted weakness was that when discussing challenges, he did not provide a detailed example and instead spoke more generally about resolving conflicts rather than outlining a specific situation and resolution.

C. Doolam inquired about the capacity of the Sustainability Committee, specifically asking how many members could be seated. **K. Tripathi** responded that the committee may consist of three to five members.

21:35

D. Lopez stated that he recommends all three candidates. He expressed that each of them demonstrates strong potential and would contribute to the committee in different and valuable ways.

- K. Tripathi** in favor of recommending all 3 candidates in Sustainable affairs committee
- L. Deguzman** in favor of recommending all 3 candidates in Sustainable affairs committee
- K. Chalasani** in favor of recommending all 3 candidates in Sustainable affairs committee
- C. Doolam** in favor of recommending all 3 candidates in Sustainable affairs committee
- R. Munos** in favor of recommending all 3 candidates in Sustainable affairs committee



K. Tripathi confirms that all are in favor. He stated that the candidates would be recommended and presented as an item at the next board meeting.

E. DISCUSSION ITEM: [ASI Internal Affairs Committee Members Concerns](#)

The Personnel Committee will discuss potential removal for ASI Internal Affairs Committee members.

R. Munoz stated that the current members seated on the Internal Affairs Committee are **Manish, David Perez,** and **Eric Lopez**. However, he explained that there have been ongoing concerns regarding communication with **David Perez** and **Eric Lopez**. He shared that after they were initially seated, he contacted them on December 9, 2025, to congratulate them and provide next steps, including onboarding information to help them understand what to expect from committee service. He noted that Manish responded, but neither David nor Eric replied. He further stated that he followed up again on January 22, 2026, sending an email to both individuals with a deadline to confirm their interest in serving and to begin scheduling. In that communication, he also offered them the option to voluntarily resign by January 27. Despite these efforts, he received no response from either individual. Given the lack of communication, **R. Munoz** expressed that he believes it would be fair to recommend the removal of **David Perez** and **Eric Lopez** in order to provide the opportunity for other interested members of the community to serve.

K. Tripathi responded by expressing sympathy for the challenges faced by the committee. He stated that, in his opinion, the circumstances constitute sufficient grounds for removal. He indicated his support for removing the two members so that other candidates may take their place.

24:46

K. Tripathi in favor of removing **David Perez** and **Eric Lopez** from internal affairs committee

L. Deguzman in favor of removing **David Perez** and **Eric Lopez** from internal affairs committee

K. Chalasani in favor of removing **David Perez** and **Eric Lopez** from internal affairs committee

C. Doolam in favor of removing **David Perez** and **Eric Lopez** from internal affairs committee

R. Munos in favor of removing **David Perez** and **Eric Lopez** from internal affairs committee.



K. Tripathi confirms that all are in favor. He stated that the candidates would be recommended to be removed and presented as an item at the next board meeting.

F. DISCUSSION ITEM: [ASI Internal Affairs Committee Candidates](#)

The Personnel Committee will discuss potential candidates for ASI Internal Affairs Committee.

R. Munoz stated that he had the opportunity to interview **D'Adrian** alongside **D. Lopez** and **E. Loreda**. He began by providing an overview of **D'Adrian's** background, noting that he is a fourth-year senior majoring in Music Education. He is currently involved in SLIC and previously served as the Social Coordinator for PASA.

During the interview, **D'Adrian** shared details about his leadership and campus involvement. **R. Munoz** explained that **D'Adrian** discussed his experience working closely with SLIC and campus operations, including responsibilities such as room reservations, coordinating event processes, and managing behind-the-scenes logistics. As PASA's Social Coordinator, he organized large-scale events, including the Friendship Games in Fullerton. His responsibilities included booking venues, scheduling, communicating with advisors, and leading weekly meetings.

When discussing challenges, **D'Adrian** reflected on his experience collaborating with deans and engaging in cross-campus partnerships. He also shared that, in his PASA role, he often had to work independently when his co-coordinator was unavailable, taking on additional responsibilities while delegating tasks where possible.

R. Munoz identified several strengths, including **D'Adrian's** deep understanding of underserved departments at CSUEB, particularly within the arts. He noted that **D'Adrian** brings substantial leadership experience, especially in event coordination and operational logistics. Additionally, he described him as mature and self-aware, particularly regarding burnout and the importance of setting boundaries within team environments.

As for areas of improvement, **R. Munoz** mentioned that some of **D'Adrian's** responses were repetitive, particularly regarding student representation, and that his answers could be sharpened to reflect a more strategic approach. **D'Adrian** expressed that he is motivated to create meaningful impact within ASI, advocate for underserved departments such as Music,



promote transparency in representation and decision-making, and bridge gaps between campus resources and student awareness.

D. Lopez added that **D’Adrian** spoke extensively about his experience with PASA, which he believes strengthens his candidacy. He noted that **D’Adrian** is highly involved and well-connected across campus and has demonstrated reliability over time. **D. Lopez** also emphasized that **D’Adrian** successfully managed dual responsibilities when his co-coordinator was unavailable, showing accountability and initiative in fulfilling the role’s demands.

29:16

R. Munoz then discussed the second candidate, **Sharada**. He stated that she is a graduate student pursuing a Master of Science in Business Analytics and currently works on campus in the advising department. In response to the question about her background and motivation to join the committee, **Sharada** shared that she founded a student club in India with over 100 members and has extensive experience leading large teams and managing people. She expressed particular interest in Internal Affairs due to its focus on internal operations, governance, and policy work, and indicated that she hopes to contribute to strengthening internal systems. Regarding her passion for Cal State East Bay, she emphasized the importance of ensuring that students receive the resources and support they deserve. She also spoke about valuing the university’s diverse student population and working effectively within that environment.

R. Munoz noted that she previously worked as a manager for an international leadership development organization, where she gained exposure to structured governance and policy creation. She also described leading a 600-person community event, during which she managed speakers, logistics, timelines, and overall execution. When discussing challenges, she explained that she has navigated differing opinions by meeting one-on-one with individuals to find common ground and improve collaboration. **Sharada** identified her unique perspective as a focus on strengthening mental health support and fostering safe environments where students can openly share their concerns.

R. Munoz highlighted several strengths, including her graduate-level maturity, experience within large organizations, background in governance and policy, and ability to mediate and resolve conflicts. As for areas of concern, he noted that some of her responses were broad and somewhat conceptual, lacking detailed examples of her leadership experience. Although he later reviewed her LinkedIn profile, which provided additional context and appeared to



support her claims, he mentioned that greater specificity during the interview would have been beneficial. He also observed that her final question focused more on logistical matters, such as elections, rather than on broader strategic engagement.

32:14

E. Loredo stated that he agreed with the points raised by **R. Munoz**. He noted that during the interview, it was evident that **Sharada** is highly involved in logistical coordination, organization, and event planning, which he acknowledged as valuable skills to have within ASI. Overall, he expressed that she has the potential to contribute positively and perform meaningful work if appointed.

K. Tripathi in favor of recommending both candidates in Internal affairs committee

L. Deguzman in favor of recommending both candidates in Internal affairs committee

K. Chalasani in favor of recommending both candidates in Internal affairs committee

C. Doolam in favor of recommending both candidates in Internal affairs committee

R. Munos in favor of recommending both candidates in Internal affairs committee

K. Tripathi confirms that all are in favor. He stated that the candidates would be recommended and presented as an item at the next board meeting.

IX. SPECIAL REPORTS:

No Special Reports

X. ROUND TABLE REMARKS:

No Round Table Remarks

XI. ADJOURNMENT at 12:37PM

Minutes reviewed and approved by:

Executive Vice President:

Kartik Tripathi



[Kartik Tripathi \(Feb 25, 2026 14:22:09 PST\)](#)

Minutes approved on:

02/25/2026

Date:



Personnel Committee Meeting Minutes of February 11, 2026

Final Audit Report

2026-02-25

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