

Personnel Committee Meeting Minutes, September 24th, 2025

- I. **CALL TO ORDER at 12:02PM**
- II. **LAND ACKNOWLEDGEMENT - We would like to recognize that while we gather at California State University East Bay located in Hayward, CA, we are gathered on the ethno-historic tribal territory of the intermarried Jalquin (hal-keen) / Yrgin (eer-gen) Chochenyo-Ohlone-speaking tribal group, who were the direct ancestors of some of the lineages enrolled in the Muwekma Ohlone Tribe of the San Francisco Bay Area, and who were missionized into Missions San Francisco, Santa Clara and San Jose.**

It is important that we not only recognize the history of the land of the Jalquin/Yrgin on which we gather to learn and participate, but also recognize that the First People of this region – the Muwekma Ohlone People, are alive and thriving members of the Hayward and broader Bay Area communities today.

It is of great importance to acknowledge the significance of this Holše Warep (hol-sheh wah-rehp) ~ Beautiful Land to the indigenous Muwekma Ohlone People of this region. We ask everyone who attends or visits Cal State University East Bay in Hayward, to be respectful of the aboriginal lands of the Muwekma Ohlone People, and consistent with their principles of community and diversity strive to be good stewards on behalf of the Muwekma Ohlone Tribe, on whose land you are their guests.

III. **[ROLL CALL](#)**

Present: London Deguzman, Kartik Tripathi, Charan Reddy Doolam, Rolando Munos, Kamalathmika Chalasani, James Carroll, Erick Loredó

Absent:



IV. ACTION ITEM - **Approval of the Agenda**

Motion to approve the agenda of Personnel Committee Meeting of September 24th, 2025 by **L. Deguzman**, seconded by **C. Reddy Doolam**, **MOTION CARRIED**.

V. ACTION ITEM - **Approval of the Minutes of August 27th, 2025**

Motion to approve the agenda of Personnel Committee Meeting Minutes of August 27th, 2025 by **L. Deguzman**, seconded by **K. Chalasani**, **MOTION CARRIED**.

VI. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

No Public Comment

VII. UNFINISHED ITEMS:

No Unfinished Items

VIII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM: **Campus Fee Advisory Committee (CFAC) Students At Large Appointments**

The Personnel Committee will discuss potential appointments of students-at-large to serve on CFAC.

J. Carroll began by directing everyone's attention to the agenda, noting that it included a link to the names of the students at large being considered for appointment. He provided context about the **Campus Fee Advisory Committee (CFAC)**, explaining that it is a system wide directive from the Chancellor's Office that exists on every CSU campus. The CFAC is responsible for reviewing mandatory campus fees, evaluating recommendations to increase fees, and determining whether such changes should go through alternative consultation or a student referendum. **J. Carroll** further explained that any proposed fee changes would then go to **President Sandeen** and potentially to a vote of the student body.



He emphasized the importance of CFAC, noting that it plays a significant role in shaping discussions and decisions related to campus fees. He clarified that ASI holds two designated positions on the committee: the **ASI President** and the **ASI Vice President of Finance**. Additionally, ASI works with campus departments that manage **fee-based services** to appoint **students at large** to the committee. This is important because the committee is required to maintain a majority of student members, ensuring a balanced and representative student voice. **J. Carroll** noted that the committee is generally chaired by the Vice President of Student Affairs, but this year, **Martin Castillo** will continue advising and leading the committee in that capacity.

He then introduced the four student leaders being recommended for CFAC appointments:

- **Kiranjyot Dhillon**, a student staff member at the UU RAW, who served on the committee last year and is interested in continuing.
- **Kaleigh Thurman**, a Senior Resident Assistant (SRA) in University Housing.
- **Sidney Pixley**, the President of the Residence Hall Association (RHA), also representing the housing community.
- **Crystal Barajas**, a member of the Student Health Advisory Committee (SHAC), representing the student voice in health services, which are also fee-based.

J. Carroll noted that since no formal interviews are required, the board simply needs to review the names and discuss whether they want to recommend these students to the board for official appointment to CFAC.

K. Tripathi asked for a clarification, specifically whether ASI is responsible for appointing students to the CFAC.

J. Carroll confirmed it and thanked **K. Tripathi** for the question.

K. Tripathi acknowledged the clarification, and then asked if there were any further discussions. Hearing none, he stated they would move forward with a recommendation.



A point of clarity was raised by **K. Tripathi** regarding the voting process asking whether each voting member would go one by one to state their endorsement.

J. Carroll confirmed it whether everyone felt comfortable endorsing the four student representatives.

K. Tripathi endorsed the four student candidates for appointment to the **Campus Fee Advisory Committee (CFAC)**.

L. Deguzman endorsed the four student candidates for appointment to the **Campus Fee Advisory Committee (CFAC)**.

R. Munos endorsed the four student candidates for appointment to the **Campus Fee Advisory Committee (CFAC)**.

C. Reddy Doolam endorsed the four student candidates for appointment to the **Campus Fee Advisory Committee (CFAC)**.

K. Chalasani endorsed the four student candidates for appointment to the **Campus Fee Advisory Committee (CFAC)**.

Martin Castillo endorsed the four student candidates for appointment to the **Campus Fee Advisory Committee (CFAC)**.

L. Deguzman mentioned that the four students would be recommended to the Board of Directors at the next BOD meeting.

7:49

B. INFORMATIONAL ITEM: Funding Request from Student Finance Club

The Personnel Committee will discuss funding requests from the Student Finance Club.



C. Reddy Doolam began by announcing that a funding request had recently been received from the Student Investment Fund Finance Club for their upcoming event on **October 24th**, titled the **Investment Conference**. The event will be held in VBT Room 216 and is expected to have approximately 50 attendees.

He explained that the purpose of the event is to provide students- especially business majors with the opportunity to learn about investments, capital markets, and finance career paths through networking and a guest speaker presentation.

The club submitted their ASF funding request on September 14th, along with all the required documentation, including a flyer and a prize quote from 1856 Productions **for** custom pull-up shirts. The total funding request amounted to **\$952.45**. The submission met the requirement of being more than 30 calendar days in advance, thus aligning with all the criteria outlined in the RSO funding policy, and it also received approval from SLIC.

J. Carroll added a point of information to clarify that, according to the RSO funding policy, when there is no seated Finance Committee as is currently the case the Vice President of Finance **is** authorized **to** review and make the funding decision. That decision must then be presented to the official committee in this case, External Committee or Personnel Committee for record-keeping and transparency. He emphasized that there is no vote required in this instance. However, if there are any questions, they should be directed to **Charan Reddy Doolam** the VP of Finance, since the policy grants him the authority to approve such funding requests when the committee is not yet formed.

9:52

IX. SPECIAL REPORTS:
No Special Reports

X. ROUND TABLE REMARKS:

J. Carroll provided a reminder that the upcoming Friday would be a busy day for ASI. He noted that several ASI members would be assisting with and presenting workshops at the





SLIC Fall Leadership Conference. Additionally, another group would be traveling to Napa for the signing ceremony with Napa Unified School District as part of the admissions program. He concluded by acknowledging that a lot is happening, but emphasized that ASI will be well represented at both events.

10:33

XI. ADJOURNMENT at 12:12PM

Minutes reviewed and approved by:

Chair/Executive VP/Chief of Staff Name:

Kartik Tripathi

Kartik Tripathi (Oct 9, 2025 13:55:47 PDT)

Minutes approved on:

10/08/2025

Date:








Personnel Committee Meeting Minutes of September 24th 2025

Final Audit Report

2025-10-09

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