

## Remuneration Policy

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### Purpose

This policy shall define the procedure, amount, and distribution of scholarships for the following ASI positions:

- Executive Officers
- Directors
- Senators
- Committee Members

### Authority

This policy is established under the authority granted in Article VI, Section 7 of the Bylaws<sup>1</sup> of the Associated Students, Incorporated (ASI) of the California State University, East Bay (CSUEB).

### Disbursement

#### Section 1:

The Executive Officers, Directors, & Senators of the Corporation shall be eligible to receive a scholarship. The amount of the scholarship shall be determined annually by the ASI Board of Directors, and may not be altered during tenure of the Board of Directors. Board Members shall receive a scholarship on a monthly basis, which shall be distributed through CSUEB Financial Aid and Student Financial Services (Cashiers) in 3 payments.

#### Section 2:

The Administrative Assistant to the Board of Directors shall be responsible for the disbursement of scholarships for ASI Government Officers (i.e. Board of Directors) as well as Committee members.

#### Section 3:

Scholarship disbursement shall not occur for the incoming Board of Directors, seated in time for the Summer semester until the beginning of the Corporation's fiscal year, July 1st.

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<sup>1</sup> California State University, East Bay Associated Students, Incorporated. *Bylaws*. Retrieved from: <https://www.csueastbay.edu/asi/files/docs/asi-government/board-documents/bylaws.pdf>



**Section 4:**

The amounts of the scholarship shall be as follows:

- a) The President/CEO shall receive a scholarship of \$15,120. The scholarship will be distributed in three payments, to be disbursed once in the summer, once in the fall, and once in the spring within the scholarship year, in amounts to be determined.
- b) The Executive Vice President/Chief of Staff shall receive a scholarship of \$13,920. The scholarship will be distributed in three payments, to be disbursed once in the summer, once in the fall, and once in the spring within the scholarship year, in amounts to be determined.
- c) Vice President of Finance/CFO, Vice President of External Affairs, and Vice President of Internal Affairs, and shall receive a scholarship of \$12,600. The scholarship will be distributed in three payments, to be disbursed once in the summer, once in the fall, and once in the spring within the scholarship year, in amounts to be determined.
- d) Director of Communities, Director of Wellness & Recreation, and Director of Sustainability Affairs shall receive a scholarship of \$9,240. The scholarship will be distributed in three payments, to be disbursed once in the summer, once in the fall, and once in the spring within the scholarship year, in amounts to be determined.
- e) College Academic Senators, Senators at Large, and Senator of Concord shall receive a scholarship of \$6,930. The scholarship will be distributed in three payments, to be disbursed once in the summer, once in the fall, and once in the spring within the scholarship year, in amounts to be determined.
- f) The scholarship for committee service shall be awarded once per semester (depending on service).

**Minimum Member Expectations**



**Section 1:**

All members of the ASI Student Government (Board of Directors) shall fulfill the responsibilities and expectations outlined by the ASI Bylaws, Administrative Manual<sup>2</sup>, and Code of Conduct<sup>3</sup>.

Members of ASI Committees are expected to fulfill the responsibilities and expectations outlined by the respective committee code of the committee(s) they are involved in provided by the ASI Committee Codes, in addition to the ASI Code of Conduct.

**Section 2:**

All elected and appointed members are expected to actively promote and attend ASI sponsored activities.

- Approved by Student Council on 5/22/1991
- Revised by the Board of Directors on 7/9/1991
- Revised by the Board of Directors on 5/31/1994
- Revised by the Board of Directors on 7/22/1997
- Revised by the Board of Directors on 8/6/1998
- Revised by the Board of Directors on 5/18/2000
- Revised by the Board of Directors on 8/13/2003
- Revised by the Board of Directors on 10/21/2015
- Revised by the Board of Directors on 5/25/2016
- Revised by the Board of Directors on 10/24/2018
- Revised by the Board of Directors on 3/20/2019
- Revised by the Board of Directors on 4/22/2020
- Revised by the Board of Directors on 5/5/2021
- Revised by the Board of Directors on 02/01/2023
- Revised by the Board of Directors on 01/15/2025
- Revised by the Board of Directors on 04/22/2026

<sup>2</sup> California State University, East Bay Associated Students, Incorporated. *Administrative Manual*. Retrieved from: <https://www.csueastbay.edu/asi/files/docs/asi-government/board-documents/administrative-manual-of-asi.pdf>

<sup>3</sup> California State University, East Bay Associated Students, Incorporated. *Code of Conduct*. Retrieved from: <https://www.csueastbay.edu/asi/files/docs/asi-government/board-documents/code-of-conduct.pdf>



Approved On: Wednesday, April 22, 2026,  
ASI President/CEO does hereby [  ] *approves* / [  ] *refuses to approve* this policy.

*London Deguzman*

London Deguzman (May 6, 2026 11:33:06 PDT)



Kartik Tripathi (May 6, 2026 12:24:23 PDT)

London Deguzman  
*ASI President/CEO*

Kartik Tripathi  
*ASI Executive Vice President/Chief of Staff*

Approved by: ASI Board of Directors 2025-2026

Effective On: May 31, 2026

# Remuneration Policy

Final Audit Report

2026-05-06

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