

Personnel Committee Meeting Minutes, March 11th,2026

- I. CALL TO ORDER at 12:06PM
- II. LAND ACKNOWLEDGEMENT - We would like to recognize that while we gather at California State University East Bay located in Hayward, CA, we are gathered on the ethno-historic tribal territory of the intermarried Jalquin (hal-keen) / Yrgin (eer-gen) Chochenyo-Ohlone-speaking tribal group, who were the direct ancestors of some of the lineages enrolled in the Muwekma Ohlone Tribe of the San Francisco Bay Area, and who were missionized into Missions San Francisco, Santa Clara and San Jose.

It is important that we not only recognize the history of the land of the Jalquin/Yrgin on which we gather to learn and participate, but also recognize that the First People of this region – the Muwekma Ohlone People, are alive and thriving members of the Hayward and broader Bay Area communities today.

It is of great importance to acknowledge the significance of this Holše Warep (hol-sheh wah-rehp) ~ Beautiful Land to the indigenous Muwekma Ohlone People of this region. We ask everyone who attends or visits Cal State University East Bay in Hayward, to be respectful of the aboriginal lands of the Muwekma Ohlone People, and consistent with their principles of community and diversity strive to be good stewards on behalf of the Muwekma Ohlone Tribe, on whose land you are their guests.

- III. [ROLL CALL](#)
Present: London Deguzman, Rolando Munos, Kartik Tripathi, Yashica Avhad, Charan Reddy Doolam, Erick Loreda, James Carroll
Absent: Martin Castillo
- IV. ACTION ITEM - **Approval of the Agenda**
Motion to approve agenda of Personnel Committee Meeting of **March 11th, 2026** by **L. Deguzman** seconded by **C. Reddy Doolam**, Motion carried.



- V. **ACTION ITEM - Approval of the Minutes of March 2nd, 2026**
Motion to approve agenda of Personnel Committee Meeting **Minutes of March 2nd, 2026**, by **R. Munos** seconded by **C. Reddy Doolam**, **Motion carried.**

- VI. **PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No Public Comments

- VII. **UNFINISHED ITEMS:**
No unfinished Items

- VIII. **NEW BUSINESS ITEMS:**

A. DISCUSSION ITEM: Dissolving ASI External Affairs Committee

The Personnel Committee will discuss dissolving the ASI External Affairs Committee.

L. Deguzman began by explaining that the board had recently appointed the Director of Communities to serve as Vice President of External Affairs. He clarified that this individual would maintain their responsibilities as Director of Communities while also taking on select responsibilities from the Vice President of External Affairs role.

He noted that continuing to manage the Senators-at-Large and the ASI External Affairs Committee would create an additional burden for this board member, especially as they adjust to new responsibilities that they may not yet be fully familiar with.

K. Tripathi stated that he agreed with **L. Deguzman**. He explained that since the leadership team would be selectively assigning responsibilities from both roles to the appointed board member, it would naturally require letting go of certain duties. He specified that the External Affairs Committee was one responsibility from the Vice President of External Affairs role that should be dissolved, particularly because there was limited time left in the academic year to start and complete a new project, and nothing had been initiated under that



committee. He stated that dissolving the committee would prevent unnecessary additional workload.

K. Tripathi then asked if there were any further discussions. Seeing none, he stated that since this was an action item, voting members would go one by one to make a recommendation.

K. Tripathi recommended dissolving the ASI External Affairs Committee.

L. Deguzman stated that he was in favor of dissolving the ASI External Affairs Committee.

R. Munos stated that he was in favor of dissolving the ASI External Affairs Committee.

Y. Avhad stated that she was also in favor of dissolving the ASI External Affairs Committee.

C. Reddy Doolam stated that he was in favor of dissolving the ASI External Affairs Committee.

K. Tripathi thanked everyone for their recommendations and stated that the matter would be recommended to the Board of Directors as an action item at the next meeting.

B. DISCUSSION ITEM: ASI Executive Director Review (item will go into closed session)

The Personnel Committee will discuss the performance review for the ASI Executive Director James Carroll.

IX. SPECIAL REPORTS:

No special reports.

X. ROUND TABLE REMARKS:

No round table remarks

XI. ADJOURNMENT at 12:11PM



Minutes reviewed and approved by:

Chair of Elections Committee:

Kartik Tripathi

Minutes approved on:

04/15/2026

Date

